

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-01

Source Page: 105

SECTION 3

Black professionals

Developing skills needs partnerships

The state of employment equity, skills development (skills transfer) and training of black people. Upward mobility of black people. What are the numbers like in the various sectors? What research has been done?
— Jimmy Manyi

IN THE LONG TERM, GOVERNMENT NEEDS TO change the educational curriculum in such a way that, from the early stages of education, it begins to respond to skills needed by the economy. In the short term, the private sector needs to counsel the gatekeepers for attitudinal preparedness in order to embrace employment equity and skills development as critical to sustainable economic growth.

While our new democracy has ensured that we benefit from laws aimed at redressing the imbalances of the past, such as Broad-Based Black Economic Empowerment and the Employment Equity Act, there are

still incidents of racial discrimination in the workplace and within our society in general.

The relevance of the Black Management Forum (BMF) is to ensure and monitor the implementation of such policies so that blacks, women and

people with disabilities are advanced in the workplace and that real transformation does indeed take place.

The Irish coffee scenario

The 2006 report of the Commission for Employment Equity (CEE) says, what is even more worrying than the disproportionate representation of whites at top management level is that corrective processes such as recruitment and promotions continue to reinforce the status quo. There

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801

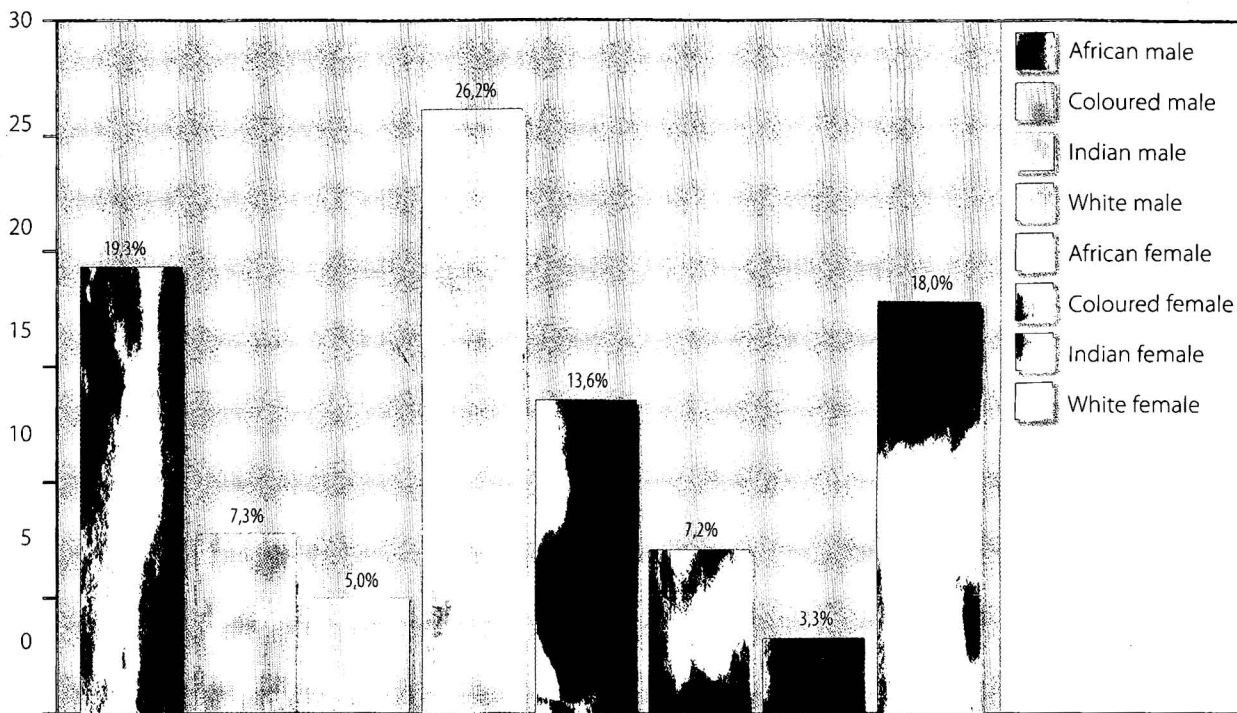


1

ID: 034 65621-02

Source Page: 105

BLACK PROFESSIONALS



Percentage distribution of technicians and associate professionals by race and gender

seems to be inherent racist stereotyping and ingrained mistrust of black people's capabilities when it comes to opening up opportunities in top management.

This is evidenced by the almost doubling in numbers of white women in senior and top management. Which begs the question: if they were as disadvantaged as they are purported to be, what has suddenly given them the competitive edge over black people?

There is still what the BMF has always called the Irish coffee scenario: whites dominate the top management level, with just a sprinkle of black executives at the top. The lower levels of the workforce, as in a typical Irish coffee cup, are predominantly black.

Each of these layers faces its own unique challenge as far as employment equity, skills development and transfers are concerned.

Proof of capability

At top management level, black executives have to work 10 times harder than their white counterparts in order to prove they are capable.

They are expected to perform miracles, and only then are they seen as being capable of running operations and given appropriate recognition. Even those who are occupying these higher levels of management are mostly placed in support areas of the organisations – like corporate communications, human resources and government liaison, and not core to the business operations. If we were to agree to this way of thinking, it would mean black people would never be given the opportunity to show their potential because they will never have the appropriate experience in line functions.

If the current orthodox way of thinking (prerequisite experience – euphemism for artificial barriers) had prevailed in the embryonic stages of our democracy, then great statesmen like Nelson Mandela, arguably the best Reserve Bank Governor, Tito Mboweni, and the darling of the markets, Trevor Manuel, would have needed 10 years of exposure in their respective areas. But their track record has shown that they excelled beyond the wildest

expectations of even the most optimistic.

How many other potential leaders are we denying the opportunity to shine because of the artificial barriers put up by corporates?

Fast-tracking transformation

There must be strategies in place to fast-track transformation and incrementally expose more black executives to the running of operations. Not enough effort is made by corporates on the setting of career paths and providing the necessary support mechanisms for the clear purpose of grooming blacks ultimately to run these operations.

It is also true that development of black people is an inherent threat to existing white executives. The readiness of blacks could be seen to mean that the white executives are no longer needed.

Therefore, we need to devise ways of positive recognition for those white people who play the mentorship role in order to encourage more whites to transfer skills effectively. Perhaps this could be through policies that encourage the deployment of white executives to

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No:6801



1

ID: 03465621-03

Source Page: 105

BLACK PROFESSIONALS

play non-executive roles in developing black SMMEs.

The "what" rather than the "why"

The challenge facing the lower levels, however, is different, and is dominated by poor skilling and a totally flawed approach to skills transfer.

People at lower levels are taught the "what" rather than the "why". And because of this approach, they never rise to the occasion because they lack an analytical approach to problem solving, and are likely to wait for further instruction from the supervisor when creativity and innovation are needed. As a result of this approach, the majority of our labour force remains unskilled. Despite the fact that there are black people with over 20 years of working life, no holistic skills transfer has occurred.

Private-sector involvement

Corporate South Africa needs to take a quantum leap in thinking in order to liberate our economy.

For black people, training has gradually become a stigma when it should be something to look forward to. It is largely

being used by corporates as a deliberate delaying tactic.

Black people have traversed all the business schools locally and overseas, their CVs have endless lists of short courses. Having said that, training and proper skills transfer are needed largely in the more technical environment at both the high and lower levels of the workforce.

While we welcome the import of professionals to address the dearth of priority skills, as is the case of welders being brought in by Sasol, we wait in anticipation to see the skills that these expatriates will be able to transfer to the local workforce at the end of their contract period.

A new approach to education

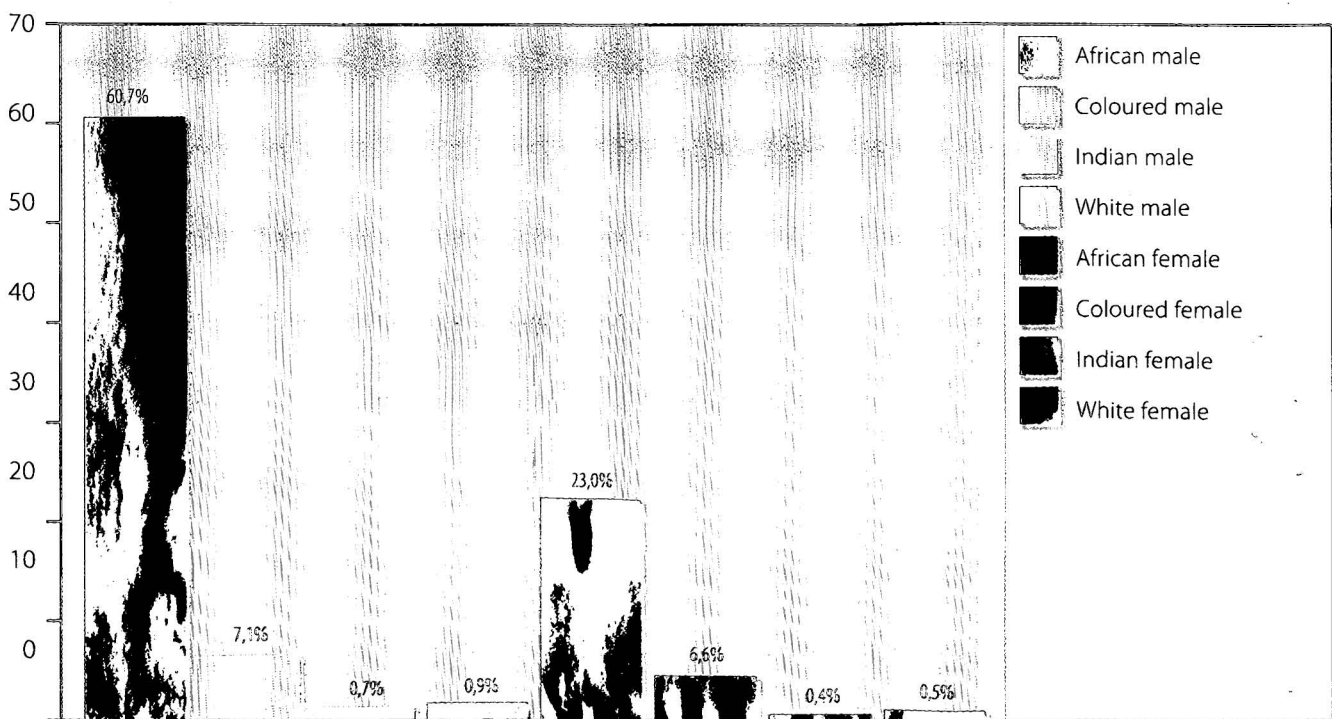
There is a need to collect data so that we are able to monitor the effectiveness of such strategies. We sit with a problem in that a lot of available labour force research is flawed because it is focused on formal qualifications. There is a reason why the definition of a suitably qualified person in terms of the Employment Equity Act is in four parts,

namely formal qualification, recognition of prior learning, previous experience and the potential to excel given the necessary support base.

We need to develop a matrix that links qualifications to skills. This would help address the fundamental challenge of unemployed graduates due to skills mismatch. Is there no way that, as a short-term strategy, these young graduates can be reoriented to the job market through on-the-job reskilling and apprenticeships? The problem of under-utilisation of current skills is much bigger than a complete lack of skills.

Of course, we realise that, in the long term, government needs to change the curriculum so that from the early stages of education it begins to respond to skills needed by the economy. But corporates have a role to play in the short term. They need to counsel the gatekeepers for attitudinal preparedness in order to embrace employment equity and skills development as critical to sustainable economic growth.

Jimmy Manyi is the president of the Black Management Forum.



Percentage distribution of elementary occupations by race and gender

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1



ID: 03465621-04 Source Page: 105

BLACK PROFESSIONALS**ABEDIAN, IRAJ (DR)**

Company: Pan African Advisory Services
Position: CEO
 Founder and director of Applied Fiscal Research Centre (Afrec) at the University of Cape Town

(UCT), Dr Abedian was a director and Group Economist at Standard Bank from 2000 to early 2004. He serves on the boards of the Department of Justice and Constitutional Development, the DBSA, National Business Initiative and Afrec. He received his PhD in economics from Simon Fraser University in Canada.

Tel: 011 263 7860

Fax: 011 263 7861

ALEXANDER, ALLISON

Company: Edward Nathan Sonnenbergs (ENS)
Position: Director, Property department, Cape Town.

Tel: 021 410 2500

Fax: 021 410 2555

Website: www.problemsolved.co.za

Address: 1 North Wharf Square, Lower Loop Street, Foreshore 8001

ALLEY, ASHLEY

Company: Izingswe Financial Investments
Position: CEO

Alley was previously the CEO of the Legal Aid Board. For the City of Johannesburg, he was Strategic Executive responsible for a joint portfolio that covered metropolitan planning, economic development, transportation, and marketing and tourism. Alley was also the bid project manager for the World Summit on Sustainable Development. He has an MSc from Dortmund University and an MBA from Oxford Brookes.

Tel: 011 784 3886

Fax: 011 784 3903

BAKANE-TUOANE, MMAPUSELO MANANA (DR)

Company: North West Province
Position: Director-General (DG) (Office of the Premier)



Dr Bakane-Tuoane was appointed to the African Rainbow Minerals board in 2004. She has lectured at the University of Fort Hare, Eastern Cape. She has held various management positions in

the public service and is DG in the North West government. She is also a director of Sanlam.

Tel: (018) 387 3040

Fax: (018) 387 3293

E-mail: manana@nwpg.org.co.za

**BALE, PAULENE**

Company: Royal Bafokeng Administration
Position: Chief of Protocol. Bale joined the Royal Bafokeng Administration as Chief of Protocol in the Office

of Kgosi in 2001. She graduated with a Diplôme d'études Français from the Université de Nicé-Sophia Antipolis, France and a diploma in human resources (HR) management and industrial relations in Surrey, England. She is a member of the Protocol School of Palm Beach, USA.

Tel: (014) 566 3810

Fax: (014) 566 3816

BAM LWAZI

Company: Deloitte
Position: Partner and board member
 Bam is a CA and was appointed to the Securities Regulation Panel in 2004. He also sits on the board of Association of Black Chartered Accountants and is chairperson of the Johannesburg branch. Bam has a BCom from Unisa and a BCom (Hons) from the University of Natal.
 Tel: 011 209 6324
 Fax: 011 809 5666

BAM, NTOMBEMHLOPHE BRIGALIA (DR)

Company: Independent Electoral Commission (IEC)
Position: Chairperson
 Dr Bam is Chancellor of the University



of Port Elizabeth and founder and President of the Women's Development Foundation. She also holds directorships with Absa and Murray and Roberts. She holds an

MA in sociology and communication from the University of Chicago and a PhD from the University of Transkei.

Tel: 012 428 5501

Fax: 012 428 9928

E-mail: bamb@election.org.za

BANDA, ENOS

Company: HSBC Bank
Position: Head of Corporate and Investment Banking. Banda is an admitted attorney at the New York State bar and an advocate of the high courts in SA. He established White and Case's SA office, where he advised the government on the partial divestiture of Telkom and the toll road between SA and Mozambique. He worked for Credit Suisse First Boston as SA country head and then as CEO of Eskom Enterprises. He has served on numerous government bodies. He holds an honours degree in financial accounting, and a Juris Doctor (JD) and LLM from US universities.

Tel: 011 481 4369

Fax: 011 646 0982

BASSA, ZARINA

Company: Absa: Retail Banking Operations
Position: Managing Executive. Bassa is an executive committee member of the Public Accountants and Education Endowment Trust; Vice-President of the northern region of the SA Company of Chartered Accountants, and a member of the JSE's GAAP monitoring panel. She is a trustee of Unisa Foundation and of the Eden Trust. She is a CA.

Tel: 011 350 7080

Fax: 011 350 5144

E-mail: mediapr@absa.co.za

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



ID: 03465621-05 Source Page: 105

BLACK PROFESSIONALS



BAQWA, SELBY

Company: Nedbank
Position: Group Executive Head: Enterprise Governance & Compliance.
 Baqwa is group executive, head of

enterprise, governance and compliance at Nedbank. Previously he was the Public Protector (RSA). He is also the deputy chairperson of the Council of the Company of Directors, a trustee for the Company of Security Studies and a director on the boards of Barloworld and Sibaya Risk Management. He holds an LLB and a BJuris from Fort Hare University and diplomas and certificates in maritime law, constitutional law and advanced banking from other universities.

Tel/Fax: 011 294 9109

E-mail: selbyb@nedbank.co.za



BARNWELL, STEVEN

Company: Vodacom
Position: Director of Customer Care, Vodacom SA Barnwell graduated with a BSc Eng (Electronic) from the University of Natal,

Durban. He joined Vodacom in January 1997 and has held the positions of Engineer, Senior Engineer, Manager of Radio Planning and Network Quality, and, lately, of Executive Head of Operations. Before joining Vodacom he was a telecommunications engineer at Eskom National Telecommunications.
Tel: 021 440 8496

BARRETT, SHERRY (CA)(SA)

Company: Ernst & Young
Position: Audit Partner, Financial Services Group Barrett is currently responsible for client service delivery in the Retirement Funds Division and is also the team leader for this division. Prior to this she had significant involvement in banking, and major clients included ABSA, FirstRand, Development Bank of Southern Africa and State Bank of India.

BEELDERS, WALLACE

Company: Telkom SA
Position: Chief Sales and Marketing Officer
 Beelders was appointed chief sales and marketing officer in December 2005. He joined Telkom in 1977 and previously held the position of managing executive for corporate, key and global markets from October 2004 to November 2005. Before that, Mr Beelders was managing executive of international and special markets from December 2000 to September 2004. He holds a Masters Diploma in Technology from the Pretoria Technikon.

Tel: 012 311 8557

Fax: 012 321 1860

BIKO, HLUMELO

Company: Circle Capital
Position: CEO

Biko previously worked for the World Bank Group: Africa and at the Trans-Africa Forum in Washington DC, focusing on Africa's international affairs. He has raised R250m of equity capital for Circle. He holds a BA in history and politics from UCT and an MSc in international business-government relationships from Georgetown University.

Tel: 021 425 2931

Fax: 021 421 5541

E-mail: hlumelo.biko@ciicap.co.za



BUKULA, SEPTI

Company: Upstart Business Strategies
Position: CEO
 Bukula is an economic development researcher and policy analyst specialising in entrepreneurship and small business development, BEE, and local economic development.

Tel: 011 888 2744

Fax: 011 888 8953

E-mail: septi@ubsmart.co.za

Website: www.ubsmart.co.za

Address: 115 4th Street, Linden, Johannesburg

BUNGANE, KENNEDY

Company: SCMB
Position: Head of Global Markets and Sales Bungane reports directly to SCMB MD Ben Kruger. He is one of the architects of the Financial Services Charter, having being in the group of 10 who negotiated and drafted the charter in 2003. He was President of Absip. He began his career at Standard Bank in forex trading, after a short stint at Real Africa Durolink Investment Bank where he helped establish a corporate forex treasury.
Tel: 011 636 7378
Fax: 011 636 2387
E-mail: irene.correia@standardbank.co.za



BUTHELEZI, PHILISWE

Company: National Empowerment Fund (NEF)
Position: CEO

Buthelezi was the first black SA woman to

be a corporate dealer at Standard Corporate and Merchant Bank, in 1993. She has worked for the Department of Trade and Industry in a number of capacities, including serving the department from Europe between 1997 and 2001. She holds a master's degree in applied macroeconomics and a French language diploma, both from Sorbonne in Paris. She has an MBA, specialising in corporate finance and international financial management, from Sheffield University.
Tel: 011 731 9059
Fax: 011 731 9070

CACHALIA, DILSHAD NOMENTI "COCO"

Company: Kagiso Television and Communications
Position: MD

Cachalia holds an MA in social history from the University of Essex, UK.
Tel: 011 455 1900
Fax: 011 484 8444
Cell: 082 896 4305
E-mail: coco@kagisotv.co.za

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-06 Source Page: 105

BLACK PROFESSIONALS

CAROLUS, CHERYL

Company: SA Parks Board

Position: Chairperson

Carolus was previously CEO of SA Tourism as well as High Commissioner to the UK in the 1990s. She is also director of BDFM and PG Glass. She was Deputy Secretary-General of the ANC and has held many other positions in the party. Carolus holds a BA (Law) and BA (Education) from the University of the Western Cape.

Tel: 012 426 5001

Fax: 012 343 9959

CAWE, MAWETHU

Company: Johnnic Communications

Position: Group Executive for HR

Previously Cawe held the same position at Johnnic Publishing. He has also held senior HR positions at Technikon SA, Vodacom, Nestlé SA and Anglo American. Cawe has various postgraduate qualifications in HR.

Tel: 011 280 5072

Fax: 011 280 5005



CHABA, SEADIMO

Company: Sasol

Position: HR Executive

- Human Capital Development

Chaba sits on various boards in the corporate, government and NGO

sectors, including Thebe Community Financial Services, Intersite Property Management, Black Management Forum, Health Systems Trust, Kgosi Neighbourhood Foundation and others. She was awarded the Boss of the Year title in 2002/3 – the first woman to win the award in 13 years. She leads the highly successful Snyman and Vennote, which is a subsidiary of Thebe Investment Corporation and the oldest and biggest debt collection company in SA. She is a highly sought-after speaker on issues such as leadership, mentorship, transformation and people development.

Tel: 011 248 2002

Fax: 011 835 3497

E-mail: schaba@snyman.co.za

CHALMERS, CAROLYNN

Company: Thebe Investment Corporation

Position: Chief Information Officer

Over the past 20 years Chalmers has been monitoring the evolution of technology-assisted data capture, display, usage and management. She has been intensely involved in all aspects of data analysis from quantitative and qualitative analysis to predictive and simulation modelling.

Driven by her disbelief at the scale of inadequacies and associated IT problems she encountered, she has studied intensely the information delivery mechanisms across many industries and has implemented pragmatic solutions. Chalmers officially joined the Thebe Group in her current capacity in January 2004; she had previously worked with Thebe in a more informal capacity.

Tel: 011 447 7800

Fax: 011 447 5502

E-mail: carolynn@thebe.co.za

CHADEHUMBE, WELLINGTON

Company: Triumph Venture Capital

Position: Founder and CE

He was Vice-President of the Southern Africa Enterprise Development Fund. He was also head of the investment department of the Merchant Bank of Central Africa. Chadehumbe has a BSc and an MSc in economics from the University of Zimbabwe and an MBA from Bond University in Australia.

Tel: 011 784 3150



CHARNLEY, IRENE

Company: MTN Group

Position: Commercial Director

Charnley serves on the boards of Johnnic Communications, NAC,

MTN Group, MTN Nigeria, Orbicom and Metropolitan. She trained in graphic design at the London School of Printing.

Tel: 011 301 6858

Fax: 011 301 8448

E-mail: charnli@mtn.co.za

CHETTY, VANI

Company: Edward Nathan

Sonnenbergs (ENS)

Position: Director in the competition law department, Johannesburg.

Tel: 011 269 7600

Fax: 011 269 7899

Website: www.problemsolved.co.za

Address: 150 West Street, Sandown, Sandton 2196



CHIKANE, FRANK

(REV)

Company: The

Presidency

Position: DG

Co-pastor of the Apostolic Faith Mission in Soweto, Rev Chikane

holds an MA in theology and public administration.

Tel: 012 300 5351

Fax: 012 300 5755

CHIKANE, THENJIWE

Company: Telkom

Position: Board Member

Appointed to the Telkom board in September 2004, Chikane has been CEO at MGO Consulting since 2003, having joined them from the Department of Finance where she was head of Finance and Economic Affairs, Gauteng. She is a board member at the Development Bank of Southern Africa (DBSA) and PetroSA Limited, and is a member of the audit committees of Poslec and Rosslyn Mining Company. She is currently a member of the SA Company of Chartered Accountants (SAICA) and the Association of Black Accountants of SA (Abasa).

Tel: 012 311 3911

Fax: 011 311 9322

CONRADIE, BRADLEY

Company: Edward Nathan

Sonnenbergs (ENS)

Position: Director in the employment law department, Cape Town.

Tel: 021 410 2500

Fax: 021 410 2555

Website: www.problemsolved.co.za

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-07 Source Page: 105

BLACK PROFESSIONALS

Address: 1 North Wharf Square, Lower Loop Street, Foreshore 8001

COOVADIA, CAS

Company: Banking Council of South Africa

Position: Senior General Manager

Coovadia manages the Executive Secretariat of the SADC Banking Association, is Chairperson of the African Union for Housing Finance and Deputy Chairperson of the National Business Initiative. Coovadia is also Chairperson of the Johannesburg Civic Theatre and serves on the boards of the SA Grantmakers Association for Development and Enterprise.

Tel: 011 645 6704

Fax: 011 645 6804

E-mail: casc@banking.org.za

Tel: 011 912 3209

Fax: 011 912 3184

DAMANE, WAWA

Company: SEDA

Position: CEO

Damane is widely recognised as a key player in the field of small enterprise development and was instrumental in the development of government's National Integrated Strategy for Small Business Development. She has held various senior positions in both the public and the private sector and has had extensive exposure to international best practice in small enterprise development. She holds a BCom degree.

Tel: 012 441 1100

Fax: 012 441 2212

CUBA, VULINDELA

Company: Safika Holdings

Position: CEO

Cuba has a BSc in Land Surveying from Fort Hare and completed an MBA at London Business School, UK.

Tel: 011 483 0889

Fax: 011 483 0842

CUBA, YOLANDA

Company: Mvelaphanda Resources

Position: Deputy CEO

Cuba is also executive director of Mvelaphanda Holdings, sitting on the boards of various subsidiaries. She worked at various BEE companies, as well as at Fisher Hoffman Stride and in the marketing division of food group Robertson's. She holds a BCom in statistics from UCT and a BCom (Hons) in accountancy from the University of Natal. She is a CA.

Tel: 011 290 4200

Fax: 011 290 4241

DAMASANE, NOSIPHO

Company: SA Port Operations

Position: General Manager - Sales, Supply Chain and Commercial.

Damasane is a member of Border-Kei Chamber of Business, Manufacturing Committee Commissioner in the Finance and Fiscal Committee, and National Council Member at Rhodes University. She is non-executive Chairperson of the boards of Magwa Tea Corporation and ITEC.

Tel: 043 700 1185

Fax: 043 722 6521

E-mail: nosiphod@saportops.co.za

DARSOT, MOHAMED SAJID

Company: Edward Nathan Sonnenbergs (ENS)

Position: Director in the corporate and commercial department, Cape Town.

Tel: 021 410 2500

Fax: 021 410 2555

Website: www.problemsolved.co.za

DE KLERK, ASHLEY

Company: Microsoft SA

Position: Public Sector Director

De Klerk is responsible for working with the public sector to develop sustainable IT infrastructures that deliver ease of use and value through innovative technology,

as well as provide a clear roadmap for future development that will assist government in reaching its technology goals in the spirit of Batho Pele. De Klerk joined Microsoft with many years of experience in the technology industry and was previously an executive director at Software Futures.

Tel: 011 361 7519

Fax: 011 361 7520

DEXTER, PHILLIP

Company: HSRC

Position: Senior Researcher

Dexter was the Executive Director of the National Economic Development and Labour Council (Nedlac). He holds an MA in philosophy from UCT.

Tel: 021 467 5234

Fax: 021 461 0836

DIKGALE, HARTLEY

Company: Pamodzi Holdings

Position: Executive Director

Dikgale graduated with a law degree from Wits and served as legal advisor for Old Mutual and Sanlam, and senior legal advisor for Rand Water and Satra (Icasa), as well as being a senior law lecturer at Vista University. He serves as a director on the boards of Pamodzi Investment Holdings, Pamodzi Resources, Foodcorp and Kulungile Metals.

Tel: 011 912 7500

Fax: 011 912 7599

E-mail: Hartley@pamodzi.co.za

Website: www.pamodzi.co.za

Address: Postnet Suite no 77, Private Bag X1, Melrose Arch, 2076



DHLOMO, OSCAR (DR)

Company: Afrisun and

Dynamo Investments

Position: Chairperson

Dr Dhlomo is Chairperson of the Company for Multi-Party Democracy,

a political research organisation. His directorships include Southern Life, Anglovaal and the DBSA. He holds a doctorate in education from the University

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-08 Source Page: 105

BLACK PROFESSIONALS

of South Africa (Unisa).

Tel: 031 502 7227

Fax: 031 502 7231

E-mail: khammond@sunint.co.za



DILIZA, MZOLISI "ZOLI"

Company: Chamber of
Mines of SAPosition: Chief Executive
Diliza is the Director of
the Black Management
Forum (BMF) and

Company Chairperson of its investment arm. He was the first black Chief Executive of the Chamber of Mines. He holds a BCom from Rhodes University and an honours degree from the University of Stellenbosch.

Tel: 011 498 7305

Fax: 011 836 0735

E-mail: pmitchell@bullion.org.za

DLADLA, YVONNE (DR)

Company: National Productivity
Company

Position: Executive Director

Dr Dladla holds a social science degree from the University of the North, an honours degree from Fort Hare University, an MA from Michigan State University and a PhD from Boston University. She is chairperson of Namac Trust and the US Fulbright Scholarship committee and is a board member of Thebe Tourism Group.

Tel: 011 848 5300

Fax: 011 848 5555

E-mail: mokgad@npi.co.za

DLADLA, JOHNNY

Company: Eskom Key Sales and
Customer Service

Position: MD

Dladla is also a member of Eskom's executive management committee. He joined Eskom in 1992. A chartered marketer, Dladla holds a BCom (Hons) from Fort Hare and holds an AMP from Harvard Business School.

Tel: 011 800 5843

Fax: 011 800 3244



DLAMINI, LINDI

Company: Liberty Life

Position: Divisional
Director, Operations Risk
& Compliance.

Joined Liberty in
1996. Appointed to
current position 2005.

Responsible for implementation of risk management strategy and processes, quality assurance, and legal and regulatory compliance for Liberty Life's business operations. Previous positions include:

2003-2005: Head of Compliance

– Liberty Personal Benefits, 1999-2003:

Head of Legal Services and Compliance

– Liberty Healthcare, 1996-1998: Legal

Consultant, Legal and Technical Marketing

Services – Liberty Life. Qualifications:

BA(Law) LLB (University of Swaziland); LLM
(Tax Law) (Wits).

Tel: 011 408 3911

Fax: 011 408 1252

E-mail: lindiwe.dlamini@liberty.co.za

DLAMINI, MAUREEN NAMUYA

Company: Lion Africa Insurance

Position: Head, Corporate Affairs

Dlamini worked for Barclays Bank Ltd for nine years, then for four years in Lion's HR department, focusing on recruitment and staff development. She joined Lion in 1999 as Head Office Administrator.

She is responsible for HR, corporate marketing and compliance. She obtained a BA in education from the University of Zambia and, in 1993, attended London City Banking College. She is a member of the IIG Insurance Company of Gauteng Council responsible for sponsorships for students at the CIDA City Campus college of Johannesburg.

Tel: 011 645 1900

Fax: 011 645 1952

E-mail: maureen.dlamini@thelion.co.za

Website: www.thelion.com

Address: PO Box 100, Parklands, 2121

DLAMINI, SINDI

Company: Pamodzi Investment Holdings

Position: Finance Executive

Dlamini, (Hons) BCompt CA (SA) (Natal),

joined Tongaat-Hulett as a trainee accountant in 1994 and became an accountant in the company's sugar division in 1996. She joined Ernst and Young in 1999 before moving to the SA Revenue Service in Midrand as a tax auditor in 2002. Having qualified as a CA, she joined Pamodzi in 2003 as a Finance Executive. Dlamini currently serves as a mentor to BCom (Hons) students at Unisa.

Tel: 011 912 7502

Fax: 011 912 7599

DLEPU, HLALENI KATHLEEN

Company: Molefe-Dlepu
Incorporated Attorneys

Position: Director

Dlepu is Treasurer of the Black Lawyers Association, Councillor of the Law Society and Chairperson of the Gender and Transformation Committee for the Law Society of the Northern Provinces. She is also a director of Women for Housing, a section 21 company that helps women access job opportunities in housing. She sits on the panel of the Master of the High Court as a liquidator, curator and administrator.

Tel: 011 331 9861

Fax: 011 331 9892

E-mail: molefe@dlepu.co.za

DUBE, NONTANDO

Company: Sanlam Group

Position: Head of BEE and Corporate
Social Investment (CSI)

Dube graduated with a BCom from Unisa and is presently completing an MBA at the University of Stellenbosch Business School. She first worked as a teacher, later joined Old Mutual Unit Trusts as an administration manager, and moved to Sanlam Investment Management in 2001 as the Head of Client Services and Reporting. From March 2004 she assumed the position of Head of BEE and CSI at Sanlam Group Services. She is an active member of the BMF Western Cape Region and a member of Absip.

Tel: 021 950 2653

Fax: 021 950 2850

Source: ENTERPRISE

Topic: 08

Date: 01-Apr-2007

Ref No: 6801



1

ID: 03465621-09 Source Page: 105

BLACK PROFESSIONALS**DUBE, ETHAN****Company:** Vunani Capital Holdings**Position:** CEO

Vunani is Dube's brainchild and has bought out 100% of African Harvest Capital Holdings. Dube began his career with Standard Chartered Merchant Bank, spending two years in its corporate finance division. He moved into asset management, with four years at Southern Asset Managers and two at Infinity Asset Management.

Tel: 011 263 9500**Fax:** 011 784 3095**E-mail:** edube@ahcapital.co.za**DUBE, NTHABISENG****Company:** ABB South Africa

Position: Vice-President Group Marketing
Dube is responsible for development and overseeing the implementation of ABB's marketing and corporate affairs. She started her marketing career at the SABC as Promotions Executive for Motswedding FM. She then became Brand Manager for SABC1. She later joined Johnnic Communications as Accounts Director, developing marketing strategies for BDFM. Dube holds a BA degree in education from the University of the North West and a Management Advanced Programme certificate from Wits Business School.

Tel: 011 236 7616**Fax:** 011 236 7621**DUDA, GUGU****Company:** Wipcapital**Position:** Team Member, Infrastructure Finance, A CA

Duda was previously the Chief Financial Officer for the Internet and telephone banking division at FNB. Her prior experience includes positions in finance, credit and risk at RMB and FirstRand Bank.

Tel: 011 715 3600**Fax:** 011 715 3612**EBOKA, TINA****Company:** Standard Bank

Position: Director: Group Corporate Affairs
Eboka holds a BSc from the State

University of New York, an MBA from the Philadelphia College of Textiles and Sciences, and an SEP from Harvard Business School. Before joining Standard Bank, she was director of communication at the Council for Scientific and Industrial Research (CSIR). In 1997 she was nominated as a finalist in Lebone, the 'Women on the Move' TV awards programme.

Tel: 011 636 3775**FAKIE, SHAUKET****Company:** MTN**Position:** Group Executive - Business Risk Management

Fakie was the first black auditor-general. He is also an External Auditor to the UN, the World Health Organisation and Unido. He studied part time through Unisa to obtain his accounting and auditing qualifications.

Tel: 012 426 8000**Fax:** 012 426 8257**FAKUDE, NOLITHA****Company:** Sasol**Position:** Executive Director

Fakude is responsible for HR and strategy functions at Sasol. She is also a member of the Sasol board of directors and the group executive committee. She sits on various boards, including the BMF Investment Company, Harmony Gold Mines, Woolworths Holdings, Bigen Africa and the Women's Hope for Education and Training Trust. She holds a BA (Hons) from the University of Fort Hare, and completed the Senior Executive Programme at Harvard Business School.

Tel: 011 441 3814**Fax:** 011 441 3272**FAKU, MKHUSELI****Company:** Calulo Investments**Position:** CEO

Previously MD of Afric Oil, Faku is a non-executive director of Total SA, a member of the executive committee of the World Petroleum Congress, Deputy Chairperson of the African Minerals and Energy Forum and Deputy Chairperson of the Nepad

energy sector committee. Faku holds a BA degree in law from Rhodes and an MAP from Wits Business School.

Tel: 011 784 6553**Fax:** 011 883 0403**FANDESO, MONWABISI****Company:** Shell South Africa**Position:** Chairman

Fandeso is also the new Vice Chairperson of South African Petroleum Industry Association. Prior to joining Shell SA, Fandeso was the Operations Director of SABMiller's Africa and Asia business. He holds a B Sc (Hons) in Mechanical Engineering from the University of Wales, and an MBA from the Wharton School of Business, has an impressive track record as a product manager, operations director and general manager. In 2001, he accepted a secondment to the Land Bank.

Tel: 021 408 4911**Fax:** 021 419 2864**FEBRUARY, JUDITH****Company:** Company of Democracy in SA**Position:** Manager, Political information and Monitoring Service (Pims)

February has worked extensively on issues on good governance, transparency and accountability. She also consults for a New York-based group as part of the Stability Index on 25 developing countries. She sits on the boards of the Goedgedacht Forum for Social Reflection and the Parliamentary Monitoring Group. She is also a member of the Council for Higher Education task team on academic freedom, and is a regular commentator on SA politics. She holds a BA Law, an LLB and an LIM in commercial law, all from UCT.

Tel: 021 467 5602**Fax:** 021 465 7511/41**FIHLA, KENNY**

Company: Finance, Strategy and Economic Development Committee of the Greater Johannesburg Metropolitan Council
Position: Chairperson

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-10 Source Page: 105

BLACK PROFESSIONALS

Fihla is the Deputy Chairperson of Rand Water and Chairperson of the ANC in the Johannesburg region. He holds an MSc in economics from the University of London.

Tel: 011 407 6380

Fax: 011 403 3397

E-mail: kennyf@joburg.org.za or KennyF@joburg.co.za

FOURIE, NAAS

Company: Telkom SA

Position: Managing Executive, Commercial Services. Fourie is responsible for all facets of Telkom's commercial services.

He holds a Bachelor of Accounting Science (Honours); Bachelor of Arts; and Bachelor of Divinity

Tel: 012 311 7950

Fax: 012 326 3472

FREDERICKS, DEON

Company: Telkom SA

Position: Group Executive, Accounting Services

Fredericks is responsible for financial accounting reporting and analysis, financial services, external and management reporting and capital work in progress and asset management. He holds a Bachelor of Commerce, B.Comp Hons, CA (SA), FCMA (UK), Hons Business Management and Executive Development Programme (UNISA)

Tel: 012 311 8281

Fax: 012 326 4491

FUPHE, ZELLAH

Company: Worldwide African Investment Holdings

Position: MD

Fuphe was previously MD of Afric Energy Resources.

Tel: 011 783 6210

Fax: 011 783 6494

GABELA, LINDA

Company: Sizwe Medical Fund

Position: CEO

Gabela has worked for Housing Consumer Protection Trust, assisting consumers with property problems. She also worked

with Gauteng Consumer Affairs. She joined the Council for Medical Schemes as the Senior Manager for the complaints division, assessing schemes' ability to pay members' claims and resolve queries.

Gabela is also the Executive Director and Vice-Chair of Tswalo Investments and Monitoring Life Insurance and Employee Benefits.

Tel: 011 353 0103

Fax: 011 221 5296



GAMA, SIYABONGA

Company: Spoornet

Position: Chief Executive
Gama is Chairperson of the Port Management Association of Eastern and Southern Africa and serves on the board of

the International Association of Ports and Harbours, among others. He is also on the board of Italtile. He holds a BCom from the University of Swaziland and an AEP from City University of New York. Before joining Spoornet he was CEO of National Ports Authority of South Africa.

Tel: 011 774 4944

Fax: 011 773 4604



GAMEDZE, THEMBA

Company: Sanlam

Position: Head Sanlam Independent Financial Services. Gamedze was SA's first black actuary and is a Fellow of the Company of

Actuaries and of the Actuarial Society of SA. Since graduating from Warwick University in the UK, he has held top positions in his field in SA. These include head of risk management and strategic planning at Metropolitan Life; insurance analyst at HSBC; executive director of structured products at AMB; head of the actuarial department at Munich Reinsurance; and group business development executive for the Liberty Group.

Tel: 011 217 3001

Fax: 011 217 3020

E-mail: themba.gamedze@sanlam.co.za

Address: PO Box 3079, Pinegowrie, Randburg, 2123



GANTSHO, MANDLA

Company: Tunisia-based African Development Bank

Position: Vice President of Infrastructure
Gantsho serves on the boards of the Centre for

Public Service Innovation, CSI and Sasol. He holds a BCom (Hons) from UCT and is a CA. He is now Vice President for infrastructure, Private Sector and Regional Planning

Tel: 011 313 3516

Fax: 011 318 1626

E-mail: mandlag@dbsa.org

GANASEN, DHIREN

Company: Edward Nathan Sonnenbergs (ENS)

Position: Director in the corporate and commercial department, Johannesburg.

Tel: 011 269 7600

Fax: 011 269 7899

Website: www.problemsolved.co.za

Address: 150 West Street, Sandown, Sandton 2196

GARACH, RAKESH

Company: Deutsche Bank of SA

Position: COO

Garach is founding member and director of Utatiri Investments, Deutsche Bank's empowerment partner. He was also a partner at Ernst and Young. Before that he was with Citibank. A CA, Garach holds a BCom and postgraduate diploma in accounting from the University of Natal, Durban.

Tel: 011 775 7661

Fax: 011 775 7731

GCABASHE, THULANI

Company: Eskom Holdings

Position: Chief Executive

Gcabashe is also Chairperson of Eskom Enterprises and a board member of Standard Bank and BusinessMap SA.

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-11

Source Page: 105

BLACK PROFESSIONALS



He began his career as a town and regional planner in Botswana in 1982, working his way up until he joined Eskom in 1993 as part of the management team. He ran Eskom's London office between 1995 and 1996 while attending the Programme for Executive Development at the IMD in Switzerland. In October 2000 he was appointed Chief Executive.

Tel: 011 800 8111

Fax: 011 800 5808

E-mail: thulani.gcabashe@eskom.co.za

GOLDING, MARCEL

Company: Midi-TV, trading as etv

Position: CEO

Golding is also Chairperson of Hosken Consolidated Investments. He holds a BA (Hons) from UCT. Golding has had a diverse career, holding positions such as board member for the Centre for Applied Legal Studies, and lecturer at UCT. A former unionist, Golding was part of the executive committee of Cosatu, among other organisations. He joined HCI as Chairman in 1997.

Tel: 021 481 4663

Fax: 021 481 4510

E-mail: emeldad@etv.co.za

GORDHAN, PRAVIN

Company: SA Revenue Services (SARS)

Position: Commissioner

Gordhan is also Chairperson of the Council of the World Customs Organisation

Tel: 012 422 5159

Fax: 012 422 5189

E-mail: bsokhulu@sars.gov.za

GOUNDEN, SIVI (DR)

Company: Bateman Project Holdings

Position: CEO

Dr Gounden is a registered engineer and has an honorary fellowship from the SA Company of Civil Engineering. He has a BEng degree from the University of Durban Westville and a PhD from the School of Engineering at the University of Natal.

Tel: 011 899 9111

Fax: 011 899 3914

GROOTBOOM, DESMOND

Company: espAFRIKA Pty Ltd

Position: Founder and Director

Grootboom is a founding director and shareholder of espAFRIKA Pty Ltd, a major events company, and organiser of the North Sea Jazz Festival, Cape Town. He is responsible for legal services, corporate affairs and strategic management. He co-ordinates social marketing strategies and oversees liaison with international donors and the public sector. He was previously National Director of the National Street Law Organisation.

Tel: 021 422 5651

Fax: 021 422 5678

E-mail: desmond@espafrika.com

GUNGUWO, TIRIVANHU (DR)

Company: Armed Security International

Position: Managing Director

Dr Gunguwo is the owner of Armed Security International, Westrand Medical Clinic, Vice-chairperson of SANCA Westrand, and sits on various company boards. He is a United Nations (Unicef) Gynaecologist doctor at Edenvale General Hospital and an Anglican Church Priest. He holds an MB.ch.B.Hons. (UZ), MOG, FRCP (USA), Diploma in Labour Law, Diploma in Theology and certificates in Corporate Governance, Security and was the winner of the Sanlam Sowetan Entrepreneur of the Year 2001.

Tel: 011 760 4314

Fax: 011 760 4744

Website: www.armedsecurityinternational.com

E-mail: drgunguwo@yebo.co.za

GUTTO, SHADRACK

Company: Centre for Africa Renaissance Studies, UNISA

Position: Director

Gutto was previously associate professor in the School of Law at Wits University. He also headed the land rights research programme and lectured on public international law, human rights, property

and law reform, constitutional law and jurisprudence. He was one of the drafters of the Promotion of Equality & Prevention of Unfair Discrimination Act and has provided constitutional legal opinions and conducted research for government. He is a member of a number of committees on boards of statutory bodies. He has published six books and more than 40 academic articles on law and political economy.

Tel: 012 320 3180/40

Fax: 012 320 3417

HABIB, ADAM

Company: Human Sciences Research Council (HSRC)

Position: Executive Director, democracy and governance

Habib is also honorary professor of the University of Kwa-Zulu Natal, where he was research professor at the School of Development Studies and founding director of the Centre for Civil Society. He is on the board of the Centre for Policy Studies, the Durban Company of Technology, the SA Labour Bulletin, the Centre for Public Participation, and the International Society for Third Sector Research. Habib holds a PhD and MPhil (City University of New York), MA (UKZN), BA (Hons) Politics (Wits).

Tel: 012 302 2804

Fax: 012 302 2801

HANI, NEO

Company: Deloitte and Touche

Position: Audit Partner

Tel: 011 806 5000

Fax: 011 806 5118

E-mail: nhani@deloitte.co.za

HAYWARD, STEVEN

Company: Telkom SA

Position: Managing Executive, Retail

Marketing. Hayward is responsible for management of the retail revenue stream. He holds a National Diploma in Marketing and Strategic Management Programme (UP.)

Tel: 012 311 2147

Fax: 012 321 4454

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-12 Source Page: 105

BLACK PROFESSIONALS

HASSEN, EBRAHIM-KHALIL

Company: National Labour and Economic Development Company (Naledi)

Position: Head of Public Sector Research

Hassen is a graduate of Wits University.

Tel: 011 403 2122

Fax: 011 403 1948

E-mail: ebrahim@naledi.org.za

HERBERT, JEAN

Company: Edward Nathan Sonnenbergs (ENS)

Position: Director in the property department, Cape Town.

Tel: 021 410 2500

Fax: 021 410 2555

Website: www.problemsolved.co.za

Address: 1 North Wharf Square, Lower Loop Street, Foreshore 8001

HESS, THEO

Company: Telkom SA

Position: Managing Executive, Network Core Operations

Hess is responsible for the technical and operational management associated with Telkom's Network core and access network reliability and sustainability.

He holds the following qualifications: Management Advanced Programme; National Certificate for Technicians; and National Diploma in Business Human Resource Management

Tel: 012 680 1000

Fax: 012 680 1007

HLABOIA, TEBOGO

Company: Metropolitan Holdings Ltd

Position: Asset Managers' Economist
Hlaboia worked as a Bank Analyst at the Reserve Bank followed by a stint at utility giant Eskom. She is also Chairperson of Metropolitan's Employment Equity Forum. She holds a BCom (Hons) from the University of Pretoria.

Tel: 021 940 6647

Fax: 021 940 6973

HLUYO, NCEDI

Company: Umsobomvu Youth Fund (UYF)

Position: Head, Capacity Building and

Research Unit

Hluyo is mandated with the development and enhancement of the technical and professional development of UYF staff, service provider organisations and partners. She is also a member of the UYF management, executive, and employee wellness committees. She has responsibility, inter alia, for the development and promotion of policies and programmes that empower and support women in the workplace. She holds a BA and an honours degree in social work (Wits).

Tel: 011 651 7000

Fax: 011 805 9709



HLAHLA, MONHLA

Company: Airports Company of South Africa

Position: CEO

Under Hlahla's leadership, ACSA's revenue has grown to

R1,9bn and its operating profit grew by 66% to R902,3m. The recipient of the Business Women's Association's 2005 Business Woman of the Year award, Hlahla is also Chairperson of the Johannesburg Water Utility. She received her tertiary education in the US.

Tel: 011 723 1400

Fax: 011 454 3817

HUKAMDAD, MOMIN

Company: Liberty Life

Position: Group Executive, Marketing and Communication
Appointed 2006. Responsible for all aspects of Liberty Life's brand-building, media communications and marketing strategy. Previous positions include 2003-2006: Marketing Director, Kellogg Company of SA and in the UK; 2002-2003: Senior Consultant, Gemini Consulting; 2000-2002: Regional Marketing Manager, Africa & Middle East, Reckitt Benckiser. Qualifications: Post-graduate diploma in Marketing, Marketing Council of Australia

Tel: 011 408 3911

Fax: 011 408 4557

E-mail: momin.hukamdad@liberty.co.za

IKALAFENG, THEBE

Company: Brand Leadership

Position: MD

Ikalafeng is also non-executive director at TwoTone Strategic Design and Branding, the Marketing Federation of SA (MFSA), the SA Advertising Research Foundation and the MFSA Standards Generating Board. He is a member of the Vega School of Brand Communications governing body and Chairperson of *Financial Mail's* Adfocus and the Loerie Awards.

Tel: 011 463 5091

Fax: 011 463 9348

E-mail: thebe@brand-leadership.com



ISMAIL, ADAM

Company: Edward Nathan Sonnenbergs (ENS)

Position: Director, corporate and commercial department, Cape Town.

Tel: 021 410 2500

Fax: 021 410 2555

Website: www.problemsolved.co.za

Address: 1 North Wharf Square, Lower Loop Street, Foreshore 8001



JACK, VUYO CA(SA)

Company: EmpowerDEX
Position: CEO

Jack is a qualified CA who founded EmpowerDEX in 2001 with colleague Chia-Chao Wu. He also lectures in

accounting at Wits. In addition he lectures Financial Accounting III at the University of the Witwatersrand on a part-time basis, is a member of SAICA Continuing Professional Development Committee, board member of the St David's Marist Brother's Board of Governors and Chairperson of a non-profit organisation called Children of Fire, which focuses

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-13 Source Page: 105

BLACK PROFESSIONALS

on fire prevention in squatter camps and cares for burnt children.

Tel: 011 327 1718

E-mail: vjack@empowerdex.com

Website: www.empowerdex.com

JAFFER, FAIROZ

Company: Abnoba

Position: Director

Jaffer is also director of Galdon Data. He has worked in companies such as HNR Computers the 1st Black Owned computer distribution company, WordPerfect SA, Novell SA and AmVia. He has strong consulting skills and has worked with blue chip companies to provide Business Process Automation solutions: Gauteng Shared Services Centre (GSSC) part of the Gauteng Government, Nedbank, First Rand Group and Tracker. His community contributions include an appointment to the Department of Science and Technology as a councillor for the National Advisory Council on Innovation (NACI) from Q1-2004 to Q1-2008. Other achievements include being finalist in two categories for Black ICT Achievers 2001, Black ICT Professional of the Year, Infopreneurs in Africa, Finalist ICT Achievers 2005: Top Businessman in Africa and Appointed as an Enablis Entrepreneur in 2004.

Tel: 011 690 0222

Fax: 011 805 5608

E-mail: chaunel@abnoba.co.za

JAKAVULA, ZANDILE

Company: Jakavula Investments

Position: MD

Jakavula is also director of Bokamoso Investments, Rasai Investments and Mendo Holdings. He previously worked in the Transnet stable, ending up as CEO of Spoomnet. He also served at Metrorail, joining in 1994 and working his way up from Industrial Relations Manager to Senior Manager for HR. He is also an active member of the Methodist church where he served as lay president of the Methodist Church of Southern Africa. He is a graduate of Fort Hare and Wits

Business School, where he obtained diplomas in HR and industrial relations management.

Tel: 011 788 1740

Fax: 011 442 7311

JAKOET, ABDURAHMAN

Company: Jakøet and Associates

Position: Director

Jakoet is a civil engineer who founded Jakoet and Associates 12 years ago. He is a member of the Engineering Council of South Africa, a member of SABBACO, and Vice-Chairperson of the Southern Transportation Centre for Research and Development.

Tel: 021 423 7521

Fax: 021 423 7522

E-mail: jakoetct@telkomsa.net

Address: PO Box 3201,
Cape Town, 8000

JALI, ZAMANI

Company: Total Commercial Services (TCS)

Position: CEO

Jali is also a director of Tosaco, which holds 26% of TCS (a joint venture between the French oil group and BEE group Tosaco which is responsible for the supply of Total fuels and lubricants in SA), and 25% of Total SA of which he has also been a director since 2003. Jali chairs SouthBase Investment Holdings, an empowerment group that is part of the Tosaco BEE consortium. He has held senior legal positions, first with EMI Music and then as British American Tobacco's legal counsel for sub-Saharan Africa, including SA. He started his professional career with Shell in 1987, at its Rotterdam office as a manager for market studies. In 1991 he was moved to SA as new markets development manager. Jali was director of BMF between 1983-1987 and again from 1991-1993. He holds a BJuris from the University of Zululand.

Tel: 011 778 2521

Fax: 011 778 2515

JANUARY, MARLENE

Company: Premier Fishing

Position: Company Secretary

January started her career at the Road Accident Fund and then moved to Premier Fishing. She provides company secretarial services to Sekunjalo Investments Ltd. January holds a BProc and an LLB degree from the University of Western Cape and attended the School for Legal Practice at the University of Cape Town (UCT). She was admitted as an attorney in 2003. She is studying for a higher diploma in shipping at UCT.

Tel: 021 419 0124

Fax: 021 419 0731

JARANA, VUYANI

Company: Vodacom South Africa

Position: Managing Executive

Jarana has been Vodacom SA's Managing Executive for the Eastern Region since December 1995. In that capacity he is responsible for the overall regional performance covering both commercial and operational aspects of Vodacom. His previous position at the company was as Network Controller in Cape Town. In 1997 he was instrumental in setting up Vodacom's Eastern Region office in Mthatha. A member of the Vodafone Global Leadership Programme, Jarana is the Chairperson of the Nelson Mandela Museum. He has a National Diploma in Telecommunications from Olifantsfontein College, BCom degree from the University of Transkei, and a Master of Business Administration degree from Stellenbosch Business School.

Tel: 011 653 5000

Fax: 011 653 5000

JARDINE, ROGER WILLIAM

Company: Kagiso Trust Investment

Position: COO

Jardine is CEO of Kagiso Media, a JSE-listed media company with interests in radio, specialist publishing and exhibitions. He is also an Executive Director of Kagiso Trust Investments. He serves as Chairperson of the CSIR and OZZ (Pty) Limited. He is also a director of FirstRand Bank Limited and Bytes Technology Group SA (Pty) Limited. Jardine is a former DG of the Department

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-14 Source Page: 105

BLACK PROFESSIONALS

of Arts, Culture, Science and Technology. He is a physicist and obtained a BSc and an MSc in the US.

Tel: 011 537 0554

Fax: 011 537 0538

JARDINE, CHRIS

Company: J and J Group

Position: COO

Jardine was Executive Director at Transnet responsible for the company's property and technology businesses. He serves as a director for the numerous companies and is chairperson of Faritec. He also serves as a trustee and advisor on a number of educational initiatives. He holds BSc and MSc degrees in computer science and a PhD in IT, from George Mason University in the US.

Tel: 011 447 3215

Fax: 011 388 3063

JIYA, LOYISO

Company: Ernst & Young

Position: Partner, Corporate Finance

Jiya is Head of Project Finance area, including Public-Private Partnerships (PPPs). Prior to joining Ernst & Young, he served as Head of PPPs at Industrial Development Corporation (IDC) for several years. Loyiso also served as CFO at African Middleware Corporation and worked with the CEO on overall strategic planning of the organisation.

JONES, NISHA

Company: National Ports Authority

Position: General Manager: Trade, Logistics and Corporate Affairs

Jones worked as MD of Swedish SA Business Partnership and was Divisional Head at TransTel: Cellular. She holds an MBA from Bond University SA, a Master of International Business degree from Bond University Australia, a diploma in PR from Damelin, and a diploma in nursing.

Tel: 011 242 4025

Fax: 011 242 4027

JORDAAN, DANNY

Company: Local Organising Committee (LOC) 2010



Position: CEO

Jordaan is also head of the committee seconded to the 2010 World Cup bid. He obtained a BA and an HED from the University of Western Cape and a BA (Hons)

from Unisa.

Tel: 011 494 3522

Fax: 011 494 1466

E-mail: djordaan@safa.net

JOOSUB, SHAMEEL

Company: Vodacom SA

Position: MD

Joosub is also a director on the Vodacom Group Board as well as a trustee on the Vodacom Foundation Board. Vodacom SA is the largest cellular company in the country, with nearly 15m subscribers. His career in telecommunications began in 1994 when he joined Vodacom. He is also the founder and former MD of Vodacom Equipment Company, MD of Vodacom Service Provider Company, and was responsible for the integration of Teljoy, GSM, Vodac, Cellphones Direct, Vodacare and Vodacom Equipment Company into one merged entity. He holds a BCom (Hons) from Unisa and a Master of Business Administration degree from the University of Southern Queensland, Australia.

Tel: 011 653 5000

Fax: 011 653 5000

JOSEPH, JOHN

Company: Telkom SA

Position: Acting Managing Executive, Wholesale Services

Joseph is responsible for sustaining growth in national and international revenue streams.

He holds an MBA (IT)-Bond University, Australia; BSc, Electrical & Electronic Engineering -UCT; Diploma in Business Management and Nuclear Control & Instrumentation Course - Westinghouse, Pittsburgh, USA.

Tel: 012 426 8898

Fax: 012 341 6989

KADALIE, RHODA

Company: Impumelelo Innovations Award Trust

Position: Executive Director

Kadalie's previous positions include: Director, District Six Land Unit (1998); Human Rights commissioner (1995-1998); gender equality officer, UWC (1993-1995); and lecturer in social anthropology at UWC (1976-1992). She was awarded an honorary doctorate in liberal arts and philosophy by Uppsala University, Sweden, in 1999. She holds a master's degree in development studies from the Company of Social Studies in the Netherlands and a BA (Hons) in anthropology from UWC. She is also a columnist for *Business Day*.

KAHLA, VUYO

Company: Transnet

Position: Group Executive Legal Services and Risk. Kahla is also a trustee on Transmed, chairs the Unisa audit committee and sits on the executive committee of Rowing SA. Prior to joining Transnet, he was Director of Corporate Governance and Legal Services at Stanbic Africa, part of the Standard Bank group. Kahla was also the Director of Corporate Strategy and Transformation at the Department of Justice. Kahla was Assistant Legal Advisor to President Nelson Mandela from 1996 to 1998, and Special Advisor to the National Director of Public Prosecutions from 1998 to 1999. He has a BA and an LLB from Rhodes University.

Tel: 011 308 2722

Fax: 011 308 3360

KASSEN, SANJAY

Company: Edward Nathan Sonnenbergs (ENS)

Position: Director in the corporate and commercial department, Johannesburg.

Tel: 011 269 7600

Fax: 011 269 7899

Website: www.problemsolved.co.za

Address: 150 West Street, Sandown, Sandton 2196

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-15 Source Page: 105

BLACK PROFESSIONALS

KEKANA, MALOSE

Company: Umsobomvu Youth Fund

Position: CEO

Kekana is also Deputy Chairperson of BMF Investments. He worked at Rand Merchant Bank as a manager in the private equity division. He is a member of the Council for the Support of National Defence.

Tel: 011 805 9701

Fax: 011 805 9709

E-mail: info@uyf.org.za

KESHWAR, PETER

Company: iNathi Technology Holdings

Position: Chairperson

Keshwar was employed by Olivetti Systems as Product Manager before he became General Manager of Ohio Business Systems where he managed the technical division. With the repurchase of HRK, he was offered a directorship in the company.

Tel: 011 444 8508/9

Fax: 011 444 8322

E-mail: peter@inathi.co.za

Address: PO Box 651119, Benmore, 2010

KGABOESELE, ITUMELENG

Company: Sphere

Position: CEO and Founder

Kgaboesele has worked in senior positions in investment banking in Johannesburg and London. Prior to starting Sphere, he was Vice-President in the investment banking division of Citigroup. He has also worked at Merrill Lynch and Deutsche Bank and has advised on large mergers and acquisition deals. He has also advised the SA government. He is a member of the investment committee of the National Empowerment Ventures Fund. Kgaboesele is a CA and holds a BCom and a postgraduate diploma in accounting from UCT.

Tel: 011 215 8300

Fax: 011 268 6445

KGAME, YVONNE

Company: SABC

Position: Head of Content Hub

Kgame has vast experience in developing educational material for children, youth

and adults in a multicultural context as well as an excellent track record in conceptualising, designing and delivering successful broadcasting material. She holds an MA from Stellenbosch, and a BA (Hons) and BEd, both from Wits.

Tel: 011 714 9111

KGOSANA, RABOJANE MOSES

Company: KPMG

Position: Chairperson

Kgosana is the founding member of auditing firm KMMT. He is a BEE Commissioner and a member of the Financial Services Board Licensing Committee and on the Reserve Bank Governor's panel of experts.

Tel: 011 647 8012

Fax: 011 647 6122 or
011 484 0538

E-mail: moses.kgosana@kpmg.co.za

KHAAS, TEBOGO

Company: SMME Forum

Position: President and Founder

Khaas is also CEO of Digital IQ Corp. He is also chairman of Leruo Group and serves on the boards of several private companies and development organisations, such as Enablis and Broadband SA. He set up the first black-owned and managed smart card facility in SA, supplying smart cards to the banking and telecommunications industry.

Tel: 011 484 2202

Fax: 011 484 8933

KHANYILE, VUSI

Company: Thebe Investment Corporation

Position: Chairperson

Khanyile holds a BCom (Hons) in accounting and finance from the University of Birmingham and a fellowship in development finance from Princeton University. He also holds an honorary doctorate from the University of Transkei. He serves on the boards of some 13 companies, mostly Thebe affiliates, including Thebe Employee Benefit, Thebe Ya Bophelo, Safrican, Creditworx, Batsumi Airport Ventures, Moribo Investments and Shell SA Marketing.

Tel: 011 447 7800

Fax: 011 447 5515

E-mail: portia@thebe.co.za



KHAMPEPE, SIZA

Company: Indyabo

Investments

Position: CEO

Khampepe also chairs the Mafube Publishing board. He has extensive experience

in general management and financial services, having worked as Managing Director at Hlano Financial Services (Pty) Limited and Khayaletu Home Loans (Pty) Limited, and at senior level at the Small Business Development Corporation, as well as experience in marketing and also business development as Group Market Development Manager for Amalgamated Beverage Industries Limited. He has strong links with the private sector, government and many community organisations and holds various directorships in the corporate sector in both listed and unlisted companies. Khampepe holds a BA and an MBA (UK).

Tel: 011 326 1388

Fax: 011 326 1389

KHOELE, NTHIME

Company: Legend Capital

Position: Co-founder and Executive Director

Khoele is also treasurer of Absip. He joined Legend Capital from Brait, where he was a Senior Executive in the Mergers and Acquisition team. He had previously been an executive in the Brait Private Equity team. Prior to joining Brait, Khoele was an investment professional (analyst and portfolio manager) at RMB Asset Management for more than three years. He is a graduate of UCT where he completed a BBusSci (Hons) degree in finance and accounting (1995), and an MBA at the Graduate School of Business (1999). Nthime has also completed a diploma in corporate law (RAU) (2001).

Tel: 011 325 7605

Fax: 011 325 7606

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-16 Source Page: 105

BLACK PROFESSIONALS

KHOZA, SNOWY JOYCE (DR)

Company: DBSA

Position: Executive Manager.
Knowledge Management.

Dr Khoza serves on several boards, including those of the Water Research Council, M-Co (RMB), the Centre for Social Development in Africa, the Mali Trust, and the Advisory Board of National African Federated Chamber of Commerce and Industry (Industrial Economics). She holds a PhD in social policy from Brandeis University (US) and a post-doctorate in economics and public finance from Unisa.

Tel: 011 313 3738

Fax: 011 313 3730

E-mail: snowyk@dbsa.org



KHOZA, REUEL (DR)

Company: Nedbank

Position: Chairperson

Khoza is former chairperson of Eskom. He is a director of JSE Securities Exchange and Protea Hospitality

Holdings. He holds an MA in marketing management from Lancaster University, UK and completed Harvard's Programme for Management Development.

Tel: 011 706 5217

Fax: 011 707 5998

KHOZA, ZETHEMBE

Company: Telkom SA

Position: Managing Executive,
Consumer Markets.

Khoza is responsible for the sales channel and ensuring that Telkom offers clients the solutions that are beneficial to the customer. He holds a National Technical Diploma.

Tel: 012 311 7937

Fax: 012 311 3420

KHOJANE THABO

Company: Investec Asset Management SA

Position: Deputy MD

Khojane was an executive director of Life Healthcare and also worked as a business strategy consultant in

Cambridge and with Monitor Company, a global management consultancy in SA. He holds a BA (Hons) in economics and a BSc in engineering from Brown University.

Tel: 021 416 2000

Fax: 021 416 2692

KHUBELE, WITNESS

Company: Edward Nathan

Position: Director

Khubele is a member of the Mergers and Acquisitions Practice, and has experience in merger and acquisition transactions, corporate structuring and general commercial law.

Tel: 011 269 7826

Fax: 011 269 7899

E-mail: wmakhubele@edwardnathan.com

KHUMALO, MZI

Company: Mawenzi

Position: CEO/Chairperson

Khumalo also founded Metallon Corp and has stakes in African Harvest, Microfin, African Pioneer Mining, Cluff Resources and Independent Mines in Zimbabwe.

Tel: 011 305 2602

Fax: 011 883 3719



KHUMALO, BHEKI

Company: Sasol

Position: Group General
Manager

Khumalo's responsibilities include events sponsorships, corporate

communications and government relationships. He moved to Siemens from the national Presidency in July, where he was Presidential Spokesperson and Chief Director of Communications. Khumalo holds a BA (Hons) degree in history and English from Fort Hare University. He is a board member of the BMF and the BBEC.

Tel: 011 652 2010

Fax: 011 652 2119

KHUMALO, SIPHO

Company: Road Freight Association

Position: Chief Executive Director

Prior to his appointment as the CEO at the Road Freight Association, Khumalo worked for the Department of Transport, rising to the position of Deputy DG. He also worked at the CSIR as the General Manager for the Traffic Management Programme. He has received numerous awards including a Special Award for "Turnaround: for turning big losses into a positive margin" (CSIR: Division of Roads and Transport Technology, 1998). Khumalo holds a BA (Hons) degree, as well as a master's in management, both from Wits.

Tel: 011 888 1813

Fax: 011 888 9828

KHUZWAYO, VUSI

Company: Natro Freight

Position: Executive Director

Previously he was MD of BP and Castrol Lubricant Business in Africa and prior to that operations director for Castrol SA. He was previously a non-executive director of the Johannesburg Roads Agency and BP Zambia. He has completed the Management Diploma Programme at Unisa's School of Business Leadership and holds an MBA from Henley Management College.

Tel: 011 345 6900

Fax: 011 826 3486

KINGSTON, PULANE

Company: Sphere

Position: CEO

Kingston is responsible for deal origination and marketing, and is the Company Secretary. She was previously an Associate at global law firm White and Case in Johannesburg and before that an Associate Partner at law firm Edward Nathan Friedland. She holds an LLB from University of Wales and an LLM from the University of Nottingham.

Tel: 011 215 8300

Fax: 011 268 6445

KLEIN, VENETE

Company: Absa

Position: GM Banking Services

A graduate of Harvard University, Klein is

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-17 Source Page: 105

BLACK PROFESSIONALS

also a director of the Office of the Banking Adjudicator and is Chair of the Agricultural Business Chamber.

Tel: 011 350 4302

Fax: 011 350 5247

E-mail: mediapr@absa.co.za

KLOPPER, ANTON

Company: Telkom SA

Position: Group Executive, Legal Services
Klopper is responsible for managing the provision of legal advice and assistance to the various business units within Telkom. He holds a Bachelor of Procurement; LLB and LL.M.

Tel: 012 311 2236

Fax: 012 321 8126

KODISANG, BEN

Company: Old Mutual Properties

Position: MD

Kodisang is on the board of trustees of the Company of Chartered Accountants and the investment committee of the Company of Retirement Funds. He also plays a role in the Investment Analyst Society of South Africa. He holds a BCom degree from the University of Natal and a BCompt (Hons) from Unisa. He is a qualified CA.

Tel: 021 530 4630

Fax: 021 531 3003

E-mail: iganief2@oldmutual.com

KOLLAPEN, NARANDARAN JODY

Company: SA Human Rights Commission

Position: Chairperson

The SA Human Rights Commission is a constitutional body set up in terms of the SA constitution to protect and promote human rights

Tel: 011 484 8300

Fax: 011 642 7057

E-mail: jkollapen@sahrc.org.za



KOYANA, SINDI

Company: Ernst & Young

Position: Executive

Partner,

Strategic Services

Koyana is Executive

Partner at Ernst

Young, responsible

for Strategic Services. She is a former Chief Financial Officer of Transnet and was a founder member of Gobodo Incorporated. Sindi is passionate about the development and promotion of women CAs, and was one of the founders of AWCA (African Women Chartered Accountants), of which she is President.

KUMALO, ROMEO

Company: Vodacom Tanzania

Position: MD

Kumalo is the MD of Vodacom Tanzania. His previous position at Vodacom Group was Managing Executive: Strategic Business Relationships, effected in August 2004. Previously, he was General Manager of the SABC 1 television channel. Kumalo is also a former Station Manager of Metro FM. He attended the Global Executive Development Programme at Gordon Business School and a Management Advanced Programme at Wits Business School. He also holds diplomas in advertising from the AAA School of Advertising, and in business management from Damelin Business College.

Tel: 011 653 5000

Fax: 011 653 5000



KUNENE, DUDU (DR)

Company: Kunene

Brothers Holdings

Position: Chairman

Tel: 011 622 6318

Fax: 011 622 4974

E-mail: dudu@kunene.co.za



KUNENE, KEITH

Company: Kunene

Brothers Holdings

Position: Executive

Director

Kunene is also an attorney of the High Court of SA.

Tel: 011 622 6318

Fax: 011 622 4974

E-mail: keith@kunene.co.za



LANDSBERG, CHRIS (DR)

Company: Centre for Policy Studies (CPS)

Position: Director

Dr Landsberg is the co-founder and former Director of the Centre

for Africa's International Relations (CAIR) at Wits. He holds degrees from RAU and Rhodes University and a DPhil from Oxford.

Tel: 011 642 9820

Fax: 011 643 4654

LANGA, MANDLA

Company: Vodacom

Position: Consultant

The former Chairperson of Icasa is now at Vodacom, responsible for formulating the company's business plan for expansion outside SA. Langa sits on the boards of Business and Arts SA, the Foundation for Global Dialogue, the Company for the Advancement of Journalism and the Rhodes University School for Economic Journalism. He is a published writer and the first South African to be awarded the prestigious Arts Council of Great Britain Bursary for creative writing. Langa has acquired a 35% shareholding in Koketso Holdings, a company he chairs with Dali Tambo. He is a trustee of the Nation's Trust and the SA Screenwriters' Laboratory.

Tel: 011 546 1818

Fax: 011 653 7245

LEDIGA, CHIEF EMMANUEL

Company: Legae Securities

Position: Chairperson

A former financial reporter at *The Star* newspaper, Lediga founded the first black-owned stockbroking firm on the JSE Securities Exchange. A member of the SA Company of Stockbrokers, he is also a member of Absip and the Investment Analyst Society of SA.

Tel: 011 715 3703

Fax: 011 715 3701

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-18 Source Page: 105

BLACK PROFESSIONALS**LEFOKA, MOTSHOANETSI**

Company: SA Post Office

Position: COO

Before being appointed to her current position with approval of the Cabinet, Lefoka was the organisation's Senior General Manager. She is also a former Chief Director of Strategic Management in the Department of Public Works.

Tel: 012 401 7735

Fax: 012 401 7755

LEGAE, ZANELLE

Company: Absa

Position: GM for BEE

Legae has worked in a senior management capacity for Mettle Merchant Bank's empowerment wing, Noah Securities, and SAA where she held several management positions.

Tel: 011 350 8440

E-mail: mediapr@absa.co.za

**LETELE, NOLO**

Company: Multichoice

Position: CEO

In 2001 Letele received the Media Person of Year Award from the Sunday Star and Business Report. He is

widely credited with the introduction of interactive TV to the DSTV platform, as well as the dual-view decoder. Before being appointed CEO, Letele was involved with Multichoice as Regional General Manager responsible for West and Central Africa, based in Ghana. He holds an honours degree in electronics (University of Southampton, UK) and is a member of the Company of Electrical Engineers of UK.

Tel: 011 289 3000

Fax: 011 789 6962

LETLAPE, LULU

Company: Telkom SA

Position: Group Executive, Corporate Communications

Letlape is responsible for managing the reputation of the Company by

influencing perceptions, building the Company's relationship with the relevant stakeholders, corporate identity and brand management. She holds a Bachelor of Arts and Bachelor of Education degree.

Tel: 012 311 4301

Fax: 012 311 4031

**LETLAPE, MPHO**

Company: Eskom Group

Title: MD, HR

Letlape worked for IBM as Head of HR Special Projects in Paris where she did resource planning for

IBM Europe, Middle East and Africa. She holds a BSc in computer science and psychology from Fort Hare University. She also has numerous management-related qualifications from Wits Business School as well as strategic HR management qualifications from both UCT and Harvard Business School.

Tel: 011 405 6013

Fax: 011 495 6013

LORGAT, HAROON

Company: Ernst and Young Cape Town

Position: Senior Partner

Lorgat is a member of the national executive of Ernst & Young. Before joining EY, Lorgat was the managing partner of Gobodo Western Cape and KMMT Brey (1997-2002), which merged with Ernst & Young in 2002. In sporting circles, he is chairperson of the national selectors for Cricket SA. Lorgat is also founding chairperson of the Athlone branch of the Cape Chamber of Commerce.

Tel: 021 410 5500

Fax: 021 421 7059

E-mail: haroon.lorgat@za.ey.com

LUSENGO, ZENZO RAYMOND

Company: AMB Holdings Limited

Position: Joint MD, AMB Private Equity Partners

Lusengo is one of the three founders of African Merchant Bank. He holds a Bachelor of Business Science (Hons)

degree from the University of Zimbabwe.

Directorship: AMB Holdings.

Tel: 011 215 2094

Fax: 011 268 6880

E-mail: zlusengo@amb.co.za

LUSHABA, SIMOSEZWE

Company: Rand Water

Position: CEO

Prior to this appointment, Lushaba was at Spoornet, SA Breweries and National Sorghum Breweries. Lushaba has published articles on BEE as well as Zulu fiction and poetry. He is a frequent public speaker on leadership and transformation. He also serves on the boards of Harmony Gold and the Trans-Caledon Tunnel Authority, and is Chairperson of Pikitup Johannesburg. He holds a BSc (Hons) from the University of Zululand in biochemistry, an MBA from University of Wales, and a DBA from the University of KwaZulu-Natal.

Tel: 011 682 0966

Fax: 011 682 0663

**LUHABE, WENDY**

Company: Alliance

Capital Management SA and Chancellor University of Johannesburg

Position: Chairperson

Luhabe is also former chair of Vodacom,

and the chair of Industrial Development Corporation (IDC), Vendome and the International Marketing Council in a non-executive capacity. She is a founder of Wiphold and heads her own company, Defining Moments. She is also a director of Cycad. She has a BCom degree from the University of Lesotho.

Tel: 011 482 2096

Fax: 011 482 5099

E-mail: definingmoments@wol.co.za

**LUTHULI, PEARL**

Company: SABC

Position: Chief Executive: public commercial broadcasting services.

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-19 Source Page: 105

BLACK PROFESSIONALS

Former journalist Luthuli-Mashabela headed a media consulting firm, KLP Portfolio Communications, and Nothemba Publishing (previously Penta Publishing), and started a women's magazine, *Enterprise Woman*. She has served on the boards of Moribo Leisure, Capital Oil, Total SA Consortium and Akwaaba Women's Investments. At the SABC, she is responsible for directing three commercial services as well as SABC3. She is also chairperson of Landelahni Business Leaders.

Tel: 011 714 4800
Fax: 011 714 4835

MABOGOANE, ASHLEY

Company: Premier Foods and Tsogo Sun Holdings
Position: Non-Executive Chairman
Mabogoane holds numerous directorships, among them African Bank, New African Investment Ltd and Anchor Yeast in Zimbabwe. In addition, he sits on the governance committees of several companies as a director.

Tel: 011 519 3766
Fax: 011 519 3902
E-mail: ashley.mabogoane@premierfoods.com

MABUZA, JABULANE

Company: Tsogo Sun Gaming
Position: MD
Mabuzā started off as a taxi driver while at the University of the North, later working at the SA Black Taxi Association. He now sits on boards of the Southern Sun Group, Absa, New Seasons Investments, New Seasons Auto Holding, SA Tourism and the Southern Africa PGA Tour. He is chairperson of the Casino Association of SA and the MFSA. Mabuzā attended the Effective Leadership Program at Wharton School, University of Pennsylvania and the Executive Development Program at the University of California.

Tel: 011 510 7800
Fax: 011 510 7245

MADALANE, NDODA

Company: Shanduka Group
Position: CEO
Madalane was previously employed as a Corporate Finance Manager with Old Mutual. Prior to that he was an investment banker with African Merchant Bank. He holds a BCompt (Hons) degree from the University of Transkei and qualified as a CA with KPMG in 1995. He represents Shanduka on the boards of several companies in its portfolio.

Tel: 011 305 8902
Fax: 011 305 8999



MACOZOMA, SAKUMZI "SAKI"

Company: Safika Investments
Position: Deputy Chairperson
Macozoma is also Deputy Chairperson of Standard Bank and Shareholding Director of Safika Holdings. He is also Deputy Chair of Council at Wits University. He chaired the committee on the restructuring of higher education in SA and is currently the Chair of the Council on Higher Education. Directorships: Liberty Life, Murray and Roberts, Nail and Standard Bank. He studied political science, economics and journalism at Unisa and Boston University.

Tel: 011 448 5060
Fax: 011 448 5051

MADALA, PHUMELELE

Company: Edward Nathan Sonnenbergs (ENS)
Position: Director in the corporate and commercial sectors, Johannesburg.

Tel: 011 269 7600
Fax: 011 269 7899
Website: www.problemsolved.co.za
Address: 150 West Street, Sandown, Sandton 2196

MADIKIZA, BONGANI

Company: Thebe Employee Benefits
Position: CEO
Madikiza completed Finance for Non-financial Managers at Stellenbosch

Graduate School and an MBA in negotiations (2003) at the International Graduate School of Negotiation. He was Divisional Manager at Old Mutual for Group Schemes and Employee Benefits before assuming the role of CEO of Thebe Employee Benefits. Madikiza has served on the Gauteng Tourism Agency Board, the SACCAWU Central Executive Committee, and the Hospitality Industry Training Board, and was a board member of Extra Expertise (a subsidiary of Adcorp).

Tel: 011 544 8311
Fax: 011 544 8301
E-mail: madikizab@thebe.rbg.co.za

MADITSI, ALEXANDER

Company: Coca-Cola SA
Position: Senior Director of Operations
Prior to joining Coca-Cola, Maditsi was Legal Director for Global Business Connection in Michigan, USA. He also worked as an attorney for the Ford Motor Company in the US. He holds an LLM from Harvard Law School, an LLM from University of Pennsylvania, and a higher diploma in company law and an LLB from Wits, as well as a BProc from University of the North. A Fulbright scholar, Maditsi is a member of Harvard LLM Association, the Johannesburg Attorneys Association and the Wolverine Bar Association.

Tel: 011 779 1300
Fax: 011 779 1318
E-mail: info@arm.co.za

MADZUNYA, NTSUNDENI

Company: Ratshi Information Management Services (Pty) Ltd
Position: Managing Director
Madzunya also holds the position of Chairperson at KSS Technologies (Pty) Ltd

Tel: 011 545 6300
Fax: 011 545 6400

MAGARA, BEN

Company: Anglo Coal SA
Position: Senior Vice-President
Magara worked for Wankie Colliery Company in Zimbabwe and New Denmark Colliery. He served as Vice-President of

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-20 Source Page: 105

BLACK PROFESSIONALS

the SA Colliery Managers' Association in 2004. He holds a BSc (Eng) (Hons) from the University of Zimbabwe, and has completed various management programmes from the UK London Business School, Gibbs and Damelin College.

Tel: 011 638 2328

Fax: 011 638 2528

MAGAZI, THAMI

Company: Telkom SA

Position: Managing Executive, Network Services Management

Magazi is responsible for customer relationship management for both service assurance and fulfilment. He holds a Bachelor of Science (Business Administration) and Master of Business Administration degrees.

Tel: 012 680 6500

Fax: 012 680 7416

MAGEZA, PETER

Company: Absa

Position: Group Executive Director

A fellow of the Association of Chartered Accountants, Mageza began his career at Coopers and Lybrand SA as a Senior Audit Supervisor and Manager. He has also worked for Nedcor.

Tel: 011 350 3497

Fax: 011 350 5468

E-mail: mediapr@absa.co.za



MAGOMOLA, GABY

Company: Thamaga Holdings

Position: Executive Chairperson

Magomola is Chairperson of Reutech Defence Logistics (RGL). He is also

Chairperson of the SA Business Coalition on HIV/Aids.

Tel: 011 884 6578

Fax: 011 884 1862

E-mail: Kgorong@icon.co.za

MAGOPENI, SICELO WILMOT

Company: Sanlam Group Solutions

Position: CEO

Magopeni was previously Divisional

Manager at Old Mutual. He has been in the financial services sector for more than 15 years. He holds an MBA from the Graduate School of Management (Pretoria), a BBA from University of Potchefstroom and completed the Senior Leadership Programme at Stellenbosch Business School.

Tel: 011 778 6370

Fax: 011 778 6373

MAHARAJ, NARAN

Company: KPMG

Position: Partner responsible for Government and Emerging Markets, KwaZulu-Natal.

Maharaj services public-sector organisations, including parastatals and local government organisations. He is a non-executive member of the Civil Aviation Authority of SA and is a Member of the SA Company of Chartered Accountants and the Public Accountants and Auditors Board.

Tel: 031 327 6008

Fax: 031 337 1157

E-mail: naran.maharajh@kpmg.co.za

MAHLAELA, BLESSING

Company: Thusanang Projects Electrical and Mechanical Engineers

Position: Director

Mahlaela is a director of Siyaphemba Investment Company and Seboka Consulting Engineers. He is a board member of the Patents Examinations Board (SA), the Company of Mechanical Engineers (SA), SABTACO and SAIRAC.

Tel: 011 315 6399

Fax: 011 315 7167

E-mail: mabless@icon.co.za

MAHLANGU, LANDIWE JACKIE

Company: DBSA

Position: Operations Strategy, Policy, Credit Processes and Management Information.

Mahlangu is also responsible for special projects, programmes and funds that the DBSA manages on behalf of third parties. These include the Job Creation Trust Fund, NER Electrification Fund

and Electricity Distribution Industry Restructuring Project. He has also worked for the bank as an economist, programme leader and development researcher. He holds a BAdmin degree from University of Zululand; BAdmin (Hons) in economics from Unisa; and an MSc in economics from the University of Bradford, UK

Tel: 011 313 3507

Fax: 011 313 3086

E-mail: jackiem@dbsa.org

MAHLANGU, VUSI

Company: Makalani Holdings

Position: CEO

Mahlangu was a process engineer who initially rose to the rank of Production Manager for a large air separation plant. He holds a BSc (Hons) from UCT and an MBA from Harvard Business School.

Tel: 011 282 4571

Fax: 011 282 8830

MAHLATI, GIL (DR)

Company: Channel Life Ltd

Position: Executive Director

Dr Mahlathi is a director of Primecure (Pty) Ltd and the Health Monitor Company.

Tel: 011 783 5356

Fax: 011 784 2490

MAHUMA, TEBOHO

Company: African Rainbow Minerals

Position: Communications Manager

Tel: 011 779 1000

Fax: 011 779 1312

E-mail: tebohom@avmin.co.za



MAISELA, LETEPE

Company: Kgorong Investment Holdings.

Position: Chairperson

Tel: 011 883 4220

Fax: 011 883 4397

E-mail: lmaisela@village-man.co.za

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-21 Source Page: 105

BLACK PROFESSIONALS



MAISELA, MAX

Company: NBC

Position: CEO and Acting Chairperson

Maisela is chairperson of the SA Wine and Brandy Company, African Renaissance, Don

Suite Hotels, T-Systems, SA Excellence Foundation, Monash and Unisa.

Tel: 011 520 0102

Fax: 011 520 1102

E-mail: maiselam@nbs.co.za



MAJOLA, MONGEZI GERALD

Company: United Cricket Board of SA

Position: CEO

Majola is a director of a Port Elizabeth company specialising in

commercial, industrial and retail property. He is a qualified chemist and also studied real estate and commerce.

Tel: 011 880 2810

Fax: 011 880 2759

E-mail: gailer@cricket.co.za

Address: PO Box 55009, Northlands 2116

MAKENETE, ANDREW

Company: Absa Agribusiness Division

Position: General Manager

Makanete previously headed the private equity investment business of Decillion Agri Services and was CEO of the National African Farmers' Union. He is a board member of the Land Bank Newfarmers Development, Sizwe Agric and the Maize Trust, and a member of the presidential working group on agriculture. He holds an MSc in agricultural economics.

Tel: 011 350 6752

Fax: 011 350 5247

MAKHETHA, KANANELO

Company: BMI Connex Travel

Position: MD

Makhetha is Chairperson of the Tourism, Hospitality and Sports Education Training



MAKHUBELE, WITNESS

Company: Edward Nathan Sonnenbergs (ENS)

Position: Director in the corporate and commercial department, Johannesburg.

Tel: 011 269 7600

Fax: 011 269 7899

Website: www.problemsolved.co.za

Address: 150 West Street, Sandown, Sandton 2196

MAKUNIKE, LOVEMORE

Company: Sedichem

Position: CEO

Makunike worked for the International Executive Service Corps on SME capacity building and regional trade facilitation. He holds an MSc in analytical chemistry from the University of Zimbabwe and an MBA from Preston University in the US.

Tel: 016 930 5081

Fax: 016 930 5014



MAKWANA, MPHOTO

Company: Edcon

Position: Group Executive

– Transportation and Corporate Affairs

Makwana is a business management strategist

with expertise in HR management, industrial relations, organisational development and change management. A member of the Alliance for New Humanity, Makwana is also chairperson of the Learning Resources Group and a non-executive director of Eskom Holdings, Educor, Arabella-Sheraton Holdings SA and Monitor Group. He is a trustee on the boards of the International Marketing Council and WWFSA, and is the president of the University of Zululand's alumni

convocation. Makwana holds a BAdmin degree from University of Zululand, an honours degree from University of Pretoria and an EDP from Northwestern University's Kellogg Graduate School of Management in the US.

Tel: 011 495 6136

Fax: 011 837 6038

MALABIE, BOBBY

Company: Liberty Life

Position: Group Executive: Sales, Distribution and Strategic Partners

Appointed 2006. Overall responsibility for distribution of Liberty Life's products through tied and independent financial advisers, workplace marketing and strategic partnerships. Previous positions include: 2004-2006: Managing Director, Charter Life (a Liberty Life subsidiary); 2001-2004: Divisional Director, Personal Banking – Nedbank; 1999-2001: District Manager, Chamdor – South African Breweries. Qualifications: BCom(Acc) (University of the North); MBA (Wits); MDP (Harvard Business School).

Tel: 011 408 3911

Fax: 011 408 5635

E-mail: bobby.malabie@liberty.co.za

MALAO, JOSEPH NORMAN

Company: Malao's Bedding

Position: Founder and MD

Tel: 012 703 5590

Fax: 012 703 5591

MALELE, ZETH

Company: arivia.kom

Position: CEO

Malele started his career at IBM in 1981. In 1995 he started his own business, and in 1997 was involved in one of the largest consolidations of black IT businesses when nine companies formed Kwetliso Holdings, of which he became Executive Chairperson. In 1998 Malele was appointed CEO of Ariel Technologies, where he was instrumental in the formation of arivia.kom in January 2001. He holds business and management qualifications from Wits Business School and is a member of the presidential national commission on information society development.

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-22 Source Page: 105

BLACK PROFESSIONALS

Tel: 011 233 0901

Fax: 011 234 0284

E-mail: zeth.malele@arivia.co.za or
zethm@ariel.co.za

MALUNGANI, PETER

Company: PEU Investments Group

Position: Executive Chairperson
and Founder

Malungani is chairperson of Phumelela Gaming and Leisure and Super Group, and was Deputy Chairperson of Capital Alliance Holdings and Capital Alliance Life. He sits on the boards of Super Group, Business Against Crime, Investec, Investec Bank and Investec Asset Management. Malungani holds a BCom degree from Unisa and has completed an Advanced Management Programme at Wits, and a financial management diploma at Wharton University.

Tel: 011 447 9745

Fax: 011 447 4651

E-mail: admin@peu.co.za

MAMA, MONDE

Company: Vodacom

Position: Group Executive, Corporate
Social Responsibility designate,
Vodacom Group

Mama graduated with a BTech in quantity surveying from Port Elizabeth Technikon and was previously Executive Head of Vodacom Foundation, responsible for the group's social investment strategy and implementation. Before joining Vodacom, Monde worked as a Regional Property Manager for the North West Development Corporation.

Tel: 011 653 5789

Fax: 011 653 6040

E-mail: monde.mama@vodacom.co.za

MAMPANE, CHARLOTTE

Company: SABC

Position: Group Executive Member

Mampane is also head of SABC Regions. She joined SABC in 1983 but later left to work in companies such as Telkom and the Independent Broadcasting Authority. She later joined the SABC as General Manager of Public Service Radio, working

her way up from there. She holds a BA (Hons) in education.

Tel: 011 714 9111

Fax: 011 714 9111



MAMPUELE, KHUTSO

Company: SA Post Office

Position: Group CEO

Mampuele was previously Executive Chairperson of Lefa Group Holdings, and Chief Executive of Old

Mutual Employee Benefits (until late 2003). Before that, he held numerous senior positions at Transnet. He is a director of Comair and the Civil Aviation Authority, and a trustee of the World Wide Fund for Nature. He has a BA from Lawrence University, an MSc from Carnegie-Mellon University, and an MBA from the University of Phoenix, all in the US.

Tel: 011 467 8186

Fax: 011 467 8189

MANCHA, ASHVIN

Company: Afrifocus Securities

Position: CEO

Mancha is also the Chairperson of Interconnective Solutions and the Navsur group of companies. Prior to founding Afrifocus in 2000, Mancha had a ten-year career in stock-broking, with BoE Securities from 1995 to 2000 and before that with Ed Hern Rudolph Inc from 1990 to 1995. Mancha is an attorney by background, having obtained a BProc from Wits.

Tel: 011 290 7800

Fax: 011 290 7878

MANDA, PETER JOHANNES

Company: African Rainbox Minerals

Position: Director

Manda is also CEO of the Diplomacy, Intelligence, Defence and Trade Education and Training Authority. He was previously a director of the National Paralegal Company and Dean of the Faculty of Law at the University of the North West.

Tel: 011 779 1300

Fax: 011 779 1318

E-mail: info@arm.co.za



MANDINDI, NYAMI

Company:

Letchmiah Daya

Mandindi

Position: MD

Mandindi joined Grinaker Construction. Natal in February

1988 and was responsible for a large microwave tower project for the Department of Post and Telecommunications in Pinetown as well as an extension to the Fort Napier Hospital in Pietermaritzburg. She serves on the boards of Commex Travel and El Shaddai Equity Holdings. She is a member of the Council of SA Quantity Surveyors, the Association of SA Quantity Surveyors, the Project Management Institute and the Project Management Institute (International); and she is a member of the SA Black Technical and Allied Careers Organisation as well as the Federation of Business and Professional Women. She holds a degree in Quantity Surveying and a diploma in Project Management from Natal University.

Tel: 011 315 7375

Fax: 011 315 6547

E-mail: nyami@netactive.co.za



MANYI, JIMMY

Company: BMF

Position: President - BMF
(Black Management
Forum), Director of Tiger
brand

Manyi is a Board
Member of the Alexcor

Diamond Mining Company, the Nedcor Foundation, and the Clarkebury Company. He represents the BMF on Busa. He holds a national higher diploma in economic geology and completed the Harvard Senior Executive Program.

Tel: 011 804 4446

Fax: 011 514 0988

MAPHAI, THABANE VINCENT

Company: BHP Billiton

Position: Chairperson

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-23 Source Page: 105

BLACK PROFESSIONALS

Maphai was previously Corporate Affairs Director at SA Breweries and served on the board of SABC. He is Chairperson of BHP Billiton Southern Africa's Chief Operating Officer's Council, which

co-ordinates the group's coal activities in the region.

Tel: 011 376 9111

Fax: 011 376 2503

MAGETUKA, ZOLILE

Company: Siyahamba Engineering

Position: CEO and Co-owner

Magetuka has worked for various companies including Eskom, Union Carriage and Wagon, and Sactu.

He holds a master's degree in communications (Germany), MBA (Australia) and PhD in communications and political science (Germany).

Tel: 011 824 2183

Fax: 011 824 2323

MARAIS, PIERRE

Company: Telkom SA

Position: Managing Executive, Network Infrastructure Provisioning

Marais is responsible for designing, engineer and build the Integrated National Telecommunications Network. He holds a Bachelor of Engineering (Honours) and Master of Business Administration degrees.

Tel: 012 311 3235

Fax: 012 311 2423

MARÉ, JOHAN

Company: Telkom SA

Position: Managing Executive, Operational Support Systems.

Maré is responsible for the successful end-to-end management and the implementation of Telkom's Information Systems Development solutions. He holds a National Diploma in Telecommunications Technology.

Tel: 012 350 1589

Fax: 012 350 1578

**MAROLO, GARY**

Company: Datacentrix Holdings Limited

Position: Executive Chairperson

Marolo joined Datacentrix as non-executive

Chairperson, representing the controlling empowerment shareholder Aka Capital (then CNI) upon listing in 1998, and assumed the position of Executive Chairperson in June 2001. He holds a BA and an MBA degree. He previously spent 15 years in management consulting, operating in areas such as strategy, business process engineering, marketing and change management for a number of large corporations. Marolo has chaired the company through six successive years of growth, acquisitions and organisational integration. He is a director of Aka Capital, a black-empowered investment holding company with a controlling shareholding in Datacentrix, and is non-executive Chairperson of IST, a CNI-controlled company.

Tel: 012 348 7555

Fax: 012 348 7543

E-mail: gmarolo@datacentrix.co.za

Website: www.datacentrix.co.za

MARELETSE, MAFAHLE

Company: Cell C Service Provider

Position: MD

Mareletse began his career with Chesebrough-Ponds in 1984 as a candidate on their management development programme. He worked his way through the marketing ranks and in 1990 was promoted to Senior Brand Manager. He left Unilever in 1993 and joined NCD (Clover Dairies) as a Group Product Manager. He joined Cell C in June 2004 and in April 2005, he was appointed MD of Cell C Service Provider Company, a wholly-owned subsidiary of Cell (Proprietary) Limited.

Tel: 011 324 8101

Fax: 011 324 8499

MAROGA, JACOB

Company: Eskom Transmission Division

Position: MD

Before joining Eskom, Maroga was an electrical engineer with Sasol in Secunda. He completed the Advanced Management Programme at Harvard in the US.

Tel: 011 800 3161

Fax: 011 800 5803

MASEKO, BONGANI

Company: Acsa

Position: Operations Director

Maseko was previously GM of Johannesburg International. He has a degree in aviation business administration from Embry-Riddle Aeronautical University in Florida, US. His studies focused on airport and airline management. He continued his studies at the University of California. He promotes Gauteng as an investment destination jointly with three metropolitan councils in the catchment area of the airport, as well as the national and provincial governments and the travel industry.

Tel: 011 723 1502

Fax: 011 453 6996

**MASHABA, HERMAN PHILLIP**

Company: Leswekieng Mineral & Energy

Position: Executive Chairman.

Mashaba is also a non-executive director of

Metboard Properties and Edcor.

Fax: 011 388 1093

E-mail: hermanm@blacklikeme.co.za

MASHABA, MAGARE LUTHER

Company: DBSA

Position: Executive Manager: Operations (South Africa)

Mashaba graduated from the University of Fort Hare with a BSc Agr Econ and with honours from the University of Pretoria before obtaining an MSc Agr Econ at Michigan State University, US.

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-24 Source Page: 105

BLACK PROFESSIONALS

Tel: 011 313 3288

Fax: 011 313 3734

E-mail: mashabal@dbsa.org

MASHELE, LINDI

Company: Quest Flexible Staffing Solutions

Position: General Manager, HR

Mashele has 11 years of experience in the field of HR and has worked for companies such as SAB, Unilever and Pfizer. She now concentrates on organisational development, change management and performance management.

Tel: 011 961 3900

Fax: 011 961 3900

MASHISHI, MOSS RAMOTHEO

Company: Matemeku Investments

Position: Executive Chairperson

Mashishi is Vice-President of the National Olympic Committee of SA.

He is a director of MFSA and the International Marketing Council of South Africa. He studied law at Wits.

Tel: 011 549 8300

Fax: 011 549 8525

E-mail: moss@matemeku.com

MASITHELA, BUHLE

Company: Rand Merchant Bank

Position: Head of Business Transformation
Masithela also sits on the company's operational board.

Tel: 011 282 4617

Fax: 011 282 8329

MASIZA, SIPHIWE

Company: Empowa-Worx

Position: CEO

Masiza started a joint venture company called Reakgona Project Management as the MD and majority shareholder. He was later appointed Senior Manager at Workers Investment Holdings, and in 2001 became CEO for Coroam, a leading advertising and marketing company. In 2002 he became Senior General Manager of Gijima/Phambil Information Technologies. He is currently CEO of his own inspirational speaking, empowerment and transformation

consultancy. He has completed the Wits Business School Advanced Management Programme. Masiza is currently writing a booklet called Mastering the Art of Dying Empty.

Tel: 011 942 3694

Fax: 011 942 3226



MASOBE, PATRICK

Company: Medical Schemes Board

Position: Chief Executive and Registrar

Masobe has been a key player in the drafting of changes to the Medical

Schemes Act. He studied economics at Grinnell College in the US and completed an MSc in health economics at the London School of Economics.

Tel: 012 431 0501

Fax: 012 431 0536

E-mail: p.masobe@medicalschemes.com

MASWABI, LAWRENCE

Company: Telkom SA

Position: Group Executive, Procurement Services.

Maswabi is responsible for directing, managing and controlling procurement services which include defining strategic objectives and initiating changes to ensure alignment with the strategic and business imperatives of Telkom. He holds a BCom Accounting Science - University of the North.

Tel: 012 311 3151

Fax: 012 323 9895

MATHIDI, BAFANA PATRICK

Company: Andisa Securities

Position: MD

Mathidi's professional qualifications include BCom (Acc) from Rhodes University; BCompt (Hons) from Unisa; and an LDP from the Wharton Business School. He began his career at Deloitte and Touche where he did accounting and auditing articles, focusing on the financial services industry. He then moved to the Tongaat Hulett Group where he did internal auditing as part of a scholarship

award commitment. At Investec Asset Management, he was Chief Dealer - Execution of Bond, Equities, Money Market Instruments, including new listings and corporate activity.

Tel: 011 374 1000

Fax: 011 374 1301

E-mail: info@andisa.co.za

Website: www.andisa.co.za

Address: PO Box 61085, Marshalltown, 2107

MATLALA, ZANELE JOYCE

Company: DBSA

Position: Chief Financial Officer

Matlala is a CA and sits on various boards, including the African Infrastructure Fund Advisory Board, NEF Ventures Investment Committee and the Audit Committee of the National Treasury.

Tel: 011 313 3257

Fax: 011 318 2487

E-mail: joycem@dbsa.org

MATLARE, PETER

Company: Vodacom

Position: Executive Director: Commercial

Matlare was appointed Vodacom South Africa's Executive Director: Commercial in April 2005. Previously, he had been Group CEO of the SABC since 2001. Before that he worked for Primedia and Anglo-American. Matlare also served on the International Marketing Council of SA and on the Presidential National Commission on Information, Society and Development. During his time at the SABC, Matlare was President of the Southern African Broadcasters' Association and an executive member of Public Broadcasting International. He has a master's degree from the University of York and a BSc from the University of Plymouth, both in the UK.

Tel: 011 653 5000

Fax: 011 546 1010

MATLHAPE, LESE WINSTON

Company: Industrial Development Corporation (IDC)

Position: Executive Vice-President: HR

Tel: 011 269 3000/3585

Fax: 011 269 3114/3099

E-mail: lesem@idc.co.za

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-25 Source Page: 105

BLACK PROFESSIONALS

political analyst for Nedbank. He is on the board of the London-based International Company for Strategic Studies. He holds an MA in sociology from the University of Warwick and was a Nieman Fellow at Harvard.

Tel: 011 799 2200

Fax: 011 465 6001

MBOWENI, TITO

Company: SA Reserve Bank

Position: Governor

Mboweni is Chairperson of the Committee of Central Bank Governors in the Southern African Development Community (SADC). He holds a BA (Hons) from the University of Lesotho, an MA from the University of East Anglia, UK, and an International Business Diplomacy Course from Georgetown University in the US.

Tel: 012 313 3052

Fax: 012 313 4181

MBONYANA, DUNCAN

Company: Eskom, Corporate Division

Position: MD

Mbonyana was previously acting CEO of Eskom Enterprises. He spent more than four years in Uganda as MD for Eskom Africa and was key in setting up a database of all Eskom Enterprises investment projects on the continent. Mbonyana holds an MBA from Henley Management College and a string of certificates for various management courses locally and abroad. He is a Unisa graduate with a degree in theology.

Tel: 011 800 3793

Fax: 011 800 5529

MBULI, LUNGISA

Company: Bakgotsi Holdings

Position: Deputy Chairman

He has been a member of the Black Business Executive Circle (bbec) from its inception. Lungisa has been working in the Life Assurance Industry for more than sixteen years. He is currently Executive head: Group Business Development at Sanlam. He chairs the Sanlam Gauteng Board. He was the

chairperson of the Old Mutual Gauteng Management Board. He joined Sanlam in 2004. He holds several certificates on various aspects of the life assurance industry. He is also chairman of Zikha Investments Pty Ltd. He has a diploma in Management and an MBA from Henley Management College.

Tel: 011 778 6322

MBUNGELA, MATIMBA

Organisation: Vodacom

Position: Group Executive, HR Management Services.

Mbungela has a BAdmin degree (Univen), a postgraduate diploma in HR from UCT and a postgraduate diploma in management from Natal University. Prior to his current position, he headed Group HR for the Vodacom Group. He started his professional career in the early 1990s in government, followed by a short spell in the paper industry as an Industrial Relations Officer. He joined Unilever as a graduate trainee in Boksburg, progressing to change management. He then moved to BMW in Rosslyn to take a senior HR management position. In his current position, he is responsible for driving the learning and development, employee well-being and employee relations strategies across the Vodacom group of companies as well as the HR value chain at Vodacom head office.

Tel: 011 653 5808

MCCLAINE-NHLAPO, CHARLOTTE

Company: Human Rights Commission

Position: Commissioner

McClaine-Nhlapo is a member of the SA Law Commission, chairs the Board of Resources aimed at the Prevention of Child Abuse and Neglect (Rapcan) and is a director of Bush Radio. She also serves as a member of Unisa Council. She obtained her MA in international law from Warsaw University in Poland, then studied at Cornell Law School in New York, US.

Tel: 011 484 8300

Fax: 011 484 8403/0364

E-mail: cmclaine@sahrc.org.za

MDAKA, MZAMANI

Company: Alexkor

Position: Acting CEO

Mdaka previously worked as head of research at Legae Securities, with the mining equities team at JP Morgan, and as a section manager at AngloGold. He holds a BSc (mining engineering) from Wits and an MBA from Wits Business School, and completed an MDP with the University of Stellenbosch Business School.

Tel: 027 831 1330

Fax: 027 831 1910

MEINTJIES, FRANK

Company: FMA Consulting

Position: MD

FMA Consulting focuses on facilitation, training and technical assistance. The organisation works at the level of strategy, change management and innovation. It also assesses and designs systems and undertakes programme and project management. Recent clients have been: Umsobomvu Youth Fund, Ochre Communications, Kellogg SA and the Department of Social Development. Meintjies has a Master's degree from the University of London.

Tel: 011 447 1947

Fax: 011 447 0867

E-mail: fma@sn.apc.org

MGUDLWA, MZI

Company: Edward Nathan

Sonnenbergs (ENS)

Position: Deputy Chief Executive, Johannesburg

Tel: 011 269 7600

Fax: 011 269 7899

Website: www.problemsolved.co.za

Address: 150 West Street, Sandown, Sandton 2196

MHLAMBISO, THANDO

Company: Sanlam Investment Management

Position: Head of Private Equity

Mhlambiso is co-founder of Genesis Capital Partners. He holds a law degree and an MBA from Columbia University.

Tel: 021 950 2653

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



ID: 03465621-26 Source Page: 105

BLACK PROFESSIONALS

MATSEKE, KGOMOTSO

Company: Actis Africa

Empowerment Fund

Position: Head

Matseke joined Worldwide Africa Investment Holdings in 1999 as an executive responsible for its oil and energy division, which included Engen, and sat on the boards of Afric Oil, AME and Afric Energy Resources. He qualified as an attorney after serving articles with Werksmans, where he was employed in the commercial and litigation divisions. Matseke later joined international law firm White & Case, where he worked on mergers and acquisitions and capital market transactions. He holds a BProc and LLB (Wits).

Tel: 011 778 5900

Fax: 011 327 7407

MATSHARINI, RATSHIBVUMO

Company: Car Mall

Position: Financial Manager

Matsharini was an Audit Supervisor with KPMG in its information, entertainment and communications sector following his graduation with a BCom and BAcc from Wits and qualifying as a CA.

Tel: 011 974 6591

Fax: 011 974 6587

E-mail: rmatsharini@avis.co.za

Website: www.avis-southernafrica.com

Address: PO Box 841, Isando, 1600

MATSOSO, TEBOGO

Company: Motswedi Technology Holdings

Position: MD

Matsoso is also director of Uthingo Management. He has been a member of teams advising government on telecom policy and was MD of the State Information Technology Agency for two years. Matsoso holds a BSc in computer science from the University of Fort Hare and a diploma in business management from Damelin.

Tel: 011 883 1841

Fax: 011 784 4079

MATSEI, ELLEN

Company: Department of Agriculture

Position: Principal Statistician

Matsei was previously with Statistics SA.

She has a BCom. from Vista University and a university diploma in education from Unibo (now University of North West), and is currently studying with Unisa for a BCom (Hons) in macroeconomics.

Tel: 012 319 8042

MATYUMZA, NNA

Company: Eskom Holdings, Eastern Region

Position: General Manager

Matyumza is a non-executive board member of Transnet. She previously held the positions of Deputy CEO and Executive Manager Support Services at Petronet, a division of Transnet. She is a CA by profession.

Tel: 011 800 8111

Fax: 011 800 5684

MAYIMBELA, VUSI

Company: Mvelaphanda Holdings

Position: Executive Director: Business Strategy

Mavimbela joined Mvelaphanda Holdings after serving in various intelligence-related positions in government, the most recent being as head of SA's National Intelligence Agency. Between 1976 and 1990, he was in exile serving the ANC in various capacities. He holds a BA in social science from the University of Natal as well as a number of diplomas.

Tel: 011 290 4200

Fax: 011 783 2544

MAYIMELE-HASHATSE, FAITH (ADV)

Company: Invest North West

Position: Board Chairperson

Adv Mayimele-Hashatse worked at the Centre for Human Rights at the University of Pretoria. She was appointed by the parliamentary portfolio committee on communications to serve as a counsellor to Satra. She serves on boards of a number of companies including Invest North West, North West Parks and Tourism Board, Dirapeng and Golden Leopard Resorts. She holds a BJourn and an LLB from Rhodes, and a master's in constitutional law and fundamental

human rights (LLM) from the University of Pretoria.

Tel: 014 594 2570

Fax: 014 594 2575



MAZWAI, ANDILE

Company: Barnard

Jacobs Mellet Securities

Position: CEO

Founder of Mazwai and Company Securities. Mazwai is also co-CEO with Kevin Jacobs of BJM

Holdings and a non-executive director of the JSE Securities Exchange. He holds a BCom (Hons) in information systems.

Tel: 011 283 0317

Fax: 011 283 0417



MAZWAI, THAMI

Company: Mafube

Publishing

Position: CEO

Mazwai serves on the boards of SABC and Mafube.

He has completed

management development programmes at Harvard Business School, Templeton College, Oxford and has an MBA from Henley Management College. He is associate professor of entrepreneurship and SME development at the University of Fort Hare.

Tel: 011 993 6303

Fax: 011 993 6335

E-mail: mazwait@mafube.co.za



MBEKI, MOELETSI

Company: KMM

Investments

Position: Executive

Chairperson

Mbeki also chairs television and

production company

Endemol SA, and is chairperson of African Resources & Logistics Corp. and a board member of Comazar, a private railway company. Mbeki is deputy chairperson of the SA Company of International Affairs, a think-tank based at Wits University, and a

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1



ID: 03465621-27 Source Page: 105

BLACK PROFESSIONALS**Fax:** 021 950 2850**E-mail:** thandom@sim.sanlam.com**Address:** Private Bag X8, Tyger Valley, 7536**MHLARHI, SYDNEY****Company:** Makalani Holdings**Position:** Chief Investment Officer

Mhlari was previously a director and joint head of the acquisition finance group, a division of Standard Bank responsible for financing mergers and acquisitions, especially empowerment transactions. He was also director of Standard Bank's corporate finance division. Mhlari is a member of the Securities Regulation Panel, the audit committee of the SA Police Service, the SA Company of Chartered Accountants and the Investment Analyst Society of Southern Africa. He is a CA, with a BCom from Wits University.

Tel: 011 282 4572**Fax:** 011 282 8831**MIYA, ABDULLAH****Company:** Net#work BBDO**Position:** MD

Miya previously worked for Ogilvy and Mather and Hunt Lascaris. He also led the team that launched the cellphone company Cell C in SA and the team working on the General Motors brands. He holds a degree in business studies and honours in marketing from the University of Zimbabwe.

Tel: 011 912 0000**Fax:** 011 447 6111**MJEKULA, AYANDA****Company:** Central Energy Fund**Position:** Chairperson

Mjekula was previously a Senior Executive at Standard Bank. He is Chairperson of Khethani Business Finance. He also serves on the Council of the University of Fort Hare and is the Chairperson of its Foundation. He has an MBA from Western Michigan University.

Tel: 011 636 6585**Fax:** 011 636 2895**MKHIZE, BANDILE****Company:** Usiba Printing**Position:** Founder and Director

Mkhize is the former CEO of Trade and Investment KwaZulu-Natal, a public entity that promotes the province as an investment destination. He holds a Doctor of Philosophy degree from the University of Durban-Westville. A former lecturer at the University of Zululand, he is currently Chairperson of Council at the same Company. Dr Mkhize is also former Head of Department of Economic Affairs, Gaming and Tourism in Mpumalanga. While in Mpumalanga he played a pivotal role in the establishment of the Mpumalanga Tourism Authority and Mpumalanga Gaming, serving with distinction on the boards of these entities.

Tel: 031 301 9676**Fax:** 031 301 9890**MKHIZE, SIPHO****Company:** PetroSA**Position:** President and CEO

Mkhize is an engineer and graduate member of the SA Company of Mechanical Engineers. He holds a BSc in Engineering and an honours degree in Business Administration. Prior to his current position, Mkhize was head of the Resources and Beneficiation section of the Industrial Development Corporation. He has also worked for Alusaf Bayside and the Mobil Oil Refining Company. He sits on a number of boards, including the Central Energy Fund and Sud-Chemie Zeolites, a company that produces zeolite catalysts for use in refineries and petrochemical plants.

Tel: 021 929 3160**Fax:** 021 929 3118**MKHWANAZI, DONALD****Company:** Don Mkhwanazi Investment Group**Position:** Executive Chairperson

Mkhwanazi currently

chairs the Durban Investment Promotion Agency, Khulumani Property Holdings and the National Empowerment Trust.

He was president of the BMF, an ANC economic advisor and co-chair of the finance and investment subcommittee of the US/SA Mbeki-Gore Binational Commission in the 1990s. He is chairperson of the Friends of Jacob Zuma Trust.

Tel: 031 266 9937/8**Fax:** 031 266 6054**MKHWANAZI, NHLANGANISO****Company:** Medu Capital**Position:** Co-founder and Executive Director

Mkhwanazi, a CA and chartered financial analyst, served his articles with Deloitte and Touche. He worked for Gemini Consulting as a consultant in strategy and business transformation projects for financial services and manufacturing clients. He is a director of Ampaglas Holdings, Capital Outsourcing Group, NCS Resins, VitalAire and Zest.

Tel: 011 268 9140**Fax:** 011 268 9145**MKHWANAZI, XOLANI****Company:** BHP Billiton, Aluminium Southern Africa**Position:** COO

Mkhwanazi was previously CEO of Bateman Africa and of the National Electricity Regulator. A nuclear physicist, he played an important role in restructuring the electricity supply industry in SA. He has a PhD from University of Lancaster.

Tel: 011 376 3259**Fax:** 011 376 2630**MLENGANA, MIKE****Company:** Telkom SA**Position:** Group Executive, Business Development

Mlengana is responsible for implementing Telkom's international expansion strategy through business developments and mergers and acquisition activities across Africa and other emerging markets. He holds a Master of Arts (International Economics and Development Economics) and Bachelor of Arts (Honours)

Tel: 012 311 3707

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-28

Source Page: 105

BLACK PROFESSIONALS

MYNANDE, MONDE (DR)

Company: SA Reserve Bank

Position: Senior Deputy Chief Economist and Head of Research

Dr Mnyande has a PhD from New York's New School University. He obtained an MBA in the US and studied industrial policy in Japan. He was appointed a member of the Monetary Policy committee in August 2004.

Tel: 012 313 3414

Fax: 012 313 3209

E-mail: monde.mnyande@resbank.co.za



MOALUSI, JOHN

Company: Bridging the Gap

Position: CEO
Before joining Bridging the Gap, Moalusi headed the HR division of PG Bison.

Tel: 011 482 4840

Fax: 011 726 4719

E-mail: john@btgh.co.za



MNCEDISI MABHELE

Position: CEO

Mncedisi Mabhele is founder of the Babana Group and holds an MCSE diploma, a management certificate from Wits and various

IT qualifications. He is an enthusiastic and motivated entrepreneur, innovator and value-adder at heart. Throughout his career, he preaches service excellence and has been involved in numerous IT, Retail and graphic design environments at both SMME and corporate levels. Woolworths, Edcon, Spoornet, Vodacom and Business Connexion are some of corporates he has consulted for. His vast IT technical skills help the business to stay ahead of its competitors.

MODIANE, EURATIOUS

Company: Gemba Hotels

Position: Chairperson and CEO

Modiane qualified in Hotel

Management and Operations

from Mmabatho Hotel School and Wits. He has gained wide-spread knowledge with 12 years' experience in the hospitality industry. His vast hands-on experience includes, inter alia, the setting up of hotel and marketing and quality operations research and controls. He is responsible for overall management of Gemba International's operations and financial and strategic planning for consolidated agreements for the group.

Tel: 012 663 1868

Fax: 086 621 8316

Website: www.gembahotels.com

MODISE, "TSO" KGOMOTSO

Company: Rofara Investment Holdings

Position: Deputy Chairperson

Modise was the Chairperson of Saatchi and Saatchi SA and a major shareholder through his Rofara Shareholder Group.

Tel: 011 788 5458

Fax: 011 880 7999

E-mail: tso@modise.co.za

MOEPHULI, DISEBO

Company: DBSA

Position: Treasurer

Moephuli holds a BA (economics) from National University of Lesotho and an MBA (finance) from Dalhousie University in Canada. She serves on the Management Board of Childline Gauteng.

Tel: 011 313 3556

Fax: 011 313 3151

E-mail: disebom@dbsa.org

MODISE, TIM

Company: Local Organising Committee (LOC) 2010

Position: Communications Director

Modise is the past chairperson of the Proudly SA Campaign, which promotes local products and services. He is involved with LoveLife and chairs the Ga-Rankuwa Forum of Excellence. He hosts a SeSotho current affairs programme on SABC 2, *Modise Ka 9* and is a former co-presenter for the actuality programme

Carte Blanche on M-Net. He has a diploma in financial management from Damelin.

Tel: 011 494 3522

E-mail: tmodise@safa.net

MOGOROSI, NICKY

Company: arivia.com

Position: Chief Financial Officer

Mogorosi holds a BCom from Wits and an honours degree in accounting science from Unisa. She is currently studying towards an MCom in financial management at the University of Johannesburg. She joined arivia.com as Financial Manager of Budgeting and Reporting, and in May 2004 was appointed Group Financial Manager, a position she held until her appointment as Chief Financial Officer and a director of the company.

Tel: 011 233 0901

Fax: 011 234 0284

MOJAPELO, MAGGIE

Company: Justine Avon

Position: Head of HR

Mojapelo started her career as a maths teacher and then moved into the private sector, joining Maskew Miller Longman as an editor. She was managing editor of Heinemann Publishers. She has worked for IBM and Lechabale IT as HR manager. She holds a BA, a BEd, MAP and HR Diploma from Wits and Unisa.

Tel: 011 321 6800

Fax: 011 887 0445



MOKABA, BENNY (DR)

Company: Sasol

Position: Executive Director

Mokaba has the responsibility for Sasol's energy businesses in

South Africa, including Sasol's synfuels, mining, Secunda shared services, gas, and liquid fuels businesses. He was executive chairman and regional vice president of Shell Southern Africa. He

Source: ENTERPRISE

Topic: 08

Date: 01-Apr-2007

Ref No: 6801



1

ID: 03465621-29

Source Page: 105

BLACK PROFESSIONALS

has also worked for, among others, the Development Bank of Southern Africa. He was also acting director general in the national department of welfare, headed Steinmuller Africa (which was subsequently acquired by Deutsche Babcock) and was chairman of Siemens Southern Africa. Dr Mokaba completed a PhD (Public Policy & Economics) on a Fulbright Scholarship at Brandeis University in Boston, USA. He completed his undergraduate studies at Fort Hare University.

Tel: 011 441 3111

Fax: 011 788 5092



MOKGABUDI, MATSHIDISO "TSHIDI"

Company: KPMG

Infrastructure,
Government and
Health CarePosition: MD and
Executive Director.

Mokgabudi is a founding member of KMMT auditors and business consultants, and the Financial Manager of the DBSA. She is also the MD of the Business Advisory Services unit in KPMG.

Tel: 011 647 6735

Fax: 011 484 0524

E-mail: tshidi.mokgabudi@kpmg.co.za

MOKGORO, YVONNE

Company: Constitutional Court of
South AfricaPosition: Judge Mokgoro chairs the SA
Law Commission. She holds a BJuris
degree from the University of North
West and an LLB.

Tel: 011 359 7416

Fax: 011 403 8896

E-mail: Mokgoro@concourt.org.za

Address: Constitutional Court of South
Africa, Constitution Hill, Private Bag X1,
Braamfontein, 2017

MOKGOSI, THOKO

Company: Hewlett-Packard SA

Position: CEO

Mokgosi worked for various international pharmaceutical companies, including Glaxo and Merck, before focusing her

career on IT and communication. She is credited with having played a major role in the repositioning of Telkom as a business solutions provider. She has a BSc and an MSc in medical chemistry. She has also completed various executive courses through Harvard and IMD in Switzerland.

Tel: 011 785 1945

Fax: 011 785 1210

MOKHETHI, DOMINIC

Company: B-Tel: Communication

Position: CEO

Mokhethi was formerly MD of LTM Cells. He has been a member of the USAL Operators Forum since 2002. He has a teacher's diploma and an MBA from Success Company.

Tel: 057 353 2970

Fax: 057 353 2960

MOKOENA, CHARLOTTE

Company: Telkom SA

Position: Group Executive,
Human Resources.

Mokoena is responsible for Telkom's human capital management strategy. She holds a Bachelor of Arts (Human Resource Development) (Honours) and Bachelor of Social Science qualification.

Tel: 012 311 5442

Fax: 012 311 2455

MOKOETLE, SOLLY

Company: SABC

Position: COO

Previously head of corporate strategic planning, Mokoetle has also acted as CEO at the SABC. He sits on the SABC board and a number of sub-committees. He holds an MAJourn degree from Carleton University in Canada.

Tel: 011 714 4120

Fax: 011 714 2748



MOKONE-MATABANE, SEBILETISO (DR)

Company: Sentech

Position: CEO

Mokone-Matabane is a member of the Ministerial

ICT Advisory Council. She sits on the Presidential National Commission on Information Society and Development, the ICT advisory board of the Women's Development Bank and the SA Communications Forum. She holds an MSc from Syracuse University and a PhD from the University of Texas.

Tel: 011 691 7069

Fax: 011 691 7127

E-mail: letitia@sentech.co.za



MOKOTONG, MASHILO

Company: Sasol
SecundaPosition: Executive
Manager:

Corporate Affairs

Mokotong is involved

with transformation, empowerment, capacity building, CSI and stakeholder management. He holds a BA in social science and a diploma in industrial relations, and has completed a management development programme and an MBA. He is a previous recipient of the BMF Manager of the Year Award and a British Council Scholarship.

Tel: (017) 610 2106

Cell: 082 901 5483

E-mail: mashilo.mokotong@sasol.com



MOLEBATSI, LERATO

Company: Sanlam

Position: Head: Group
Public Affairs at Sanlam.

She has diverse experience in financial services, gained over 10 years. She is

also responsible for the relationship between Sanlam and its BEE partner Ubuntu-Botho as a Group Account Manager. Her experience entails BEE, Customer Relations Management, Sales and Communications and Corporate Social Investments. Lerato has a Degree in Psychology.

Tel: 011 778 6510

Fax: 011 778 6745

E-mail: lerato.molebatsi@sanlam.co.za

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-30 Source Page: 105

BLACK PROFESSIONALS**MOLEFE, BRIAN**

Company: Public Investment Commissioners

Position: CEO
Molefe was Deputy DG responsible for asset and liability

management at the National Treasury. He has also worked in the Department of Finance and the Premier's Office, Limpopo. He holds a BCom and an MBL from Unisa and a postgraduate diploma in economics from the University of London.

Tel: 012 369 3333

Fax: 012 348 6106

MOLEFE, ERIC

Company: SPP Investment Banking House

Position: Executive Director

Molefe is also Deputy Chairperson and Group CEO of New Mining Corp. Ltd. and Executive Chairperson of Midland Continental Bank of Africa. He serves on the boards of 39 companies including Matodzi Resources.

Tel: 011 688 5000

Fax: 011 834 2508

E-mail: emolefe@jci.co.za

MOLEFE, KAGISO

Company: Royal Bafokeng Resources (RBR)

Position: CEO

Under Molefe's leadership, RBR subsidiary Merafe has teamed up with Swiss group Xstrate to become the world's largest ferrochrome company. Molefe has worked for Mobil Oil, Union Carbide, Nedbank and Transnet. He holds a BCom from the University of the North and a diploma in property development from UCT.

Tel: 011 214 1360

Fax: 011 684 1814

MOLEFE, POPO

Company: Lereko Investments

Position: Chairperson

The former premier of the North West

province is also Chairperson of the technology company Xantium, Anooraq and PetroSA, and President of Tedcor. He is Chancellor of the University of the North West and a member of the ANC's national executive committee.

Tel: 011 215 2355

Fax: 011 268 6872

**MOLOI, GUGU**

Company: Umgeni Water

Position: CEO

Previously, Moloi was CEO of the Municipal Infrastructure Investment Unit created by

government to leverage private-sector funding for municipal service delivery. She is a non-executive director of the FirstRand and Spar groups, and a member of the KwaZulu-Natal University Council and government's Financial Fiscal Commission. She chairs the Forestry Sector Charter steering committee and owns Zimele Africa Networks. In 2004, she was appointed to the forum of Young Global Leaders of the World. She has a BA Law and a master's degree in town and regional planning as well as a diploma in general management.

Tel: 033 341 1042

Fax: 033 342 8895

**MOLOI, PRECIOUS**

Company: Cancer

Association of SA

Position: President

Moloi started the Women's Clinic in Johannesburg. A medical doctor, she

has worked at Johannesburg General and Chris Hani Baragwanath Hospitals.

Tel: 0800 226622

Fax: 011 622 3424

MOLOTO, RAMASELA

Company: Gensec

Position: Chief Financial Officer

Moloto's responsibilities include the smooth running of all financial aspects of the company, including audit and risk

management, and statutory requirement compliance. She is a qualified CA and also holds a BCom (Hons). She is a member of SAICA and AWCA. Her experience includes positions at Deloitte and Touche, SARS and Telkom.

Tel: 011 471 7530

Fax: 011 471 7530

**MOLOTSANE, PAPI**

Company: Telkom SA

Position: CEO

Molotsane was appointed chief executive officer in September 2005. Prior to joining Telkom, he

was the group executive of Transnet from February 2003 to August 2005 and chief executive officer of Fedics from January 1999 to January 2003. He has a broad-based professional background in engineering, systems, operations, sales, marketing and human resources. He is currently a director of SA's America's Cup Challenge and director of Vodacom. Previously he acted as a director of Arivia, kom, and Fike Investment (Pty) Limited. Molotsane has a Bachelor of Science degree in Business Services, a Bachelor of Engineering Technology and Master of Science in Business Administration degree. Molotsane also completed the Stanford Executive Programme in the USA.

Tel: 012 311 2473

Fax: 012 326 1588

**MOLOKO, SELLO**

Company: Thesele Group

Position: Executive Chairperson

Moloko started his career in 1989 doing actuarial work at Alexander Forbes. He is the past

CEO of OMAM (SA), and holds a BSc (Hons) degree in mathematics and a Postgraduate Certificate in Education from the University of Leicester. He has also completed Wharton Business School's advanced management programme.

Tel: 021 425 8590

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-31 Source Page: 105

BLACK PROFESSIONALS

MONAMODI, OUPA

Company: Uthingo Management

Position: CEO

Monamodi was part of the team that established Uthingo in 1999. He rose from Deputy Operations Director to Chief Operating Officer and was appointed to the board in 2001. He came to Uthingo from IT firm Motswedi Technology Group, where he headed management services. He is a member of the SA Company of Directors. He holds a PhD in sociology, an MA in social sciences, an MBA from Indiana University and a BSc from Turfloop University.

Tel: 011 715 5453

Fax: 011 715 5416

MONANA, MANCHING

Company: Office of the Premier (Limpopo Province)

Position: Director-General

Monana is the first woman appointed as second in charge of the province. She manages a large number of teams and her managerial style affords her team the opportunity to participate in the decision-making process.

Tel: 015 287 6522

Fax: 015 295 3271

MONDI, LUMKILE

Company: Industrial Development Corporation

Position: Head of Research and Information, Chief Economist

Mondi is also an economist for Absip and the Black Business Council (BBC).

He previously worked for Standard Corporate and Merchant Bank.

Tel: 011 269 3682

Fax: 011 883 4541

MONTSI, SAM

Company: Montsi Investments

Position: Chief Executive

Montsi is the founder of Siphumelele Investments. Directorships: Independent Newspapers, Sasol, Business and Arts SA.

Tel: 021 761 6176

Fax: 021 761 6652

MOOLA, NAZMEERA

Company: African Harvest Fund Managers

Position: Head, Companyal business division

Moola was previously an economist at merchant and investment bank Merrill Lynch in SA. She was assistant SA economist in 2000 and 2001 at a time when Merrill Lynch was one of the few economic units that predicted the strong recovery of the rand. In between these two positions she was a global emerging markets strategist at the bank's London operations. In 2005 she won the Reuters Economist of the Year award. She has a Bachelor of Business Science degree from the University of Cape Town and is a qualified CFA. She is also a non-executive board member of DaimlerChrysler SA.

Tel: 021 670 4600

Fax: 021 670 4651

MORABA, SAMSON

Company: National Housing Finance Corporation

Position: CEO

Previously IT Director at Standard Corporate and Merchant Bank, Moraba worked as a Senior Consultant at Gemini Consulting and as a Systems Analyst for FNB and the Longwall Mining Company. He has a BCom from Unisa and completed the Program for Management Development (PMD) at Harvard, US.

Tel: 011 644 9920

Fax: 011 484 0204



MORATHI, RAISIBE

Company: IDC

Position: Economic Advisor

(SA Deputy President) Morathi has held several positions at the IDC.

She previously worked in the investment banking sector at Nedcor, HSBC and AMB. She sits on the boards of State, Prilla 2000, Foskor and PBMR. A CA, Morathi holds a certificate in advanced

management from Insead (France) and a higher diploma in taxation from Wits.

Tel: 012 300 5309

Fax: 012 323 3114



MOROBE, DAVID

Company: Gauteng Enterprise Propeller

Position: CEO

Morobe was previously CEO of the Namac Trust and, before that, GM of Marketing

at Business Partners and CEO of the Swedish SA Business Partnership Fund. He holds a BA (economics) degree and a secondary education diploma from Vista University. Morobe also studied marketing management through Unisa and attended small business development programmes in the US and Japan.

Tel: 011 833 3542

Fax: 011 834 6702

MOROBE, MURPHY

Company: Kagiso Media

Position: CEO

Morobe was responsible for communications and information analysis in the Presidency before moving to Kagiso. Prior to this, he was with the Financial and Fiscal Commission. He is also on the board of the Johannesburg Housing Company and has been a non-executive director for Old Mutual SA. He completed a mid-career fellowship programme at Princeton.

Tel: 012 300 5431

MOROKA, KGOMOTSO

Company: Oumanokwe

Position: Advocate

Moroka holds key positions in business and law. She chairs the board of Phuthuma Trust and is on the board of Gobodo Forensic and Investigative Accounting. She is also a director of New Seasons Investment, Standard Bank's group retirement fund, Schindler Lifts SA, SA Breweries and the Edcon

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-32 Source Page: 105

BLACK PROFESSIONALS

group. On the legal side, she is a member of the Johannesburg Bar Council, a practising mediator and arbitrator, and Deputy President of the Black Lawyers' Association. She is a trustee of Project Literacy, the Nelson Mandela Children's Fund and the Law Review Project. Moroka has a BProc and an LLB.

Tel: 011 202 3700

Fax: 011 783 0321

MORULE, SIMON

Company: Biotech Laboratories

Position: Technical Director

His previous positions include former Director of Production and member of the executive team, Sandoz, a South African subsidiary of Novartis international, former Managing Director/Responsible Pharmacist at Rolab/Sandoz, QA/QC manager at Borden Foods and Production manager at Janssen Pharma. He was a founder shareholder of Afrika Biopharma Investments (Pty) Ltd, a company that bought controlling shareholding in Biotech Laboratories (Pty) Ltd. Current and past directorships include Mafube Publishing (Pty) Ltd, Indyebo Investments (Pty) Ltd, Afrika Biopharma Investments (Pty) Ltd, Biotech Laboratories (Pty) Ltd and Bakgotsi Holdings (Pty) Ltd. Morule is also a director member of the Black Healthcare Caucus.

Tel: 011 652 0974

Fax: 011 652 0852

MORWE, TAU

Company: SA Port Operations

Position: CEO

Morwe is a board member of, among others, Transnet Foundation Trust, eThekweni unicity's Tourism Authority and Commercial Storage. A BA economics graduate of Howard University in the US, he also has an EDP from the National University of Singapore.

Tel: 031 308 8301

Fax: 031 308 8302

MOSIAH, NTLAI

Company: Deloitte

Position: Partner

Mosiah is a member of the global Public Sector Advisory Committee at Deloitte, and is also the Southern African Public Sector Industry Leader for the consulting division, where he is responsible for the firm's delivery of services to clients in central, provincial and local government, as well as state-owned enterprises. He has led consulting engagements in the governance, administrative and the criminal justice clusters of the SA government. He holds a BSc in electrical engineering and a postgraduate diploma in industrial engineering from Wits. He is also a founding member of the Gauteng branch of the Black IT Forum.

Tel: 012 482 0283

Cell: 083 302 7744



MOSENEKE, TIEGO

Company: New Diamond Corporation and New Platinum Corp

Position: Executive Chairperson

Moseneke is a director of Diamond Trading Company and Siemens. He is a Wits law graduate and has served on the university's Council. He was principal director of Moseneke and Partners, a corporate advisory firm specialising in policy and legislative advice. He holds a BProc from Wits.

Tel: 011 656 1900

Fax: 011 656 1901



MOSHAPALO, MPIKELELI DAVID

Company: Gobodo Incorporated Chartered Accountants (SA)

Position: Chairperson

Moshapalo was a convenor of the State President's Consultative Working Group (1999-2003); a convenor of the BBC/BSA alliance Nepad Committee (2002-2003)

and a board member of the Black Business Council (1996-2004). He was a patron of the Black Micro Finance Association (2003) and hosted the International Council for Small Business (ICSB) 49th World Conference (2004).

Tel: 011 358 5000

Fax: 011 482 4660

E-mail: moshapalod@gobodo.co.za

MOSIAKO, LEBOGANG WINSTON

Company: Lechabile Information Technology Services

Position: MD.

Mosiako established SA's first IBM Advanced Career Education Centre to train students in IT. He is a member of the Black IT Forum, the Company of Directors and the Black Business Executive Council.

Tel: 011 783 3600

Fax: 011 783 3612

E-mail: winston@lechabile.co.za

MOSOLOLI, THABO

Company: Tsogo Sun

Position: Financial Director

Mosololi is an accountant by profession and served his articles at KPMG. He was a member of the Financial and Fiscal Commission and also served on the Financial Services Board. He sits on the boards of a number of companies, including Telkom. He has a BCom (Hons) from UWC and various business qualifications.

Tel: 011 510 7723

Fax: 011 510 7240

MOSUPA, FRANK

Company: Edward Nathan Sonnenbergs (ENS)

Position: Director in the tax department, Johannesburg.

Tel: 011 269 7600

Fax: 011 269 7899

Website: www.problemsolved.co.za

Address: 150 West Street, Sandown, Sandton 2196

MOTJUWADI, JOSHUA

Company: Telkom SA

Position: Managing Executive, Information

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-33

Source Page: 105

BLACK PROFESSIONALS

System Services

Motjuwadi is responsible for directing, managing and controlling the Information System Services within Telkom. He holds a Bachelor of Science degree.

Tel: 012 311 4350

Fax: 012 311 3835



MOTLATSI, THOKOANA JAMES

Company: AngloGold Ashanti Ltd

Position: Deputy Chairperson

Motlatsi is also CEO of TEBA. Born in Lesotho,

he joined the mining industry in 1970 and worked on mines in Anglo American Corporation's Gold Division until 1987. He was elected President of the National Union of Mineworkers (NUM) in 1982 and a Member of Cosatu's Executive Committee in 1985. He held these positions until April 2000. He was Vice-President of the Miners' International Federation (MIF) from 1989 to 1999, and Vice-President of the International Chemical Energy Mining and General Workers' Union (ICEM) from 1995 to 2000.

Tel: 011 638 9111

Address: PO Box 62117, Marshalltown, 2107



MOTSEPE, PATRICE TLHOPANE

Company: African Rainbow Minerals

Position: Chairperson and Interim CEO
Founder and former executive chairperson

of ARMgold, which merged with Harmony in 2003, Motsepe is now Harmony's non-executive Chairperson. In 2002 he was voted SA's Entrepreneur of the Year and was voted by his peers in the top 100 companies in SA as the country's Business Leader of the Year. He was a Partner specialising in mining and business law at Bowman Gilfillan Inc when, in 1994, he founded Future Mining. In 1997, he founded African Rainbow Minerals, which as ARMgold, was listed on the

JSE in 2002. He is President of Busa and of Nafcoc.

Tel: 011 779 1300

Fax: 011 779 1318

E-mail: info@arm.co.za

MOTAU, SEMADI

Company: Noah Financial Innovation

Position: Executive director and head of equity trading. Motau was Associate Director in equity sales trading for UBS Securities. His introduction to financial markets was at PLJ Financial Services, now Thebe Securities, where he started as an assistant to an economist and later moved to cover the banking sector as an analyst. Motau completed his BCom in economics at the University of Pretoria, later obtaining qualifications as a JSE and Safex Senior. He will be responsible for the CSI portfolio for the next two years. He is a board member of Absip.

Tel: 011 446 9700

Fax: 011 446 9701

MOTHUPI, AUDREY

Company: Liberty Life

Position: Group Executive, Human Resources & Corporate Affairs

Appointed in 2005, Mothupi has overall executive responsibility for Group Human Resources and corporate affairs (Industry affairs, the Liberty Foundation, and Corporate Social Responsibility). Previous career: 2001-2005: South African Broadcasting Corporation – final position: Head of Strategy (Public Broadcasting). 1995-2001: Management consulting – Partner in Dicke & Wicharz, Cachalia & Mothupi, then Monitor Company (global strategy consulting firm). Trustee, United World Colleges Trust SA; Board member, SOS Children's Villages of SA; Trustee, the U-Can Trust.

Tel: 011 408 3911

Fax: 011 408 3747

E-mail: audrey.mothupi@liberty.co.za

MOUYEME, MASERAME

Company: FCB SA

Position: MD

Mouyeme is a board member and Deputy Chairperson of the SA Advertising



Research Foundation and the Association for Communication and Advertising. She holds an MBA from Thames Valley University and BA Soc Science from UCT.

Tel: 011 301 1518

Fax: 011 301 1525

MOYANE, DAN

Company: Primedia Broadcasting

Position: Executive Chairperson

Moyane has worked extensively as a broadcaster since 1980. He was a journalist for Radio Mozambique and returned to SA in 1991, joining 702 as a news desk editor. In 1999 he was appointed Station Manager at 702. He chairs the SA Mozambique Friendship Association and holds qualifications from Wits Graduate School of Business and the Gordon Company of Business Science.

Tel: 011 506 3455

Fax: 011 506 3705

MOYO, PETER

Company: Alaxander Forbes

Position: CEO - Financial Services

Moyo joined Old Mutual SA in 1997 with responsibility for the industry funds unit. He later became Chief Executive of Old Mutual Employee Benefits. He is a former Chairperson of the Life Offices Association. He chairs the audit committee of the Telkom board. He is also a shareholder in Amabubesi, a BEE investment firm led by former prosecutions director Bulelani Ngcuka. Before joining Old Mutual, Moyo was a partner on the national executive of Ernst and Young. He holds a BCompt (Hons) degree from Unisa and is a CA of both SA and Zimbabwe. He is also a member of the advisory council of the Stellenbosch Business School.

Tel: 011 269 1500

Fax: 01 263 1072

E-mail: pmoyo@oldmutual.com

MOYO, RUTE

Company: Coca-Cola Southern and East Africa

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-34 Source Page: 105

BLACK PROFESSIONALS

Position: Director of Business Strategy
Moyo sits on the boards of several Coca-Cola bottling companies in SA and the region. He holds a postgraduate qualification in psychology and business.

Tel: 011 644 0754

Fax: 011 644 0708

MPHELO, CARSTENS

Company: Metropolitan Asset Managers

Position: COO and Executive Director
An admitted attorney and notary public, Mphelo practised law in SA with Webber Wentzel Bowens and in New York with Milbank, Tweed, Hadley and McCloy. He is a member of Absip and sits on the board of the Investment Management Association of South Africa. He has also served in various senior capacities and as a director in the engineering and investment management industries. Mphelo has a BProc from the University of the North, an LLB from Wits and an MBA from UCT.

Tel: 021 940 6734

Fax: 021 940 6969



MPOFU, DALI

Company: SABC

Position: Group CEO
Mpofu joined SABC in his current position in 2005. Before that he was Group Executive Director of Corporate Affairs

at Altron. He is still a director of six companies within the Altron Group and also sits on numerous civil society boards as well as the Council of RAU. He is President of the Electronics Industry Federation and sits on the management committee of the Black Business Council. As an advocate he has been part of the National Anti-Corruption Task Team since 1999 and he was appointed Chairperson of the National Anti-Corruption Forum in 200. He holds an LLB degree from Wits.

Tel: 011 714 4989

Fax: 011 714 4869



MSELEKU, SIPHO

Company: ASCCI

Position: CEO

Mseleku is also CEO of the Association of SADC Chambers of Commerce and Industry, a regional

body working closely with Chamsa to create a forum for dialogue with the regional governments while promoting a free market economic system in SADC. He was an attorney for Edward Nathan and Friedland and a Senior Legal Executive at Brait Merchant Bank, among other positions. He holds an LLM degree and a higher diploma in company law from Wits.

Tel: 011 783 5448

MSIBI, SIFISO

Company: Pamodzi Holdings

Position: Executive Director

Msibi graduated with a chemical engineering degree from the University of Natal. A founder of Pamodzi Investment Holdings, he has worked for a number of large companies, including MTN, SAB and Sasol. He serves as a director on the boards of Pamodzi Investment Holdings, Foodcorp, NamTech, Axial, Wesbank Auto, Alacrity and DigiCore.

Tel: 011 912 7500

Fax: 011 912 7599

E-mail: sifizo@pamodzi.co.za

Website: www.pamodzi.co.za

MSIMANG, MAVUSO

Company: Sita

Position: CEO

Msimang holds a BSc from the University of Zambia and an MBA from the US International University. Directorships: Grintek, Massmart.

Tel: 012 482 2729

Fax: 012 482 2303

MTHETHWA, PHUMZILE

Company: Indyebo Investments

Position: Director

Mthethwa was previously a business consultant for Business Development Challenge and works for the Document

Exchange as a Branch Manager. She also worked for Munich Reinsurance. She is a founder member of Athona Trade and Investment, which is a women empowerment company where she still serves as director. She is a member of Umnotho Trust and a director of Women Solutions Pty Ltd. She holds a BSc degree and a higher education diploma.

Tel: 011 353 8530

MTHIMUNYE, JOE

Company: AloeCap

Position: MD

Mthimunya established Corporate Finance and Advisory Services as a division within Gobod Inc before it was converted into a separate registered company in 1998. He has been involved with the privatisation transactions of Denel, Connex, SAA, Sentech, Johannesburg Waste and many others. A CA, he holds a BCom degree from the University of Zululand and a BCompt (Hons) and CTA from Unisa.

Tel: 011 783 1600

Fax: 011 783 1601

MTHOMBENI, MORRIS

Company: Advantage

Position: MD

Mthombeni has more than 14 years' experience in the financial industry, including time at insurer Liberty. He was appointed MD of mCubed asset management in 2003. A lawyer, Mthombeni holds BJuris, BProc and LLB degrees from Unisa. He is completing his MBA with Manchester Business School.

Tel: 011 340 2300



MTHEMBU, KHEHLA

Company: Old Mutual

Position: Chief Executive, Gauteng.

After many years, Mthembu returned home to Old Mutual in 2003. It was here

where he started his business career in 1977 as an advisor. He is founding member of Afsure, an insurance arm of

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-35 Source Page: 105

BLACK PROFESSIONALS

SA Black Taxi Association. He was CEO of New Age Beverages and in 1995 became Chairperson of Sun International SA. Mthembu is a member of the Marketing Federation of South Africa. He holds a BCom degree from Unisa and has completed the Management Advancement Programme at Wits Business School.

Tel: 011 217 1045

Fax: 011 217 1046



MTOBA, FUTHI

Company: Deloitte

Position: Chairperson

Mtoba is the first black woman to be appointed deputy chair of one of the biggest accounting firms in SA. She sits

on the boards of the SA Company of Chartered Accountants and the Public Accountants and Auditors Board. She is one of the four Vice-Presidents of Business Unity and is a trustee of the Women's Development Bank Trust. The winner of the Businesswoman of the Year award 2004, Mtoba is a CA. She holds a higher diploma in banking law, a BCompt (Hons) and a BA (Hons) in economics from Unisa.

Tel: 011 806 5000

Fax: 011 209 6348

MTSHALI, DUMISANI

Company: Liberty Group Limited

Position: Group Secretary

Previously Mtshali was with Anglo Coal as Company Secretary for the Coal Division. Prior to that he was Assistant Group Secretary at Johnnic Communications Limited. Mtshali had been an associate member of the Chartered Company of Secretaries and Administrators since 1995.

Tel: 011 408 4275

Fax: 011 408 2020

MTSHALI, LP RUSTY

Company: KSS Technologies (Pty) Ltd

Position: Executive Director

Qualifications: BA Economics (Vista), Diploma PTM (Damelin), MBA (PBS), IKM

(WBS) and Public Sector Corporate Governance Course (UNISA SBL) as well as further Training: Large Account Management Programme, Advanced Sales Course. Previous positions include: Deputy Managing Director: (KRA Corporation: S A Operations), Chief Executive Officer: (Technology for Women in Business), Strategic Business Executive: (Global Access Telecommunications). Board membership: KSS Technologies (Pty) Ltd and Unique OD Consulting.

Tel: 011 545 6300

Fax: 011 545 6400

MUSIKAVANHU, TENDAI

Company: Umbono Capital and Umbono Fund Managers

Position: CEO and Chairperson

Musikavanhu is also a director and shareholder of Umbono Financial Services and Umbono Management Consultants as well as a trustee for the Inhlakanipho Education and Development Trust, which provides full scholarships to previously disadvantaged children.

Tel: 011 484 5005

Fax: 011 484 5004

E-mail: tmusika@umbono.co.za

MGUDLWA, MZI

Company: Sonnenberg Hoffman Galombik

Position: Partner

Mgudlwa has several years' experience in labour and commercial law and practises as a mergers and acquisitions lawyer.

Tel: 011 669 8100

Fax: 011 669 8111

E-mail: mmgudlwa@shg.co.za

MOPHATLANE, BENJAMIN

Company: Business Connexion

Position: Deputy CEO

He started his career at KPMG before establishing one of SA's first black IT companies. Mophatlane has been presented with many awards, including IT Personality of the Year 2002. He holds a BCom from the University of Pretoria.

Tel: 011 266 5986

Fax: 011 266 5501

MSIMANGO, THAMI

Company: Telkom SA

Position: Chief Technical Officer

Msimango was appointed chief technical officer in September 2005. Mr Msimango joined Telkom in 1984 and has held a number of positions. Previously, he was managing executive of technology and network services. Prior to that he was Telkom's executive for Technology, Direction and Integration. Mr Msimango has been involved in the information and communication technology sector for the past 21 years, beginning his career in the former Department of Posts and Telecommunications in 1984. Mr Msimango is also a non-executive director of Swiftnet (Pty) Ltd. Mr Msimango has taken a number of management programmes at various higher education Companies.

Tel: 012 311 7666

Fax: 012 311 2095

MUKOKI, ALAN

Company: Land and Agricultural Development Bank of SA

Position: Chief Executive Officer

Previously MD of Peoples Bank, Mukoki was also part of Nedcor's executive general management. He is a certified associate of the Company of Bankers and has completed several senior executive and management programmes at Wits Business School and Harvard Business School.

Tel: 012 312 3600

Fax: 012 312 3617



MUSONDO, MONICA

Company: Edward Nathan

Position: Director

Born in Zambia, Musondo heads Edward Nathan's Africa Practice

Group. She has extensive experience in many public sectors relating to the privatisation and restructuring of state assets in Africa and abroad.

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-36 Source Page: 105

BLACK PROFESSIONALS

Tel: 011 269 7785

Fax: 011 269 7899

E-mail: Mmusonda@edwardnathan.com

MUPITA, RALPH

Company: Old Mutual Unit Trust Managers

Position: MD

Mupita was previously Head of Customer Development and of Strategy at Old Mutual. He is a board member of Old Mutual Unit Trusts (Namibia) and a member of Absip. He holds a BScEng (Hons) and an MBA from UCT.

Tel: 021 504 9072

Fax: 021 504 4845

MUTHUMA, ANN

Company: Herd Buys McCann-Eriksson

Position: MD

After a short spell at John Hancock Financial Services in the US, Muthuma took up lectureship in linguistics at the University of Nairobi. She then moved to Ogilvy and Mather in Nairobi, later transferring to the Johannesburg office. She serves on the boards of the Association for Communication and Advertising and the SA Advertising Research Foundation. She is a graduate of Emerson College in Massachusetts and Andrews University. She also holds a marketing diploma from the IMM.

Tel: 011 235 4600



MVUSI, TEMBA

Company: Sanlam Limited

Position: Chief Executive:

Group Services of Sanlam Limited, and a member of Sanlam Limited's Exco.

Mvusi joined Sanlam

Investment Management (SIM) in 2001. Before that he was General Manager at Gensec Property Services, Marketing Manager of Franklin Asset Management, Head of Corporate Affairs at Southern Life and Principal Consultant at Unisys. A previous career highlight was his appointment to the Exco of the first Independent

Electoral Commission in 1994.

Tel: 021 950 2653

Fax: 021 950 2850

MWEBEIIHA, CHARLES

Company: Edward Nathan

Sonnenbergs (ENS)

Position: Director in the Africa department, Johannesburg.

Tel: 011 269 7600

Fax: 011 269 7899

Website: www.problemsolved.co.za

Address: 150 West Street, Sandown, Sandton 2196

MYEZA, ZENZELE "ZAKES" GILBERT

Company: Johannesburg

Development Agency

Position: Executive Director, Finance and Support Services

Myeza graduated with a BCom (Accounting) and MBA. He sits on the JDA Executive Committee and on its projects and risk, remuneration, tender, audit, and marketing and communications committees. He is an alternate director at Newtown Development Company and Constitution Hill Development Company. Memberships include the Company of Directors (IOD) and the Company of Commercial and Financial Accountants (CFA); and he is treasurer and trustee for the Johannesburg Trust for the Homeless, the Enterprise Development Forum and the BMF.

Tel: 011 688 7880

Fax: 011 688 7899

E-mail: zmyeza@jda.org.za

Website: http://www.jda.org.za

NAIDOO, MYHAN

CA (SA); B.Paed (Com); B.Ed (Hons); Adv. Cert. in Tax

Company: Ernst & Young

Position: Partner, Audit

Naidoo is an audit partner specialising in telecommunications. Prior to joining Ernst & Young, he was a partner with Gobodo Inc. and the lead audit partner at Transnet with APF Inc. Myhan qualified as a CA(SA) in 1998 after serving the Department of Education for 10 years as an educator and

head of department for 5 years.



NAIDOO, RAMANI

Company: SABC

Position: Naidoo is a director of Edward Nathan Corporate Governance, a wholly owned subsidiary of

Edward Nathan. She is the author of *Corporate Governance – an essential guide for SA companies*, as well as having written a number of articles on corporate governance in local and regional publications. Naidoo graduated with an LLB from the University of Natal.

Tel: 011 714 3910

E-mail: naidoo@edwardnathan.com



NAIDOO, JAY

Company: J and J Investments

Position: Chairperson

Naidoo is also Chairperson of the Development Bank of SA. A former unionist, he

became General Secretary of Cosatu in 1985 and was re-elected for three more terms. He served as Cabinet Minister from 1994 to 1999, under the presidency of Nelson Mandela. He is Chairperson of the Global Alliance to Improve Nutrition.

Tel: 011 447 3215

Fax: 011 388 3063

E-mail: jayn@dbsa.org.za



NAIDOO, JAYENDRA

Company: J and J Investments

Position: CEO

Naidoo is the founding executive director of the National Economic

Development and Labour Council. From 1998 to 2001, he was government's chief negotiator on countertrade for the arms acquisition deal. He also led various ANC negotiating teams during the national peace accord talks, the forerunner to Codesa.

Tel: 011 447 3215

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-37 Source Page: 105

BLACK PROFESSIONALS

Fax: 011 388 3063
E-mail: jnaidoo@icon.co.za

NAKA, DARMESH

Company: Ernst & Young
Position: Partner, Technology and Security Risk Services

Naka joined Ernst & Young in 1996 and has responsibility in the IT Governance and Management area, primarily overseeing the IT auditing and assurance services. He is TSRS account leader on a platinum account of the firm and heads up the Quality and Risk Management function for the Risk and Advisory Services business unit.

Tel: 011 772 3000
Fax: 011 772 4000

NALEDI, TEBOGO

Company: Renaissance Asset Management
Position: Founder and chairperson

He was MD of Investec Asset Management's Africa division. He began with Investec as a Fund Manager in Cape Town in 2001 and moved to head Investec's Asset Management's Botswana business. He holds a BBusSci (Hons) degree in finance from UCT.

Tel: 021 416 1624
Fax: 021 416 2679

NCHOLO, PASEKA

Company: Khumo Bathong Holdings
Position: Executive Chairperson
Ncholo has a BA degree in law from Lesotho University and an LLM and a PhD in law from University College London.

Tel: 011 457 6900
Fax: 011 457 6901

NCUBE, DONALD MZOLISA JONES

Company: Lungisa Investment Holdings
Position: Chairperson and CEO

Ncube is a director of Alpine Aviation and Chairperson of the Oceana Group, Xon Systems and the Rare Group. He was executive Chairperson of the Real Africa Investment Holdings. He has also served as non-executive Chairperson of SAA. He holds a BA in economics and political science from the University of

Fort Hare, an MSc from the University of Manchester Company of Science and Technology, and a graduate diploma in HR management from Strathclyde University in Glasgow.

Tel: 011 447 8330
Fax: 011 447 2212

NCUBE, TREVOR

Company: Mail & Guardian
Position: Owner and CEO

Born in Harare, Ncube started off his career in journalism in 1989 when was appointed assistant editor at the *Financial Gazette* in Zimbabwe. In 1991 he was promoted to Executive Editor at the newspaper where he received the Zimbabwean Editor of the Year Award in 1994. He is also one of the founders and a shareholder of *Zimbabwe Independent* and the *Standard*.

Tel: 011 250 7323
Fax: 011 230 7502

NDABA, SIPHO

Company: KPMG
Position: Partner in Information Risk Management Division

Ndaba worked for Eskom, Sasol and Ernst and Young before joining KPMG in January 2002. He is also the National Service Leader for the IT performance service line in KPMG South Africa. He holds a BSc (UCT), a BSc (Hons) (RAU) and an MSc (RAU) in Computer Science.

Tel: 011 647 8860
Fax: 011 647 8162
E-mail: siphon.ndaba@kpmg.co.za



NDALA, RONEY L

Company: Gauteng Enterprise Propeller (GEP), Tshwane

Position: Regional Operations Manager
Ndala was the previous Managing Director of

South African Quality Company (SAQI). Prior to this position, he was the General Manager of Boart Longyear Drilling Division. Mr Ndala is qualified with an MBA degree, Labour Law, Six Sigma black belt and Meta coaching.

Tel: 012 644 0874
Fax: 012 664 4696



NDLOVU, LOT

Company: Nedcor
Position: Vice-Chairperson

Ndlovu was previously CEO of Peoples Bank Limited. He is also Vice-Chairperson of the

Council of Technikon Witwatersrand, and non-executive Chairperson of Lafarge SA, NestLife Assurance Corporation Limited, Vunguza Investments, Dudula Resources Investments, St Anthony's Adult Education Centre and the Community Growth Management Company Ltd. He received business training from Wits, Unisa, North Western (US) and Harvard. He was awarded an honorary doctorate by Technikon Pretoria.

Tel: 011 630 7676
Fax: 011 630 6715

NDLOVU, LUNGI

Company: Vodacom SA
Position: Executive Director: HR
Ndlovu is Vodacom SA's Executive Director: HR. She joined Vodacom Group in 2000, responsible for the company's HR portfolio. She also serves on the board of trustees of the Vodacom Foundation and Vodacom Group Retirement Funds, as well as on the board of the Unisa School of Business Leadership. She holds a BA degree from the University of Zululand and a higher diploma in personnel management from Wits Business School. She also obtained an MA from the University of Westminster in the UK.
Tel: 011 653 5000
Fax: 011 653 5000

NDLOVU, RAYMOND

Company: Noah Financial Innovation
Position: Co-founder and CEO
Ndlovu founded Prodigy Asset Management and was its Executive Director. Before that he was with Allan Gray Metropolitan and Standard Chartered and Merchant Bank (Zimbabwe). He is also

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-38 Source Page: 105



deputy chairperson of the Greater Good SA. He holds an honours degree in business studies from the University of Zimbabwe.

Tel: 011 446 9700

Fax: 011 446 9701

NELUVHALANI, RENDANI

Company: Ernst & Young

Position: Partner, International Tax Services ("ITS")

Neluvhalani is Head of the Johannesburg ITS practice and also leads the Tax Efficient Supply Chain Management practice nationally. She spent two-and-a-half years within an international tax and structured finance environment with Ernst & Young in London, England. Prior to joining Ernst & Young in 1998, she spent three years of her career with the then Arthur Andersen.

attorney of the High Court. Prior to joining Telkom he was in private practice in Durban and Johannesburg for approximately ten years. He is a trustee of the Telkom Pension Fund and is also a past General Secretary of the Black Lawyers Association, Gauteng Branch. He has served as a non-executive director at Brait South Africa following the acquisition of a 26% interest of Brait by Sithongo Consortium, and sits on Bait's Audit Committee and is also a director of Representative Investments (Pty) Limited which is part of the Sithongo consortium. Ngcobo is a former member of the SAFA 2010 World Cup Board and is currently a member of the remuneration sub-committee of the 2010 World Cup Local Organising Committee. He qualified with an LLB degree from Natal University in 1985 and in 2001 graduated with an LLM in Company Law at Wits University.

Tel: 012 311 4279

Fax: 012 323 6480

He has a BAdmin from the University of Fort Hare and sits on the boards of Elan Property Group, Mittal Steel, Foskor, Engen and Worldwide African Investment Holdings.

Tel: 011 978 1908

Fax: 011 978 1907

E-mail: Khayakhulungqula@flysaa.com

NGUTSHANE, ANN

Company: arivia.com

Position: HR Executive

Ngutshane worked at the Family Company as Projects Co-ordinator and Counsellor, and at the Nampak group as Organisational Development Consultant and then HR Manager. She joined arivia.com as HR Executive responsible for strategic HR management in 2004. She holds a post-graduate diploma in public administration and certificates in teaching and production management from various international Companies. She has also completed the International Women's Forum postgraduate diploma in management engineering from Warwick University in the UK.

Tel: 011 313 3911

Fax: 011 313 3086

NHLEKO, PHUTHUMA

Company: MTN and M-Cell

Position: CEO

Nhleko is a director of Nedcor, MTN and Johnnic Holdings. He is a former executive, Chairperson and founding member of Worldwide African Investment Holdings Limited. He holds an MBA in finance from Atlanta University and a BSc in civil engineering from Atlanta University.

Tel: 011 301 8002

Fax: 011 784 8811

E-mail: nhleko-p@mtn.co.za

**NGCABA, ANDILE**

Company: Dimension Data

Position: Chairperson
Formerly DG of the Department of Communications, Ngcaba heads the Elephant

Consortium, which includes Wiphold, and has acquired a 6,6% stake in Telkom. He is an active member of many international communications organisations, including the board of the International Telecommunications Union. He is co-chair of President Thabo Mbeki's Commission on the Information Society. Ngcaba holds an MCom in information systems from Wits and received an honorary doctorate from Fort Hare.

Tel: 011 575 5000

Fax: 011 576 3505

**NGOASHENG, MOSS**

Company: Safika Holdings

Position: Executive Chairperson
Ngoasheng is Chairperson of the board of the Coega

Development Corporation and a member of numerous boards, including the IDC, New Africa Investments and MMG. He holds a BA in economics and politics from Unisa, a degree in industrial sociology from the University of Natal and an MPhil in development studies from Sussex University.

Tel: 011 483 0889

Fax: 011 483 0841

E-mail: mossn@safika.co.za

NGCOBO, MANDLA

Company: Telkom SA

Position: Chief Corporate Affairs
Ngcobo was appointed as chief corporate affairs officer in September 2005. Previously, he was the group legal executive. Ngcobo is an admitted

**NGQULA, KHAYA**

Company: SAA

Position: CEO

Ngqula is the former Head of the IDC and MD of Norwich Unit Trusts.

**NISSEN, CHRIS**

Company: Umoya Fishing

Position: CEO

Nissen is Chairperson of Sea Harvest Corporation, the SA Maritime Safety Authority and Namfish. He is President of the

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-39 Source Page: 105

BLACK PROFESSIONALS

Cape Regional Chamber of Commerce and a director on several boards. He was a founder member of the UDF. He is also a minister of the United Presbyterian Church. He holds an MA from UCT.

Tel: 021 421 6325

Fax: 021 421 7780

E-mail: chnissen@iafrica.com

NJEKE, JOHNSON

Company: Kagiso Trust Investments

Position: MD

Njeke is a director of the group's media, ventures, financial services and securities companies. He was, until recently, the Chairperson of the SA Company of Chartered Accountants. He is a member of the Katz Commission and sits on the Audit Committee of the National Treasury.

Tel: 011 807 1106

Fax: 011 807 6379

E-mail: jnjeke@kti.co.za

NKABINDE THEMBA OFENTSE

Company: Rand Water

Position: Chief Executive Officer

He has a BSc in Engineering from the University of Natal and an MBA from University of the Witwatersrand (WITS). Nkabinde has worked for various companies that includes Eskom, South African Breweries, AECL Limited and National Sorghum Brewery.

Tel: 011 682 0911

Fax: 011 682 0444

NKAMA, ISAAC

Company: Boeing International Corporation

Position: Director of Economic Affairs, Africa

Nkama is a member of the National Council for the SA Company of International Affairs and a board member of Gensec.

Tel: 011 535 7400

Fax: 011 535 7401

E-mail: isaac.nkama@boeing.com

NKHETHELENG, VOKWANA

Company: Telkom SA

Position: Chief Executive Officer, Telkom Foundation

Nkhetheleng is accountable for positioning Telkom as a leading and responsible model corporate citizen and to strategically manage corporate social investment programmes that add value to the disadvantaged communities. She holds a Bachelor of Science (Biological Science); Master of Science (Parasitology) and Bachelor of Education.

Tel: 012 311 2186

Fax: 012 311 2551



NKOMO, BERNARD

Company: Vodacom

Position: HR Director

Nkomo graduated with a BCom and MDP. Before he assumed his present position he was Executive Head, Compensation and

Benefits for the Vodacom group.

Tel: 011 546 1080

Fax: 011 546 1141



NKOSI, SIPHO

Company: EXXARO

Position: CEO Designate

Nkosi sits on the boards of the World Energy Council, Great Basin Coal Ltd, African Life, Kumba Resources, Richards Bay

Coal Terminal Company, Gold Field Coal, Eyesizwe Mining, Eyesizwe Holdings, Eyesizwe Coal, Everest Systems Solutions and Amazwi Power Products. Nkosi holds a BCom (Hons) and diploma in marketing management from Unisa; an MBA from University of Massachusetts, US and a BCom from the University of Zululand.

Tel: 012 307 3321

Fax: 012 307 4364

E-mail: siphonkosi@exxaro.com



NKUHLU, WISEMAN (PROF)

Company: Pan-African Capital Holdings

Position: Chairman

Prof Nkuhlu is a director

of Old Mutual, JCI and Tongaat-Hulett. He studied at the University of Fort Hare for his CTA and MBA. He also holds honorary degrees from the Universities of the Free State, Cape Town, Stellenbosch and Pretoria.

Tel: 011 215 2404

E-mail: wisemann@nepad.org



NKUNA, PAUL

Company: Mineworkers Investment Co (MIC)

Position: CEO

Nkuna spent 19 years working for gold dump reclamation operator

Ergo. He is also chairperson of Primedia, Primemovie Management and Lionheart Management and sits on the boards of BP Southern Africa, SAA, Mathomo, Decillion, Tracker, SA Teemane Holdings, Dairyworld and the Council for Geological Science.

Tel: 011 484 6814

Fax: 011 484 7062

E-mail: paul@mic.co.za

NKHWASHU, DINGA RAMMY

Company: Masephule Dinga Attorneys

Position: Director

Nkhwashu obtained A BProc degree from the University of the North, a certificate in taxation from the University of South Africa, also several certificates from the Legal Education and Development, Law Society of South Africa as well as a Certificate in Governance, Risks and Ethics. He holds positions as Provincial Secretary of the Black Management Forum in Limpopo, is a member of the Company of Directors, represents organised business in the Regional Appeals Committee of the Department of Labour's Unemployment Insurance Fund, Executive Director of Empowerment Dynamics, Company Secretary for Masomesome Investment Holdings, Executive Director of 8 Mile Investments Pty Ltd, Executive Director of Jackson Dinga Property Investments Pty Ltd, Director of Masephule Dinga Commercial Attorneys and Managing Member of Kulani Informatics cc.

Tel: 015 291 2719

Fax: 086 504 3439

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-40 Source Page: 105

BLACK PROFESSIONALS

NOMBEMBE, TERENCE

Department: Office of the Auditor-General

Position: Auditor- General

Nombembe, was Shauket Fakie's deputy and has served in the AG's office for six years. A solid, unemotional chartered accountant from Qumbu in the Transkei, Nombembe graduated with a Bachelor of Commerce degree from the University of Transkei in 1982 and started his career as a trainee accountant with KPMG in Umtata in 1983. In 1986, he completed his Bachelor of Computing (Honours) at the University of South Africa and qualified as a Chartered Accountant in 1990.

Tel: 011 12 426 8000

Fax: 011 12 426 8293

NOKWE, NOSIZWE

Company: Engen Petroleum

Position: General Manager, Logistics and Supply. Nokwe graduated with an MSc in petro-chemical engineering from the Moscow Company of Oil and Gas in 1990. She has completed a variety of oil-related courses at Oxford University including international oil trading and pricing, and scheduling and blending economics.

Tel: 021 403 4262

Fax: 021 403 5250

E-mail: Nosizwe.Nokwe@engenoil.com

NTOELE, GODFREY

Company: Telkom SA

Position: Managing Executive, Retail Business.

Ntoele is responsible for the Company's consolidated sales strategy for Corporate, Global and Government markets. He holds a Bachelor of Arts (Law) degree.

Tel: 011 777 5088

Fax: 011 886 0553



NTHUTHA, CHRISTIAN

Company: Edward Nathan

Position: Director
Nthutha is a member of the Mergers and Acquisitions Practice. He has experience in

various aspects of general commercial law, including mergers and acquisitions, corporate finance and empowerment transactions.

Tel: 011 269 7931

Fax: 011 269 7899

E-mail: cntuta@edwardnathan.com



NTSELE, NDABA

Company: Pamodzi Investment Holdings

Position: CEO

Ntsele is involved in several government initiatives including chairing the conference

on the micro-economic strategy of the sub-Saharan region. He serves as a trustee of Pambi Trust, Pamodzi Investment Holdings Share Trust and the Pamodzi Trust (Social Development Trust). He is Chairperson of Foodcorp, Kulungile Metals, Pamodzi Leisure Solutions, Pamodzi Resources, Alacrity, Wesbank Auto and Sodexo, and is Vice-Chairperson of Education Africa.

Tel: 011 912 7500

Fax: 011 912 7599

E-mail: ndaba@pamodzi.co.za

Website: www.pamodzi.co.za

Address: Postnet Suite no 77, Private Bag X1, Melrose Arch, 2076

NTSHINGILA, HAPPY

Company: ABSA

Position: Marketing and Communications Executive

Ntshingila co-founded HerdBuoys, South Africa's first black-owned agency, in 1991. He started his career at Unilever and has worked for Vodacom, IBM, Tiger Oats and O&M.

Tel: 011 350 6477

Fax: 011 350 4545

NTSHINGILA, NUNU

Company: Ogilvy SA

Position: CEO

The newly appointed CEO was previously MD of Ogilvy Gauteng. She is a non-executive director of Pamodzi Investment Holdings and sits on the boards of the Media Development and Diversity Agency and the V&A Waterfront. She

began her career in O&M in 1988 and later worked and studied in the US as marketing executive of Black and Decker US. She returned to SA as client services director of HerdBuoys in 1996. She later joined Nike SA and then became acting GM for SA Tourism marketing. In 2001, she returned to Ogilvy. Ntshingila has an MBA from University of Maryland.

Tel: 011 709 6662

Fax: 011 709 9689

NTSHALINTSHALI, PATRICK

Company: Old Mutual

Position: Portfolio manager

Ntshalintshali also manages the Old Mutual Consumer Unit Trust Fund. After spending two years with a major SA oil company, he began his investment career at UAL Merchant Bank as a trainee analyst in 1996. When UAL merged with Syfrets Asset Management he became a fully fledged equity analyst with some portfolio management responsibilities.

Tel: 021 509 2838

Fax: 021 509 4231

NTULI, RONNIE

Company: Andisa Capital

Position: Chief Executive

Ntuli has an LLB from the University of Edinburgh. He has been involved in designing a number of BEE strategies and implementing solutions for corporates. He is a member of a number of boards and committees, including the BEE Task Team, the interim body created ahead of the establishment of South Africa's BEE Advisory Council. He recently completed two terms as President of the Johannesburg Chamber of Commerce and Industry (JCCI).

Tel: 011 374 1000

Fax: 011 374 1301

E-mail: info@andisa.co.za

Website: www.andisa.co.za

Address: PO Box 61085, Marshalltown, 2107

NTUTA, CHRIS

Company: Edward Nathan

Position: Director, corporate and

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-41 Source Page: 105

BLACK PROFESSIONALS

commercial department, Johannesburg.

Tel: 011 269 7600

Fax: 011 269 7899

Website: www.problemsolved.co.za

NWEDAMUTSWU, THEMBI

Company: Independent Development Trust (IDT)

Position: CEO

Nwedamutswu matriculated in Swaziland in 1978 with a certificate in business studies, then acquired a diploma in business studies in 1980 and an advanced diploma in financial management from the Company of Finance and Management (IFM) in Dar Es Salaam, Tanzania, in 1989. She went on to complete a certificate in organisational development through PACT in 1992, a training of trainers certificate through the Human Awareness Programme in 1993. Finally she was awarded a master's degree in policy studies in Harare (SARIPS) in 1999.

Tel: 012 845 2102

Fax: 012 348 0894

NXASANA, SIZWE

Company: FirstRand Bank

Position: CEO

The past chief of Telkom is now the first black CEO of a large SA bank. Before joining Telkom, Nxasana was the national managing partner of Nkonke Sizwe Ntsaluba. From 1989 to 1996 he was Managing Partner of Sizwe and Co Chartered Accountants, and he previously worked for Sugar Distributors and the Small Business Development Corporation, among others. Nxasana is also a board member of the Income Tax Special Court, Zenex Trust, Zenex Foundation, Business Against Crime, Telkom Directory Services, Vodacom Group and Vodacom, and Vice-Chairperson of the SA Revenue Services Board. He is also on the Presidential National Commission on Information Society and Development. He holds a BCom from the University of Fort Hare and a BCompt (Hons) from Unisa and is a CA.

Tel: 012 311 5000

Fax: 012 326 1588

NYEMBE, LINDA

Company: Homeloans for Africa

Position: MD

Nyembe is also Chairperson of the Estate Agency Affairs Board. He is a founding executive member of the National Association of Black Contractors and Allied Traders, and has also been involved in setting up new vehicles to facilitate black people's entry into the mainstream construction industry.

Tel: 011 326 1445

Fax: 011 326 1313

NYEMBEZI-HEITA, NKU

Company: Alliance Capital

Position: CEO

A qualified electrical engineer, Nyembezi-Heita has worked for IBM US and SA. She is a non-executive member of Bigen Africa consulting engineers and a trustee of the Thabo Mbeki Education Trust.

Tel: 011 516 8801

Fax: 011 516 8830

NYHONYHA, ANDILE

Company: Regiments Holdings -

Regiments Capital

Position: Co-founder and Director A Standard Corporate and Merchant Bank protégé, Nyhonyha has worked for Legae Securities and Wipcapital. He left Wipcapital in 2003 to establish Regiments Holdings. Nyhonyha has a BJuris and an LLB.

Tel: 011 268 2120

Fax: 011 268 2130

NYHONYHA, LITHA

Company: Regiments Capital

Position: Executive Chairperson

Nyhonyha has worked for Thebe Investments and NBC Holdings. He is a non-executive director of Worldwide African Investments, and Chairperson of SA Express and the Johannesburg Zoo as well as North West University. He is a CA (SA) and has a BCom from UCT.

Tel: 011 268 2120

Fax: 011 268 2130

NYOKA, NKATEKO "SNAKES"

Company: Independent Communications

Authority of SA (Icasa)

Position: CEO

Nyoka is Chief Accounting Officer of Icasa. He developed and implemented Icasa's strategic management plan and is responsible for its budget and financial programmes.

Tel: 011 321 8444

Fax: 011 444 6242

E-mail: nnyoka@icasa.org.za

NZEKU, MOTLATSI

Company: Telkom SA

Position: Chief Information Officer

Nzeku was appointed chief information officer in March 2006. Previously, he was group executive of procurement from November 2004 and managing executive of customer services from April 2001 to October 2004. He holds a Bachelor of Science in Mathematics and Physics and a Bachelor of Engineering degree.

Tel: 012 311 1903

Fax: 012 323 9895

NZIMANDE, PHINDILE

Company: EDI Holdings

Position: CEO

Nzimande is in charge of rationalising the power-distribution sector into six regional electricity distributors. She started her career in provincial government in 1994 as strategic management team adviser to the Gauteng MEC for housing and local government. She holds a BProc and LLB degrees from Wits. She has completed a course in urban planning and management and a senior executive programme at Wits/Harvard business schools.

Tel: 012 316 7701

Fax: 012 316 7703

O'CONNELL, BRIAN (PROF)

Company: UWC

Position: Rector and Vice-Chancellor

Prof O'Connell headed the Department of Education at UWC before his appointment as Rector and Vice-Chancellor in November 2001.

Tel: 021 959 2101/2220

Fax: 021 959 2973

E-mail: rector@uwc.ac.za

Website: www.uwc.ac.za

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-42 Source Page: 105

BLACK PROFESSIONALS

ORLEYN, THANDI

Company: Routledge Modise Attorneys

Position: Director and Attorney

Orleyn is also mediator and arbitrator for the CMMA and Tokiso Dispute Settlement. She is adjudicator to the financial sector and a member of the Competition Tribunal and disciplinary committee of the Micro Finance Regulatory Council. She sits on the boards of the SA Reserve Bank, the Office of the Banking Ombudsman, Johannesburg Roads Agency, Toyota SA, Impala Platinum Holdings and Cricket SA, and is a trustee of various charitable trusts. She holds a BJuris (Fort Hare), BProc LLB (Unisa) and Hon- PhD (Richard Robert Wright Theological Seminary).

Tel: 011 377 6698

Fax: 011 834 7386

OSUYAH, FRANCIS

Company: Phillips Consulting SA

Position: CEO

Osuyah qualified as an ACA-CA MBA at the University of Luton, UK. He also took part in the Executive Management Development Programme at Wits Business School.

Tel: 011 784 5454

Fax: 011 884 8253

E-mail: info@phillipsconsulting.co.za

Website: www.phillipsconsulting.net

Address: 13 Fredman Drive, 4 Fedsure Towers, Sandton

PADAYACHEE, KUMARAN

Company: Spartan Technology Rentals

Position: CEO

Padayachee is mainly responsible for driving Spartan's business to the realisation of its vision. He has notable experience in asset-based financing. He is the former MD of KPA Asset Based Finance, and holds a BCom degree from Rhodes University and is a Certified Financial Planner (CFP).

Tel: 011 886 0922

Fax: 011 886 0934

E-mail: WendyS@spartan.co.za

Website: www.spartan.co.za

PALANEE, SUGAN D

Company: Ernst & Young

Position: Regional Senior Partner, Ernst & Young KwaZulu-Natal Palanee currently leads the KZN Region of Ernst and Young. In addition he is integrally involved in the Risk & Advisory business, advising Corporate clients in this area. In addition he leads the BEE Strategic Services at Ernst & Young and advises multinationals and local corporates on BEE related matters.

PAPIER, TASWELL

Company: Edward Nathan Sonnenbergs (ENS)

Position: Director in the corporate and commercial department, Cape Town.

Tel: 021 410 2500

Fax: 021 410 2555

Website: www.problemsolved.co.za

Address: 1 North Wharf Square, Lower Loop Street, Foreshore 8001

PARKER, MANSOOR

Company: Edward Nathan Sonnenbergs (ENS)

Position: Executive in the tax Johannesburg.

Tel: 011 269 7600

Fax: 011 269 7899

Website: www.problemsolved.co.za



PATHER, JAY

Company: Izazi

Technology

Position: CEO

Pather spent ten years with IBM as a Developer, Systems Architect and Business Integration

Specialist. His 15 years of experience in the ICT industry have been spent helping clients align business with technology at a strategic level. Jay was educated at Wits.

Tel: 011 788 0333

Fax: 011 788 2630

E-mail: jay@izazi.com

PETA, DINEO

Company: Nkuneko Oil cc

Position: Co-founder and member

Peta is a 2004 LLB graduate from the University of Pretoria. She was then admitted as an attorney in January 2006. She practised as an attorney and then later ventured into business, becoming co-founder and member of Nkuneko Oil.

Tel: 011 775 6023

E-mail: dineop@devries.co.za / dineop@ananzi.co.za

PATEL, KAUSHIK

Company: Telkom SA

Position: Chief Financial Officer

Patel was appointed chief financial officer in January 2004. He joined Telkom and served as deputy chief financial officer from December 2000. Prior to joining Telkom, he served as financial director for Teba Bank Limited from April 1999 to November 2000 and finance executive for the African Bank Limited from March 1998. Mr Patel is also a non-executive director of TDS (Pty) Limited. He holds a Bachelor of Accounting Science (Honours) degree from the University of South Africa and is a Chartered Accountant.

Tel: 012 311 7468

Fax: 012 311 2348

PETERSEN, IZAK

Company: Absip

Position: Treasurer, Cape Town

Petersen is a qualified CA. He completed his traineeship with Deloitte, after which he was seconded to Deloitte in Tampa Bay, Florida. He later joined the finance, and subsequently the structured products, divisions of PSG Investment Bank. He is currently an executive director at Mergence Africa Capital.

Tel: 011 325 7605

Fax: 011 325 7606

PHASWANA, FRED

Company: Transnet

Position: Chairperson

Phaswana has an established history at the helm of BP Southern Africa, first as Chairperson and Chief Executive from 1995 and then as Regional President: Africa. Until recently, he held the position of Vice-Chairperson, World

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-43 Source Page: 105

BLACK PROFESSIONALS

Energy Council and was a member of the World Energy Council's finance committee. He is currently Chairperson of the Board of Advisors of Cape Town Graduate School of Business, and Chairperson of the SA Company of International Affairs. He also serves on the boards of Anglo-American plc and Naspers. He holds a Bcom (Hons) degree in energy economics.

Tel: 011 308 2309

Fax: 011 308 2315

PHAKATHI, ALEX

Company: Pareto

Position: MD

Phakathi worked as a corporate finance consultant to Eskom. He has also served as part-time lecturer at Wits University. He holds an MA in commerce from Wits and an MDP diploma from University of Chicago.

Tel: 011 258 6802

Fax: 011 258 6838

PHIHLELA, KGOMOTSO

Company: National Ports Authority

Position: CEO

Phihlela previously worked for African Bank, where he was in charge of joint ventures, and Tolcon, a Murray and Roberts group company, where he was MD for four years. He served on the board of the CSIR. He holds a BSc (Mech Eng) from UCT and an MBA from the Graduate School of Business Administration at Wits.

Tel: 011 242 4025

Fax: 011 242 4027

PHIRI, STEPHEN DITSHEBO

Company: SA Chrome and Alloys

Position: CEO

Phiri is also a non-executive director of Royal Bafokeng Resources Holdings.

Tel: 011 478 1112

Fax: 011 478 0125

PHIRI, STEPHEN DITSHEBO

(BJuris, LLB, LL M, HDip Co Law)

Company: Merafe Resources Limited

Position: Chief Executive Officer

Appointed May 2003. Previously headed up Corporate and Legal Affairs for Royal Bafokeng Nation (RBN), led negotiating team that resolved RBN's dispute with Impala Platinum and negotiated RBN investment in Merafe Resources and Bafokeng Rasimone Platinum Mine.

Member of Mineral and Mining Board, non-executive director of Royal Bafokeng Resources and SA Eagle.

Tel: 011 783 4780

E-mail: steve@merafesources.co.za

PHIYEGA, MANGWASHI

Company: Absa Group

Position: Group Executive: BEE, Government Relations

Phiyega is also Group Executive responsible for the Absa Foundation. She was the Group Executive of Transnet Corporate Affairs and the General Manager for National Ports of SA. Phiyega has also worked for the Chamber of Mines and was Director for Development for the National Council for Child Welfare. She was appointed to the Interim Council of the University of Limpopo. Phiyega is a board member of the SA 2010 Soccer Bid Committee and an Absa Foundation Trustee, and is a director of Tsa-Rona Women Investment. She holds a BA in social work from the University of the North, a BA (Hons) in social science from Unisa and an MA in social science from Rand Afrikaans University (now the University of Johannesburg).

Tel: 011 350 4000

Fax: 011 350 6487



PHOSA, MATHEWS

Company: Vuka Forestry Holding and Empowergro Investments

Position: Chairperson

Phosa is Deputy President of the

Afrikaanse Handelsinstituut and Chairperson of the Council at Unisa. He is on the boards of Enterprise Outsourcing Holdings, Value Group and NIB-MDM

Private Equity Fund Managers. Phosa has a BProc and an LLB from the University of the North (Turfloop).

Tel: 011 885 2965

Fax: 011 885 3647

PIETERSE, GAVIN

Company: Keynote Group (Pty) Ltd

Position: Executive Chairperson

He was previously Deputy Chairperson of the BEE Commission and is a past National Deputy President of the BMF. He was also a commissioner on the Presidential Review Commission. Currently he also holds the following non executive directorships: at Metbee Investment Holdings (Pty) Ltd, African Renaissance Holdings Limited, Isihawu Investments (Pty) Ltd and Chairman - Visual Systems (Pty) Ltd. He is a fellow of Ashoka, an international organisation recognising exceptional social entrepreneurs. He studied law and business strategy.

Tel: 021 527 9980/99

Fax: 021 527 9982

PILLAY, KOGAN

Company: Izazi Technology

Position: Executive Director

Pillay was a Policy Advisor to the Canadian Minister of Finance for five years. He later moved to the ICT industry, providing consulting and IT management skills. He was educated at York University (Canada).

Tel: 011 788 0333

Fax: 011 788 2630

E-mail: kogan@izazi.com

PILLAY, NIVEN

Company: Regiments Capital

Position: Director

Pillay was previously Director of Structured Markets for Wipcapital. He has also worked for SCMB, Investec and ABN Amro. He holds a BSc in electrical engineering from Princeton University, US.

Tel: 011 268 2120

Fax: 011 268 2130

Source: ENTERPRISE

Topic: 08

Date: 01-Apr-2007

Ref No: 6801



1

ID: 03465621-44 Source Page: 105

BLACK PROFESSIONALS



PILLAY, DAISY

Company: Absa International Financial Company

Position: General Manager

Pillay is also Deputy President of Absip and

is a graduate of the Euromoney Training Company. Previously she worked at SCMB as a dealer and at ABM Amro as head of trading. Her qualifications include a treasury management course at the ABN Amro training academy, and an asset and liability management course at the Amsterdam Company of Finance.

Tel: 011 350 3763

Fax: 011 350 3768

PILLAY, BALA

Company: Coca-Cola Company

Position: Finance Director

With more than 32 years of work experience in finance, Pillay has worked for Huletts and Hultrans, Nestlé SA, Durban Metro Council and Agricor, in the former Bophuthatswana. He holds a BCom and an MBA from the University of Wales as well as having completed GIBS Leadership, FAST 3, and Leadership Experience

(Barnsley Gardens) programmes.

Tel: 011 644 0528

Fax: 011 644 0565



PITYANA, SIPHO

Company: Izingwe Capital

Position: Chairperson
Pityana has an honours degree in government and sociology from the University of Essex and

an MSc in politics and sociology from the University of London.

Tel: 011 784 2555

Fax: 011 784 2670

POTWANA, NOBUBELE (DR)

Company: Petronet

Position: HR Development Manager

Dr Potwana has delivered several papers

at academic conferences, both locally and internationally. She is also involved in diversity workshops and conferences. Her other specialised area of expertise is strategic HR management, on which she lectures at the University of KwaZulu-Natal at post-graduate level. She holds a BCom from Fort Hare, a postgraduate diploma in business management, an MBA, and a Doctorate of Philosophy, all from Natal University.

Tel: 031 361 1456

Fax: 031 361 1456

PONGWANA, PAKAMILE

Company: Vodacom South Africa

Position: Managing Executive for Government Relations

Pongwana joined Vodacom in June 2005 as Executive Head of Government Relations and was recently promoted to his current position. He had been Deputy DG of telecommunications in the Department of Communications since 2000. He has a Bachelor of Accounting Science degree from the University of Transkei.

Tel: 011 653 5000

Fax: 011 653 5000

QHENA, GEOFF

Company: IDC

Position: CEO

He worked at the IDC for seven years in various positions and was Chief Financial Officer before being CEO. He has worked in several organisations including KPMG, Soweto Council and Vista University. A CA, Qhena holds a BCompt and an honours degree from Unisa.

Tel: 011 269 3279

Fax: 011 269 3113

QOBOLO, NORMAN

Company: Rand Merchant Bank

Position: Manager, Forex Options Structuring and Marketing

He initially joined Rand Merchant Bank on the Class of '99 programme where he was assigned to the Treasury Risk Management team, and was later responsible for Foreign Exchange Risk

Management. A BCom graduate with a CAIB diploma in banking, Norman is also a member of Thahameso Creations cc and has participated in various workshops and seminars, including the corporate governance workshop organised by the Black Management Forum and the Derivatives Boot Camp.

Tel: 011 282 8000

Fax: 011 282 8008

RABAJI-RASETHABA, OUMA

Company: Telkom SA

Position: Group Executive, Regulatory and Public Policy

Rabaji-Rasethaba is responsible for ensuring proper compliance with relevant regulations, and that the interest of the company and its stakeholders are represented in interactions with regulatory bodies. She holds a Bachelor of Procurement, LLB, LLM, and Higher diploma in Company Law.

Tel: 012 311 4785

Fax: 012 311 4753

RACHIDI, MAROALE JACOB

Company: KTS Technology Solutions

Position: CEO

Rachidi is also the Deputy Chairperson of ISETT SETA. He is serving in an executive capacity at CSSA (Gauteng Chapter) and BITF (Gauteng Chapter). Rachidi is the past President of the IT Association of SA. He is a trustee of the University of Limpopo Students' Trust and served in the last Council of the University of the North, until the end of 2004. He then joined Anglo American Insurances (African Eagle Life) after a short stint at Rank Xerox, where he started as a Junior Programmer in 1980. By 1987, he had attained the level of Senior Systems Analyst and went on to become a Project Manager in 1992 in the employ of the Fedsure Group.

Tel: 011 805 1010

Fax: 011 805 8541

RADEBE, MAURICE

Company: Exel Petroleum

Position: MD

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-45 Source Page: 105

BLACK PROFESSIONALS

Radebe is also Chairperson of the African Mineral and Energy Forum, promoting BEE in the mining and energy sector. He completed a BSc majoring in applied physics and mathematics. He holds a diploma and an MBA from Wits.

Tel: 011 889 7600

E-mail: m.radebe@excel.co.za

RALEBITSO, MOHALE

Company: Liberty Group

Position: Group Executive: Marketing

Ralebitso was Group Development Director for TBWA SA where he joined as deputy MD of TBWA/HuntLascaris (Gauteng). He has been involved in positioning strategies and worked in leading international and local brands in the FMCG, financial services, ICT and broadcasting sectors. He was Chairperson and founder of Communication and Advertising Forum for Empowerment (Café). He was also a researcher for the Ford Foundation Diversity Initiative at the City University of New York, where he completed his studies. He sits on the boards of Junior Achievement SA, Core Impact and Café.

Tel: 011 408 4164

Fax: 011 408 3662



RAMANO, MASHUDU

Company: African Legend Investment

Position: Executive

Chairperson

Ramano is Chairperson of Johncom, the Millennium

Development Fund for Small Business in North West and Terra Cotta Mining and Resources Corporation. He is also involved in rural development through the Faranani Foundation. Directorships include Delta.

Tel: 011 895 8300

Fax: 011 326 5107

E-mail: nomsa@africanlegend.co.za

RAMAPHOSA, CYRIL

Company: Shanduka Group

Position: Chairperson

Ramaphosa is a board member of the



Commonwealth Business Council and Chairperson of Johnnic Holdings and MTN. He is a director of SAB Plc, Mac Steel, Medscheme and Sasria. Directorships: SABMiller, Seardel, Johnnic

Holdings,

MTN and Standard Bank. He is a qualified lawyer.

Tel: 011 305 8900

Fax: 011 305 8999

RAMKISSOON, RINESH

Company: SAA

Position: Executive Vice-President and CEO SAA Technical

A BSc graduate of the University of Durban Westville, Ramkisson joined SAA as an engineer. He is now responsible for the Technical division's operations quality, engineering, technical operations centre, minor maintenance, composite shop, power plants, workshops, major maintenance, finance, HR and marketing.

Tel: 011 978 3200

Fax: 011 978 6978

RAMASHIA, RAMS

Company: BP Southern Africa

Position: Chairperson

Ramashia is an advocate with an LL.M in Advanced Labour Law and is a past President of Sangoco. He joined the Department of Labour in 1999 as Deputy DG, at a time when government was reforming the SA labour market. He was also chief government negotiator at Nedlac. Under his leadership at the labour department, minimum wages were promulgated for farm and domestic workers and the latter were included in the Unemployment Insurance Fund for the first time.

Tel: 021 408 2067

Fax: 021 408 2115

RAMPHERI, CASWELL

Company: Liberty Life Properties

Position: Deputy Managing Director

Rampheri was appointed Executive

responsible for asset management, property development and leasing of Liberty Life Properties in 2004, R15-billion property portfolio consisting mainly of regional shopping centres. He was previously with Pareto Limited as a Business Strategy Manager, Caesars Gauteng Casino & Hotels as Deputy General Manager operations, and Old Mutual Properties as Centre Manager, Riverside Mall. He holds a BA (Law) from Durban Westville, LLB from UCT, HDip (Tax) from Wits, Certificate in Shopping Centre Management from University of Pretoria and a certificate in Finance and Accounting from Wits.

Tel: 011-408-5111

Fax: 011-408-5112

E-mail: RampheriC@libertyproperties.co.za

RAMSAMY, SAM

Company: National Olympic Council of South Africa

Position: President

Tel: 011 483 3788

Fax: 011 483 9048

E-mail: ceo@nocsa.co.za

RANTLOANE, ARTHUR. PROF

Company: Indybebo Investments

Position: Director

He was formerly the academic head, professor and Chief Specialist in the Department of Anaesthesiology. He has been actively involved in the academic and professional life of anaesthesia in South Africa and beyond, and has held various leadership positions including: President of the South African Society of Anaesthesiology, where he serves on the Statutes and Bylaws Subcommittee and is also a Regional President for Africa and the Middle East. He was formerly regional secretary of the ARS (WFSA), councillor and current president of the College of Anaesthetists of South Africa, editorial board member and reviewer of the Southern African Journal of Anaesthesiology and Analgesia. Prof Rantloane's external affiliations include

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-46 Source Page: 105

BLACK PROFESSIONALS

Examiner: Diploma in Anaesthetics, MMed Parts I & II and for *The Southern African Journal of Anaesthesia and Analgesia* (SAJAA). His board appointments include Draeger SA (Advisory) (Formerly), Mafube Publishing and Abbott SA (advisory board) and founder member and director of La Fabulous Investments.
Tel: 012 354 1510
Fax: 012 542 5367



RAPITSI, PINKY

Company: 300dpi
Graphix
Position: MD and Art Director
Pinky has higher diplomas in Professional Nursing, Art and

clothing Design, Graphic Design, Business Management and Account Management. She's been working in the advertising industry for over ten years as a graphic designer, art director and account executive.

Tel/Fax: 011 447 0363

E-mail: pinky@300dpi.co.za

RASETHABA, SELLO MASHAO

Company: Matodzi Resources

Position: CEO

Rasethaba is an insolvency practitioner, lobbyist, business facilitator and management consultant. He was a founder and Chief Executive of Matodzi Management Advisory Services and Regional Director with Ernst and Young Management Consulting Services. He is Chairperson of Saatchi and Saatchi and holds directorships at Matodzi and Western Areas.

Tel: 011 688 5125

Fax: 011 838 5190

REDDY, COLIN

Company: BusinessMap Foundation

Position: Director, black economic empowerment.

Reddy has occupied this position since 2002, involved in research and critiques of empowerment policy, including the financial Sector Charter, the empowerment

scorecard and Broad-Based BEE Act. Previously he was senior strategy consultant at KPMG consulting (1999-2002); a process engineer at Sastech (1995-1999).

Tel: 011 276 8470

Fax: 011 276 8462

REDDY, NATHAN

Company: TBWA Gavin Reddy

Position: Design Director and founder
Reddy is Chairperson of the SA Graphic Design Council and Executive Director of the Creative Directors' Forum. He is a qualified graphic designer

Tel: 011 713 7706

Fax: 011 728 5753



RUITERS, ALISTAIR (DR)

Company: Ehlobo Holdings

Position: Chairperson
Dr Ruiters is also chairperson of the

Pebble Bed Modular Reactor company and the National Empowerment Fund. He was DG of the Department of Trade and Industry and in that capacity was co-chair of government's economic and employment cluster. He was the first competition commissioner and a special advisor on small business to the Minister of Trade and Industry. Dr Ruiters has a PhD from Oxford University. He pursued his undergraduate studies at UCT.

Tel: 011 807 9887

Fax: 011 807 9883

RUITERS, TONY

Company: Krew Logistics

Position: Chairperson

Former CEO of African Harvest Limited, Ruiters has studied at UCT and Stanford in the US.

Tel: 021 425 4881

Fax: 021 425 1274

RUITERS, EUGENE

Company: Krem Capital

Position: Founder

Ruiters set up Nexus Connexion, which won the bid for a 19% share in SA's

second national telecom operator.

He is also a founding member of Exel Petroleum, the largest black-owned oil company. He completed a BCom at UCT and is a CA and a CMA.

Tel: 011 463 5222

Fax: 011 802 1018

RUSTOMJEE, ZAVAREH (DR)

Company: BHP Billiton SA

Position: Executive Director

Dr Rustomjee sits on the Boards of the IDC, CSIR, Business Partners and others. He holds a PhD in Economics and is a registered chemical engineer. He read for an MPhil in Development Economics.

Tel: 011 376 2025

Fax: 011 376 2087



SAKI MABHELE

Company: Babana

Communicate

Position: CEO

Saki Mabhele is a determined businessman, a true believer in the spirit of

entrepreneurship and in delivery of best service. His passion has always been in the business of advertising, media and publishing. He holds a Bachelor of Arts degree in Communications (UFH), management qualifications, and vast experience in business development. He's made substantial contribution to the success of some of the finest niche business publications in South Africa. He's been with titles such as Leadership Magazine, the Johnnic and Black Management Forum's African Leader, Cape Media's Black Business Quarterly and Wesgro's Cape Africa. With his background, dealing with the corporate and government sector he ensures that the business creates sustainable relationships with all its stakeholders

Tel: 0861 122 2262

Fax: 086 651 7000

SALLIE, BASHIER

Company: Telkom SA

Position: Managing Executive, Network

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-47 Source Page: 105

BLACK PROFESSIONALS

Field Operations

Sallie is responsible for customer service fulfillment and assurance, network restoration and planned maintenance execution. He holds a Management Advancement Programme qualification.

Tel: 012 311 4477

Fax: 012 311 8949



SAMIE, MOHAMED ADAM

Company: Lion of Africa Insurance Company

Position: CEO and MD
Lion of Africa Insurance Company Limited is the only majority black-

owned and managed short-term insurer in South Africa. Samie holds several non-executive directorships on both listed and non-listed SA companies including Sasria, Sasguard Insurance Company Limited and Lion of Africa Life Assurance Company Limited.

Tel: 011 645 1900

Fax: 011 645 1952

SAMUELS, ALPHONZO

Company: Telkom SA

Position: Broadband Officer

Samuels is responsible for integrating the broadband value chain and improving broadband service delivery. He holds a National Technical Diploma, National Diploma in Human Resource Management and B Tech Strategic Management (Human Resources).

Tel: 012 311 4786

Fax: 012 326 0896

SANGQU, ANDILE

Company: Kagiso Trust Investments

Position: Group Executive Director

Sangqu was previously CEO of Prodigy-Coris Asset Management. He serves on the boards of companies and chairs the Public Works audit committee and the Department of Local Government audit committee. He is an accountant and tax expert. Sangqu holds a BCom (Acc) from Rhodes University,

BCompt (Hons) CTA and HDip Tax Law (RAU), and has completed the Executive Development Programme at Wits Business School and a Master of Business Leadership degree with Unisa's School of

Business Leadership.

Tel: 011 537 05476

Fax: 0111 537 0538

SECHOARO, ABIEY

Company: Moja Marketing

Position: Director

Sechoaro is a director and member of Moja Marketing, a Gauteng-based tour operator that brings together specialised experience and skills to make heritage and cultural tourist attractions vibrant and financially sustainable. Sechoaro has a Diploma in Development Studies from Unisa, is an accredited tour guide through Gold Reef Guides and is completing his postgraduate diploma in business administration.

Tel: 011 484 4488

Fax: 011 484 4484

Cell: 083 769 4053

Website: www.mojamarketing.co.za

Address: PO Box 87778, Houghton, 2041

SEDIBE, ANTOINETTE

Company: Andisa Capital

Position: MD

Sedibe is Managing Director of Andisa Capital. Before that she was Executive Director of Standard Bank's treasury outsourcing operation (SRTMS). Sedibe started her career with Nedbank in 1998 and thereafter moved to AECL and later to Polifin where she spent time in internal auditing as well as treasury. She joined Standard Bank group in 1999 and moved to Andisa in 2003.

Tel: 011 374 1001

E-mail: sedibea@andisa.co.za

SEHLAPELO, CALVIN

Company: Regiments Capital

Position: CFO

Sehlapele qualified as a chartered accountant in 2003 after completing

his articles of clerkship with KPMG Inc. He joined the financial risk management advisory division of KPMG as a senior consultant. In 2005 he joined Regiment Capital, a boutique investment bank, as CFO and treasury consultant.

Tel: 011 684 2011

Fax: 011 684 2022

E-mail: calvins@regiment.co.za

SEKESSE, VICTOR

Company: SizweNtsaluba VSP

Position: CEO

Sekese is a member of the SA Company of Chartered Accountants (Saica) and the Association for the Advancement of Black Accountants of Southern Africa (Abasa). He also serves on the Executive Committee of SizweNtsaluba VSP. He is a qualified CA.

Tel: 011 519 1500

Fax: 011 656 1806

SEPTEMBER, REUBEN

Company: Telkom SA

Position: Chief Operations Officer

September was appointed COO in September 2005. Prior to this appointment, he served as Chief Technical Officer from May 2002 and as Managing Executive of Technology and Network services from March 2000. He has worked in various engineering and commercial positions at Telkom since 1977. He is a member of the Professional Company of Engineers of South Africa (ECSA). Mr September is also a director of Vodacom. He holds a Bachelor of Science degree in Electrical and Electronic Engineering from the University of Cape Town.

Tel: 012 311 6832

Fax: 012 326 3011



SEXWALE, TOKYO

Company: Mvelaphanda Holdings

Position: Chairperson

Sexwale is Chairperson of Northam Platinum, Trans Hex Group and Mvela Resources. He is

a director of Absa, Gold Fields, Broll and

Source: ENTERPRISE

Topic: 08

Date: 01-Apr-2007

Ref No: 6801



1

ID: 03465621-48 Source Page: 105

BLACK PROFESSIONALS

Wingate Capital SA, and a trustee of the Nelson Mandela Foundation, the Global Philanthropists Circle, the Business Trust and the Makana Trust.

Tel: 011 327 5427

Fax: 011 327 5431

E-mail: eureka@mvelaphanda.co.za

SHABANGU, TSHEPO

Company: Sonnenberg Hoffman Galombik

Position: Partner, Corporate and Commercial Department

Shabangu has extensive experience in local and foreign filing and prosecution of trademarks. She has passed exams set by the SA Company of Intellectual Property Law (SAIPL). Shabangu qualified as a trademarks practitioner in July 2003 and passed her notarial exam in July 2004.

Tel: 011 669 8073

Fax: 011 669 8111

E-mail: tshabang@shg.co.za



SHISANA, OLIVE (DR)

Company: HSRC

Position: CEO

Dr Shisana has been the principal investigator on several large-scale HIV/Aids research projects worldwide

and is a former DG of the Department of Health. She holds a doctorate in science, in social epidemiology, from the School of Hygiene and Public Health at Johns Hopkins University in the US.

Tel: 021 467 5212

Fax: 021 302 2006

E-mail: Oshisana@hsr.ac.za

Address: 69-83 Plein Street, Cape Town, 8000

SHEZI, SIPHO

Company: Sirius Development Foundation

Position: CEO

Shezi serves on the board of directors of Mintek. He holds a BA degree in political science from the University of Natal, a Postgraduate diploma from Lancaster University and an MA from Sussex University.

Tel: 011 282 1852

Fax: 011 282 1713

E-mail: shezis@sirius.org.za

Address: 1st floor, 1 Merchant Place, cnr Fredman Drive and Rivonia Road, Sandton

SHUENYANE, KHUMO

Company: Investec

Position: Senior member of the corporate finance team

Shuenyane is also a member of the Investec SA executive committee. He was previously with Arthur Andersen, where he spent three years in the firm's Birmingham UK office, qualifying as a CA. Shuenyane holds a degree in economics and international studies from the University of Birmingham.

Tel: 011 286 7315

Fax: 011 291 1064

SIBEKO, THEMBA

Company: Gauteng Film Office

Position: CEO

Sibeko previously lived in the UK and US as a specialist in music video productions, he has worked with some of the biggest names in hip hop.

Tel: 011 833 8750

Fax: 011 834 6157

SIBISI, SIBUSISO

Company: CSIR

Position: President and CEO

Sibisi joined Wits in the department of computational and applied maths as a senior lecturer in 1998. In the same year he joined Cambridge University as a senior research associate at the department of applied mathematics and theoretical physics. Sibisi also joined the national Advisory Council on Innovation as its chairperson in 1998 and in 2000 became deputy vice-chancellor for research and innovation at UCT. He holds a BSc in physics from Imperial College, London, and a PhD from Cambridge. He was a Fulbright Fellow at the California Company of Technology in 1988.

Tel: 012 841 2429

Fax: 012 841 3549

E-mail: info@arm.co.za



SIBIYA, BHEKI

Company: Smartvest

Position: Executive Chairman

Sibiya is the past president of the BMF and CEO of BUSA. His current directorships include

Tiger Brands, Famous Brands, Change Partners, Norho Investments and Bhelokuhle Enterprises. He leads a consortium of 60 individuals and organisations that purchased 26% of the equity of Brait for R124-million in 2005. Sibiya's Norho Financial Services holds 7,25% of the stake. He is a 12% shareholder in Mendo, which holds a 30% stake in Boss Logistics. He is non-executive Chairperson of an unlisted technology group, Digicom, which recently sold a 49% stake to two consortia, Nobuhle Investments and Lwando Trading and Investments. Sibiya leads Nobuhle. He holds a BA Admin degree from the University of Zululand and an MBA from Western Michigan University in the US.

Tel: 011 784 8000

Fax: 011 784 8004

SIMAMANE, NOMAHLUBI

Company: Zanusi Brand Solutions

Position: MD

Simamane is MD of Zanusi Brand Solutions, the branding consultancy she founded in 2001 after several years in advertising and marketing. Prior to setting out on her own, she spent two years as MD of BLGK Bates ad agency. Before that, she was marketing director of British American tobacco, and marketing manager at Unilever. She is a non-executive director of Cashbuild and Primedia Face to Face. She was also elected as a finalist in the 2006 Nedbank Business Women's Association and was business achiever of the year. She has a BSc (Hons) in biology and chemistry.

Tel: 011 8860502

Fax: 011 886 0503

SIMELANE, GETTY

Company: Deutsche Bank, SA

Position: HR Director

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-49 Source Page: 105

BLACK PROFESSIONALS

Simelane holds a BA (Social Work) from UNIZUL, HDPM from Wits Business School, MPhil from Bath University, UK, and Executive Development Programme (EDP) from North Western University, US. She is a registered chartered human resources practitioner with SABPP of which she's now a board member. Since 1993 she has held Human Resources Management/Senior/Director level positions in various industries including telecommunications, industrial chemicals, FMCG and Investment banking. She previously served as a member of the management board in the office of the Auditor General and is currently a non-executive director and chairperson of City Power.

Tel: 011 775 7450

Fax: 011 775 7625

SIMELANE, REJOICE YAKASHILE (DR)

Company: African Rainbow Minerals

Position: Director

Dr Simelane began her career as a lecturer at the University of Swaziland. She later joined the SA Department of Trade and Industry as a macroeconomist and the Premier's office in Mpumalanga as an economic adviser.

Tel: 011 779 1300

Fax: 011 779 1318

E-mail: info@arm.co.za

SIMELANE, YEDWA

Company: AngloGold Ashanti Ltd

Position: Executive Officer and Managing Secretary

Simelane holds an International Baccalaureate from Waterford-Kamhlaba (United World College of Southern Africa) and BA LLB and MAP (Management Advancement Programme) from Wits. Prior to joining AngloGold in November 2000, Simelane worked as a Senior Manager at Mineworkers Provident Fund, Client Services Manager for Old Mutual Employee Benefits, and Associate Director at Alexander Forbes. She is also in possession of the ILPA (Pensions) qualification.

Tel: 011 637 6653

Fax: 011 637 6103

E-mail: ysimelane@anglogoldashanti.com



SITHOLE, ABEL

Company: Metropolitan Employee Benefits

Position: Chief Executive
Sithole is also an Executive Director of Metropolitan Group.

He also serves on the investment subcommittee of the board.

He is President of the Company of Retirement Funds of Southern Africa.

Tel: 011 761 4029

Fax: 011 761 4141

SITHOLE, SOLLY

Company: Pamodzi Holdings

Position: Executive Director

Sithole co-founded Pamodzi Property Developers and is a founder of Pamodzi Investment Holdings. He is a director and shareholder of SA Teemane, the first black-owned diamond site in South Africa. Sithole is also the Chairperson of the Gauteng Diamond Corporation Southern Africa and is a trustee of the Nike SA Trust and Remedial Education Foundation. He is Chairperson of Haymake and serves as a director of Pamodzi Investment Holdings, Sodexho, Pamodzi Leisure Solutions and BMW Auto Bavaria.

Tel: 011 912 7500

Fax: 011 912 7599

E-mail: solly@pamodzi.co.za

SITHOLE, VUSI

Company: NestLife Assurance

Position: MD

Sithole is a Managing Director of NestLife Assurance Corporation. In 1996 he bought a 74% controlling stake of NestLife from Capital Alliance, making NestLife a wholly black-owned insurance company. Sithole's experience spans 20 years in the insurance industry as CEO of Afigen Insurance Company Limited, Regional Manager of African Life Insurance Group and Executive Chairman of a subsidiary of Hollard Insurance. Sithole has been managing director of NestLife since 1996.

He is Chairperson of Phakama Investment Holdings, Chairperson of Renaissance Risk Management, Director of MID Mining Group, Mawenzi Asset Managers and Nakatomi Corporation. Sithole holds a business administration qualification, an executive management diploma from Georgetown University in Washington DC, and an advanced management diploma from Cranfield University in the UK.

Tel: 011 783 9112

Fax: 011 783 9262

E-mail: info@nestlife.co.za

SITHOLE, ZAKHELE

Company: Sithole Incorporated

Position: Chairperson

Sithole holds a directorship with Command Holdings. He has BCom and BAcc degrees and a higher diploma in tax and company law from Wits University.

Tel: 011 646 2646

Fax: 011 646 3802

E-mail: zakhele@sab-t.co.za

SITHOLE, XOLA

Company: Khula Enterprise Finance Ltd

Position: CEO

Sithole joined the IDC in 1994 as a business analyst and worked his way up to becoming Manager in the industrial finance division; Manager: Office of the CEO responsible for business planning, strategy and key projects; Head: Development Funding and Head of Agrite SBU in the projects division. He also worked for Lever Industrial. He has a BSc (Hons) in microbiology from the University of Natal.

Tel: 012 394 5959

Fax: 012 394 0527

SPECKMANN, PRESTON

Company: New Africa Capital

Position: Group Finance Director

Speckmann serves on the boards of Metropolitan Life Limited, Metropolitan Health and Metropolitan Health Holdings.

Tel: 021 940 6634

Fax: 021 940 6967

E-mail: pspeckmann@metropolitan.co.za

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-50 Source Page: 105

BLACK PROFESSIONALS



SIYAKA, SANDILE

Company: Edward Nathan

Position: Director
Siyaka studied for his law degrees in Swaziland and at UCT. He is a member of

Edward Nathan's Finance Practice and has experience in various aspects of finance law in SA and other parts of Africa.

Tel: 011 269 7846

E-mail: ssiyaka@edwardnathan.com

SIYOLO, THEMBA

Company: Sanlam

Position: Executive Director

Siyoilo is a specialist advisor and a training manager. He is Chairperson of the Wizard Universal Pension Fund and a Council member of the Cape Technikon. He holds qualifications from Harvard Business School, Unisa's School of Business Leadership and Stellenbosch University's Business School.

Tel: 021 947 9388

Fax: 021 947 5397

E-mail: themba.siyolo@sanlam.co.za



SOKUTU, TAMI

Company: African Bank
Position: MD Retail Lending

Sokutu is also Executive Director of African Bank Investments. He was DG of the Department

of Public Works. He holds an MSC degree from UCT, a BSc from Unitra and BSc (Hons) from UWC. He also holds a certificate for senior executive management from Harvard Business School and Wits Business School. He is a board member at the Standard General Insurance Company and chairperson of Elixir Technology.

Tel: 011 256 9200

Fax: 011 256 9217

SONN, FRANKLIN (DR)

Company: Afrikaanse Handelsinstituut

Position: President

Dr Sonn is a former SA Ambassador, and a well-known educationist. He serves on the boards of some of SA's biggest companies and business organisations, including Absa Bank, Group and Personal Bank, Macsteel Holdings, Steinhoff International Holdings, Sappi, KWV, Pioneer Food Group and Airports Company of SA. He is the Chancellor of the University of the Free State and trustee of the Nelson Mandela Foundation and Children's Fund, World Wide Fund for Nature and Legal Resources Trust.

Tel: 021 914 3510

Fax: 021 914 3523



SONN, HEATHER

Company: WipCapital

Position: CEO

Sonn was previously CEO of Legae Securities. She has extensive experience in financial markets, having

worked for Merrill Lynch in the US as a financial analyst.

Tel: 011 715 3784

Fax: 011 715 3701



SOWAZI, NKULULEKO

Company: Tiso Group

Position: Founding Deputy Chairperson

Sowazi was previously executive Deputy Chair at African Bank

and MD of Mortgage Indemnity Fund. He currently sits on the boards of Grinaker-LTA, Trident Steel and African Explosives. He is chairperson of Idwala Industrial Holdings, the Home Loan Guarantee Company and the Financial Markets Trust. Sowazi holds a BA from US International University and an MA in urban and regional planning from the University of California in Los Angeles.

Tel: 011 549 2400

Fax: 011 549 2401

E-mail: nsowazi@tiso.co.za



SOWAZI, SIPHOKAZI

Company: Mafube Publishing

Position: Executive Manager: Business Development

An accountant turned business woman,

Sowazi started her career as a Junior Accountant at the Port Elizabeth Municipality in 1997 while studying Marketing and Communications part time. She worked through the ranks at Johnnic Communications Eastern Cape having started as an Accounts Executive and went on to hold Senior Management positions, as a Business Unit Manager: Public Sector; then General Manager: Sales and Trade Marketing responsible for the EC operations, and as a Johncom EC EXCO member. She is an Executive member of Mafube management and sits on the boards of African Enterprise Television, IMAC and Eastern Cape Anti-Poverty Foundation (a section 21 company). She is currently completing her final year MBA.

Tel: 011 993 6329

Fax: 086 609 9789

E-mail: sowazis@mafube.co.za

SUBRAMONEY, STANLEY

Company: Pricewaterhouse Coopers

Position: Deputy CEO

Subramoney is a leading advisor on black empowerment. He has advised government on numerous projects and is a member of the Nepad Business Group. Subramoney is a keen advocate of social investment and is involved in community work. He is a qualified advocate.

Tel: 011 797 4380

Fax: 011 209 4380

E-mail: stanley.subramoneyza.pwcglobal.com

SULEMAN, YUNUS

Company: KPMG

Position: Managing Director of Consumer Products and Information

Suleman is a member of the SA

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1

ID: 03465621-51 Source Page: 105

BLACK PROFESSIONALS

Company of Chartered Accountants and Public Accountants and Auditors Board. He is a qualified CA.

Tel: 011 647 6925



SURVE, IQBAL (DR)

Company: Sekunjalo Investments

Position: CEO

Dr Surve graduated as a medical doctor from UCT, where he also obtained his

MBA. In addition, he has a FACSM, SEP from Harvard. He chairs Sekunjalo Investment Holdings and is CEO of Sekunjalo Investments Ltd. He serves as Chairperson of all the group subsidiary companies, including Premier Fishing, and is a director of a number of companies, including Siemens.

Tel: 021 683 9100

Fax: 021 683 0417

E-mail: iqbal@sekunjalo.com



TAMBO, DALI

Company: Koeketso Holdings

Position: Chairperson and CEO

In the past decade Tambo has worked on numerous film projects,

and served as Chairperson of the music video and commercials production company, Gaia Works. He is currently President of the Variety Club Children's Charity of SA. He has also held directorships at Rentokil and KemKlean Hygiene Systems. Tambo holds a BA degree in political science from the International University of Paris.

Tel: 011 646 3642/8385

Fax: 011 646 8384



TATI, SIZWE

Company: Absa

Position: Managing Executive responsible for small business.

Tati is a board member

of the Gauteng Gambling Board and the National Housing Finance Corporation.

He is a BCom graduate and holds management diplomas.

Tel: 011 350 3496

Fax: 011 350 5143

TLAKULA, PANSY

Company: IEC

Position: Chief Electoral Officer

Tlakula is responsible for the management of elections. Before joining the commission she was a member of the SA Human Rights Commission, where she was responsible for programmes on racism and racial discrimination. She holds a BProc from the University of the North, an LLB from Wits and an LLM from Harvard

Tel: 012 428 5516

Fax: 012 428 5592

TSHABALALA, SIMPIWE "SIM"

Company: Standard Bank

Position: Deputy MD: Retail Banking

Tshabalala is also MD of Stanbic Africa. He is a director of the Independent Examinations Board and Deputy Chairperson of the board of governors of Sacred Heart College and the Emerging Africa Infrastructure Fund.

Tel: 011 636 2922

Fax: 011 636 5117

TSHEPE, DORIS

Company: Cheadle Thompson and Haysom

Position: Financial Director

Tshepe also serves on the firm's management committee. She started her articles with the firm and was admitted as an attorney, notary and conveyancer. Tshepe is also head of the firm's Commercial and Media Law Department. She has a Master's in tax law.

Tel: 011 403 2765

Fax: 011 403 1764

TSHISEVHE, PETER

Company: Edward Nathan

Position: Director



Tshisevhe studied at Wits and is now a member of Edward Nathan's Mergers and Acquisitions Practice, with extensive experience in this field as well as tax, corporate

structuring and general commercial practice. He is also a lecturer at Wits.

Tel: 011 269 7664

Fax: 011 269 7899

TYOBEKA, JENNY

Company: Thebe Community Financial Services

Position: Executive Director

Tyobeka currently serves as CEO of Thebe Community Financial Services, Thebe Securities and Emjd, and is also a board member of Thebe Investment Corporation.

Tel: 011 447 7800

Fax: 011 447 5501

VAN NIEKERK, LOURENS

Company: Telkom SA

Position: Group Executive, Specialised Services

Responsible for Risk Management, tax services, property asset and enterprise risk management. He holds Bachelor of Commerce, Bachelor of Law (LLB) Master of Business Administration, B Com (Hons), Chartered Financial Analyst degree.

Tel: 012 311 1135

Fax: 012 311 1875



VILAKAZI, JERRY

Company: Business Unity SA

Position: CEO

Vilakazi was MD of BMF. In 1998 he was appointed chief director for strategic planning

and service delivery in the Department of Home Affairs. The following year he co-founded Execuprime, a black-owned training and consulting company

Source: ENTERPRISE

Date: 01-Apr-2007

Topic: 08

Ref No: 6801



1



ID: 03465621-52 Source Page: 105

BLACK PROFESSIONALS

specialising in human resources and organisational development. He is also former public service commissioner and executive director of the SA Company of Chartered Accountants. His directorships include BMF Investment Company, Computershare and Execuprine.

Tel: 011 784 8000

Fax: 011 784 8004

VOKWANA, NKHETHELENG

Company: Telkom Foundation

Position: CEO

Vokwana is responsible for overseeing investments mainly in projects that promote ICT skills development and infrastructure rollout and the empowerment of women, children and people with disabilities. She holds BSc, BEd and MSc degrees.

Tel: 021 460 9350

Fax: 021 465 9604

VUNDLA, PETER

Company: BBEC & AMB Advisory Services

Position: Deputy Executive Chairperson Vundla is also Chairperson of HerdBuoys McCann-Erickson, AlcaTel: SA, New Seasons Investments and the Black Business Circle.

Tel: 011 215 2033

Fax: 011 268 6879

**WADIWALA, HOOZEN**

Company: Edward Nathan Sonnenbergs Wadiwala is a director in the employment law department at

Edward Nathan Sonnenbergs (ENS) in Johannesburg.

Position: Director: Employment

Law Physical Address: 150 West Street, Sandown, Sandton 2196

Tel: 011 269 7600

Fax: 011 269 7899

E-mail: info@problemsolved.co.za

**WADULA, PATRICK BONGANI**

Company: Mafube Publishing

Position: Editor:

Enterprise Magazine Wadula started his journalism career at The

Star in 1994 after having worked as an internal accounts person for the now defunct Blackchain Supermarket (the first ever black-owned supermarket chain in SA). Before joining Mafube, he had spent nine years on *Business Day*. He holds an MSc in Economics from the University of Economics in Varna, Bulgaria. Apart from the economics degree, Wadula also has a number of certificates and diplomas from: The Argus School of Journalism, Company for Advanced Journalism, Damelin College, Arthur Andersen and the JSE Stock Exchange.

Tel: 011 993 6366

Fax: 011 993 6358

E-mail: patrickw@mafube.co.za

WHITE, NICOLA

Company: Telkom SA

Position: Group Executive, Investor Relations

White is responsible for liaising with the investor community, which includes share-holders, analysts and Company investors. She holds a BA Degree, Law and Economics (Wits), LLB (Wits).

Tel: 012 311 5720

Fax: 012 311 5721

**ZIM, LAZARUS**

Company: Kumba Iron Ore

Position: Chairman Before joining Anglo American, Zim was MD of MTN International, leading all MTN

operations outside SA, including the establishment of MTN Nigeria. From 1994 to 2001 he held several positions in the pay-TV group MIH, ending as

CEO of MIH SA, responsible for M-Net, SuperSport, Multichoice SA (DStv) and Oracle Air Times Sales. He is also Chairperson of Anglo Operations Limited. He graduated from Fort Hare and holds an honours degree in business economics from Wits and an MCom from RAU.

Tel: 011 638 2245

Fax: 011 638 2249

**ZUNGU, SANDILE**

Company: Zungu Investments Company and African Vanguard

Position: Chairperson Zungu has a BSc (Mech Eng) and an MBA from

UCT and serves on the university's Graduate School of Business advisory board. He has done a leadership programme at Harvard. Zungu was an engineer before joining African Merchant Bank, where he helped structure the black empowerment takeover of Johnnic. He also worked for New Africa Investments Ltd and is a former BusinessMap Dealmaker of the Year.

Tel: 011 840 5300

Fax: 011 463 3430

ZWANE, MXOLISI

Company: Premier Foods

Position: Chairperson

Zwane is credited with turning around the fortunes of the company since taking over in 2004, when it was making huge losses. He was previously CEO of Dynamos FC, a Limpopo-based professional soccer outfit. A lawyer by profession, he acted as the Premier Soccer League prosecutor between 2000 and 2003. He was also a partner at Zwane Lekalakala Attorneys and Zwane Sambo and Associates.

Tel: 011 519 3762

Fax: 011 519 3822